

WORKPLACE WISDOM 101



Successfully Navigating the Workplace

PETER F. GREEN

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New Horizons in Workplace Well-Being Satinder Dhiman,2022-11-29 This anthology examines how to cultivate human flourishing in the present day boundary less work environment Anchored in the moral and spiritual dimension of well being it draws upon several allied fields such as workplace wellness in business and psychology It utilizes findings from positive psychology social psychology organizational neuroscience quantum physics organizational behavior and the world s contemplative wisdom traditions to support the case for workplace flourishing Chapters cover such themes as analyzing the cause of workplace disengagement and pathways to employee engagement self transformation as a prelude to transform organizations and mindfulness as framework to enhance human flourishing Research shows that organizations with higher levels of employee engagement routinely out perform those with lower employee engagement This book provides valuable insights into why employee well being is such a powerful driver of employee performance and engagement and advances scholarship on how organizations can enhance workplace well being and fulfillment

Counterproductive Melissa Gregg,2018-10-25 As online distractions increasingly colonize our time why has productivity become such a vital demonstration of personal and professional competence When corporate profits are soaring but worker salaries remain stagnant how does technology exacerbate the demand for ever greater productivity In Counterproductive Melissa Gregg explores how productivity emerged as a way of thinking about job performance at the turn of the last century and why it remains prominent in the different work worlds of today Examining historical and archival material alongside popular self help genres from housekeeping manuals to bootstrapping business gurus and the growing interest in productivity and mindfulness software Gregg shows how a focus on productivity isolates workers from one another and erases their collective efforts to define work limits Questioning our faith in productivity as the ultimate measure of success Gregg s novel analysis conveys the futility pointlessness and danger of

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