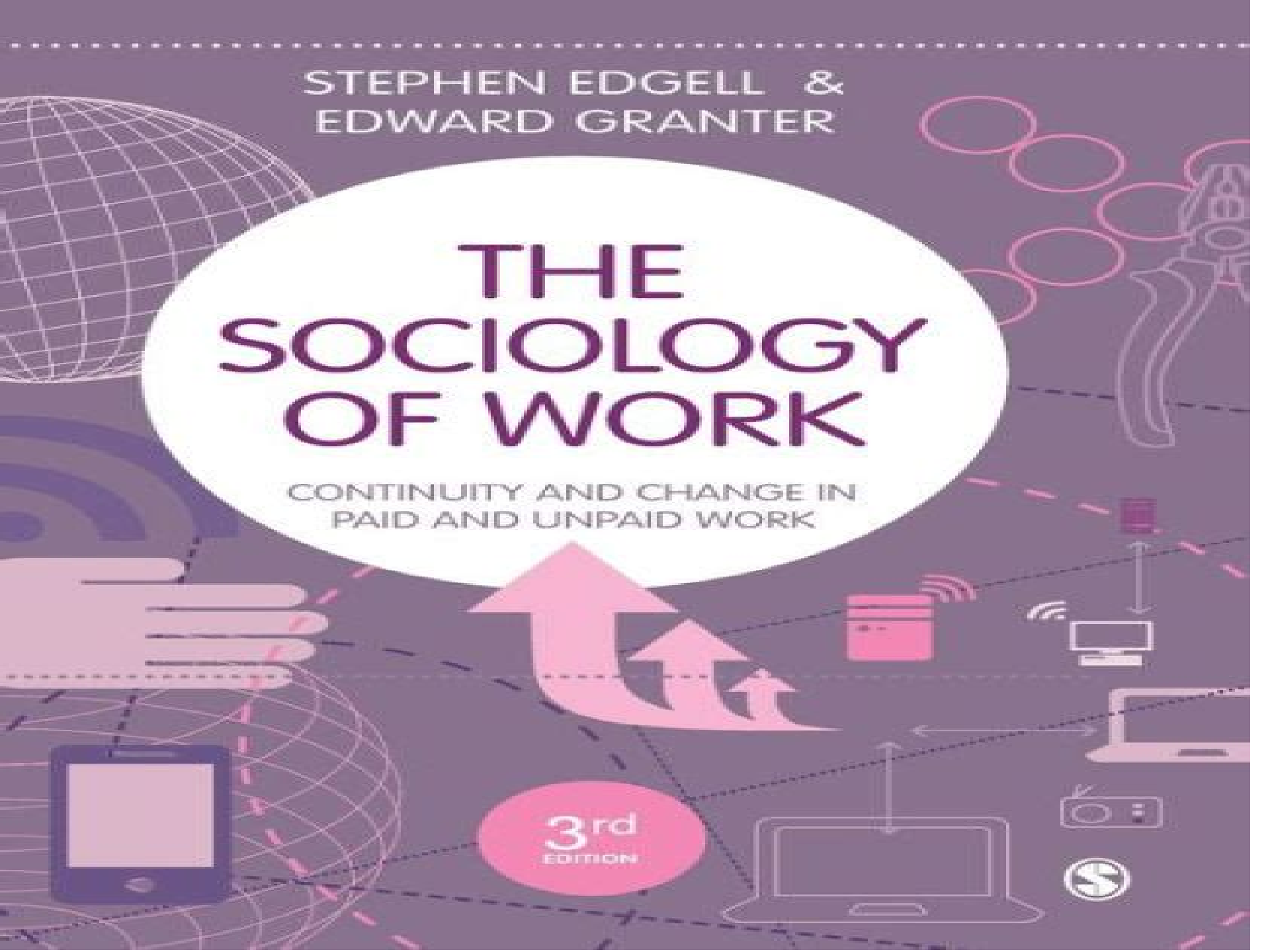


STEPHEN EDGELL &
EDWARD GRANTER

THE SOCIOLOGY OF WORK

CONTINUITY AND CHANGE IN
PAID AND UNPAID WORK

3rd
EDITION



The Sociology Of Work Continuity And Change In Paid And Unpaid Work

Gerry Mooney, Gill Scott



The Sociology Of Work Continuity And Change In Paid And Unpaid Work:

