Universal Competency Framework

Great 8 Factors

1 Leading & Deciding

2 Supporting & Cooperating

3 Interacting & Presenting

4 Analysing & Interpreting 5 Creating & Conceptualising 6 Organising & Executing

7 Adapting & Coping

Enterprising & Performing

20 Competency Dimensions

1.1

Deciding & Initiating Action 2.1

Adhering to Principles & Values 3.1

Relating & Networking 4.1

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Learning & Researching 6.1

Delivering & Meeting Expectations 7.1

Coping with Pressure Achieving Goals &

8.1

Goals & Objectives

12

Leading & Supervising 22

Working with People 3.7

Persuading & Influencing 4.2

Applying Expertise & Technology 5.2

Creating & Innovating 82

Following Instructions & Procedures 72

Adapting & Responding to Change 18

Entrepreneurial & Commercial Thinking

3.3

Presenting & Communicating 43

Analysing

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Planning & Organising

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