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The Sociology of Work Stephen Edgell, 2011-12-30 A highly readable and approachable account of the sociology of work a first rate introductory text that is sure to become essential reading for students teachers and researchers Jason Hughes Brunel University An excellent text Its comparative and historical sweep is particularly welcome and the analysis provided is thoughtful and well grounded John Eldridge University of Glasgow An invaluable and up to date text for students and researchers Detailed and wide ranging in its scope it is an excellent source of materials combined with a thought provoking and challenging set of arguments Huw Beynon Cardiff University Stephen Edgell s book charts the rise of work and explores all aspects of work including paid and unpaid standard and non standard and unemployment New material has been incorporated covering the theories and practices of globalization interactive service work economic crisis technological and organizational change and trade unions Drawing on classic and contemporary theorists the book Covers key issues regarding paid industrial and service sector work alienation skill post industrial society network enterprises flexibility Fordism neo Fordism post Fordism McDonalidization emotional labour destandardization and the social impact of unemployment Discusses key issues regarding non paid work domestic work as work the impact of technology symmetrical family thesis the impact of feminism and globalization Provides student friendly pedagogy suggestions for further reading questions for discussion and assessment an extensive glossary and links to key websites and downloadable articles This latest edition will be welcomed by lecturers and students wanting an authoritative guide to the sociology of work

The SAGE Handbook of the Sociology of Work and Employment Stephen Edgell, Heidi Gottfried, Edward Granter, 2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are

changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies *Key Concepts in Work* Paul Blyton, Jean Jenkins, 2007-10-22 This excellent book will encourage students to think about the diverse range and broad character of issues encountered at work It highlights both enduring dilemmas and emerging issues in contemporary employment Each concept is carefully explained with engaging examples provided throughout As such it will help prime students to understand key issues at work and make a first rate addition to any social science reading list Nicolas Bacon Nottingham University Business School This authoritative comprehensive up to date and user friendly reference book will be appreciated greatly by all social science staff and students of work Stephen Edgell University of Salford and author of *The Sociology of Work* The SAGE Key Concepts series provides students with accessible and authoritative knowledge of the essential topics in a variety of disciplines Cross referenced throughout the format encourages critical evaluation through understanding Written by experienced and respected academics the books are indispensable study aids and guides to comprehension Key Concepts in Work Clearly and concisely explains the central ideas debates and theories of work Offers a broad overview of the social political and economic contexts of work illustrated from diverse industrial societies Begins each entry with a snapshot definition followed by key words and guidance for further reading Inspires students to engage in further exploration of ideas and debates Provides an essential reference guide for all students in sociology business studies management learning about work employment organizations and labour markets *The Sociology of Work* Stephen Edgell, 2006 *Sociology, Work and Organisation* Tony Watson, 2017-03-27 The seventh edition of *Sociology Work and Organisation* is outstandingly effective in explaining how we can use the sociological imagination to understand the nature of institutions of work organisations occupations management and employment and how they are changing in the twenty first century Intellectual and accessible it is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation The direction and implications of trends in technological change are fully considered and the book recognises the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families Key features of the text are clear structure key issue guides and summaries with each chapter identification of key concepts throughout the book unrivalled glossary and concept guide rich illustrative snapshots or mini cases throughout the book This text engages with cutting edge debates and makes conceptual innovations without any sacrifice to clarity or accessibility of style It will appeal to a wide audience including undergraduates postgraduates and academics working or studying in the area of work and the organisation of work as well as practitioners working in the area of human resources and management generally **Artificial Intelligence and**

Work John Bratton, Laura Steele, 2024-12-04 In an era marked by insecurity from neoliberalism financial volatility political instability regional conflicts pandemics and the climate crisis Artificial Intelligence AI is revolutionizing our work organizations societies and the environment This critical text explores who truly benefits from AI s development and deployment offering a comprehensive overview of AI s nature history and applications It delves into crucial themes such as the future of work digitalization neoliberalism s impact power dynamics ethics inequality gender race intersectional discrimination and environmental sustainability Unlike practical machine learning guides this book examines how AI and AI based technologies are transforming work highlighting both benefits and potential harms Combining critical management and leadership studies with organizational sociology it addresses societal implications inequality ethics and power often overlooked by other textbooks John Bratton s lucid and engaging writing style brings a cutting edge subject to life blending breadth critical analysis and academic rigor Contemporary examples illustrate AI s real life implications for organizations and work today while thought provoking questions encourage readers to engage with and reflect on the topics throughout Authored by John Bratton an Honorary Professor at Queen s University Belfast and Laura Steele a Senior Lecturer in Business and Society at Queen s University Belfast this interdisciplinary text is essential for students studying contemporary and emerging issues in business and management including AI business analytics digitalization and the future of work It is also recommended for courses on the sociology of work ethics organization studies management leadership and HRM This book is poised to become an essential textbook for courses on AI digitalization and the future of work making it a valuable resource for students and educators alike

Employment and Deskillling Karun Kishor Karki, 2025-09-22 This book examines the socio economic integration of skilled racialized immigrants in Canada Although many arrive with advanced education and professional credentials they often face significant barriers to securing meaningful employment and career advancement Central to the book are three interrelated areas of inquiry a deskilling and downward mobility b structural inequality in the labor market and c the gendered dimensions of deskilling Drawing on primary data the book investigates how the Canadian labor market continues to reproduce systemic inequalities despite its rhetoric of diversity and inclusion It offers policy recommendations to advance employment equity gender justice and inclusion of immigrants in the workforce This book is a vital resource for students scholars and practitioners and is especially well suited for graduate courses in the humanities and social sciences including labor studies sociology social work migration studies and gender studies

Contingent Employment, Workforce Health, and Citizenship , **Business in Society** Mark Erickson, Carol Stephenson, Harriet Bradley, Steve Williams, 2009-06-22 This book provides an indispensable introduction to business and organizations from a social perspective Using classic and contemporary ideas and evidence the book explores the connections between people work organizations and society and shows how sociology can shed light on current developments in the business world

Promoting, Assessing, Recognizing and Certifying Lifelong Learning Timo

Halttunen, Mari Koivisto, Stephen Billett, 2014-03-11 This book offers an international perspective on the growing interest worldwide in lifelong learning particularly as it relates to learning beyond compulsory education and initial occupational preparation across working life Much of this interest is driven by key social and economic imperatives associated with the changing requirements of work and working life the transformation of many occupations and lengthening working lives The concerns in lifelong learning are also associated with individuals being able to engage in learning about cultural and social topics and practices that they had not so far It is important to understand how this learning can be assessed recognized and certified Many in workforces across the world learn much of the knowledge that is required to maintain their employability through that work Yet that learning and that competency remains without recognition and certification while this could be particularly helpful for individuals seeking to sustain their employability or to extend their work into new occupations or workplaces The first section of this book sets out the overall project and outlines the key concepts and issues It illustrates why there is a need for promoting and recognizing lifelong learning and explains some of the terminology concepts and key considerations The second section informs about a range of policies and practices that are currently being deployed or have been deployed across a range of countries within Europe Scandinavia and Asia The last section comprises of contributions emphasizing the ways in which the assessment of workers learning takes place in different occupational contexts and different cultural contexts The final chapter outlines how a systemic approach to recognizing lifelong learning might progress for a country which is promoting a continuing education and training system largely outside of tertiary education institutions

Labour Markets and Identity on the Post-Industrial Assembly Line Anthony Lloyd, 2016-04-22 As a product of its time the call centre utilises new developments in telecommunications and information technology to offer cost efficient delivery systems for customer care Efficiency productivity and flexibility are all embodiments of neoliberal market capitalism and are all personified in the call centre operation as well as the structure of the labour market in general Thus the individual and the workplace are embedded in a variety of global processes In order to frame the context in which call centre operations exist today and their employees mainly young men and women negotiate the increasingly risky and individualised task of developing an identity or sense of belonging in the world Labour Markets and Identity on the Post Industrial Assembly Line sets out the economic social and political changes over the last three decades that have restructured the labour market altered the balance between labour management and the state and unleashed global market capitalism upon previously sheltered areas of the economy and social life in both Britain and elsewhere This ground breaking book offers one of the first real qualitative sociological investigations of a relatively new form of employment to see what life is like on the post industrial assembly line whilst also taking a close look at the nature of class identity and subjectivity in relation to young people coming of age in a world dramatically altered over the last three decades

Organizational Leadership John Bratton, 2023-02-04 Understand the reality of contemporary organizational leadership with the second edition of this thought

provoking textbook Through an analysis of key theories and topical issues such as innovation gender power ethics and environmental sustainability the authors deftly illustrate how leadership cannot be extricated from the wider organizational context and why leadership is increasingly seen as a shared endeavour between leaders and followers The book has been fully updated with a new introduction discussing the challenges faced by leaders during the Covid 19 pandemic as well as a Foreword by Mary Robinson NEW to this edition A new chapter on Team Leadership looks at team dynamics the role of technology in teamworking and the challenges arising for virtual teams A new chapter on Leadership and Artificial Intelligence covers the rise of AI and big data and how AI affects the employment relationship and leader follower relations A new Ethical Spotlight feature in all chapters explores ethical issues faced by leaders and encourages reflection Suitable for undergraduate and postgraduate students studying leadership John Bratton is Honorary Professor in the Management School at Queen s University Belfast Northern Ireland

Globalized Labour Markets and Social Inequality in Europe H. Blossfeld, S. Buchholz, D. Hofäcker, K. Kolb, 2011-10-03 Based on contributions from international experts this volume provides an up to date account of globalization s influences on individual life courses in nine different modern societies and of cross nationally varying political strategies to mediate this influence

Mapping Precariousness, Labour Insecurity and Uncertain Livelihoods Emiliana Armano, Arianna Bove, Annalisa Murgia, 2017-04-07 The condition of precariousness not only provides insights into a segment of the world of work or of a particular subject group but is also a standpoint for an overview of the condition of the social on a global scale Because precariousness is multidimensional and polysemantic it traverses contemporary society and multiple contexts from industrial to class gender family relations as well as political participation citizenship and migration This book maps the differences and similarities in the ways precariousness and insecurity in employment and beyond unfold and are subjectively experienced in regions and sectors that are confronted with different labour histories legislations and economic priorities Establishing a constructive dialogue amongst different global regions and across disciplines the chapters explore the shift from precariousness to precariat and collective subjects as it is being articulated in the current global crisis This edited collection aims to continue a process of mapping experiences by means of ethnographies fieldwork interviews content analysis where the precarious define their condition and explain how they try to withdraw from cope with or embrace it This is valuable reading for students and academics interested in geography sociology economics and labour studies

Social Justice and Social Policy in Scotland Gerry Mooney, Gill Scott, 2012-04-25 Social justice and social policy in Scotland offers a critical engagement with the state of social policy in one of the devolved nations of the UK a decade after the introduction of devolution Promoting greater social justice has been held up as a key vision of successive Scottish administrations since devolution began It is argued throughout this important book that the analysis of Scottish social policy must therefore be located in wider debates around social injustice as well as about how the devolution process affects the making implementation and impact of social policy Social justice and social policy in Scotland focuses on

a diverse range of topics and issues including income inequalities work and welfare criminal justice housing education health and poverty each reflecting the themes of social inequality and social justice This book will be essential reading for academics researchers policy makers and practitioners as well as students of social policy and of society in Scotland and other devolved nations **Routledge International Handbook of Race, Class, and Gender** Shirley Jackson,2014-07-25

The Routledge International Handbook of Race Class and Gender chronicles the development growth history impact and future direction of race gender and class studies from a multidisciplinary perspective The research in this subfield has been wide ranging including works in sociology gender studies anthropology political science social policy history and public health As a result the interdisciplinary nature of race gender and class and its ability to reach a large audience has been part of its appeal The Handbook provides clear and informative essays by experts from a variety of disciplines addressing the diverse and broad based impact of race gender and class studies The Handbook is aimed at undergraduate and graduate students who are looking for a basic history overview of key themes and future directions for the study of the intersection of race class and gender Scholars new to the area will also find the Handbook s approach useful The areas covered and the accompanying references will provide readers with extensive opportunities to engage in future research in the area

British railway enthusiasm Ian Carter,2017-10-03 Now available in paperback this is the first academic book to study railway enthusiasts in Britain Far from a trivial topic the post war train spotting craze swept most boys and some girls into a passion for railways and for many ignited a lifetime s interest British railway enthusiasm traces this post war cohort and those which followed as they invigorated different sectors in the world of railway enthusiasm train spotting railway modelling collecting railway relics and then in response to the demise of main line steam traction Britain s now huge preserved railway industry Today this industry finds itself riven by tensions between preserving a loved past which ever fewer people can remember and earning money from tourist visitors The widespread and enduring significance of railway enthusiasm will ensure that this groundbreaking text remains a key work in transport studies and will appeal to enthusiasts as much as to students and scholars of transport and cultural history Austerity Policies Peter Rushton,Catherine Donovan,2018-06-12 This book takes up the problems of social policy state intervention and support in the hard times of austerity introduced by the Coalition government 2010 15 and continued under the Conservative government today At a time when the economy is growing and pay levels finally rising the necessity for more cuts in public expenditure is fiercely contested The scope of state services the levels of support for people in need and the kinds of organizations that will deliver the services will all be profoundly affected in coming years The authors and editors assess some of these consequences visible now in the impact that expenditure cuts and reorganization have had on many areas of social policy and explore the direction of change in the near future Austerity Policies evaluates a wide range of changing form of state services and the transformations involving both the recipients and those delivering the services It considers the past present and future of austerity as a policy and the

problems affecting particular groups such as offenders looked after children and professionals such as social care workers and those engaged with domestic violence The collection will be of interest to students and scholars of social policy criminology sociology politics and media studies *Interdependency and Care Over the Lifecourse* Sophia Bowlby,Linda McKie,Susan Gregory,Isobel Macpherson,2010-01-21 This book focuses on the informal care provided by family members neighbours and friends exploring the ways in which it is woven into the organization of people s everyday lives

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