## WORKING ACROSS GENERATIONS

DEFINING the FUTURE of NONPROFIT LEADERSHIP

FRANCES KUNREUTHER | HELEN KIM | ROBBY RODRIGUEZ

Foreword by GARA LAMARCHE

# Working Across Generations Defining The Future Of Nonprofit Leadership

Joacim Rocklöv

#### **Working Across Generations Defining The Future Of Nonprofit Leadership:**

Working Across Generations Frances Kunreuther, Helen Kim, Robby Rodriguez, 2008-12-03 The authors provide a range of ideas on how to approach generational shifts in leadership so that the contributions of long time leaders are valued new and younger leaders talent is recognized and groups are better prepared to work across generational divides Giving context to these differences they explore the current assumptions about the upcoming transition between generations in the social sector introduce new ideas or frames for thinking about generational leadership change and examine how this change poses individual organizational and systemic challenges for those in the social sector In addition they provide numerous examples and practical exercises to show how to address these issues The book concludes with critical advice on how to communicate across generations and key recommendations for future research and action The Nonprofit Leadership Transition and Development Guide Tom Adams, 2010-07-01 The Nonprofit Leadership Transition and Development Guide In this dynamic resource Tom Adams an expert in succession planning who has worked with hundreds of organizations shows how intentional leadership development and properly managed leadership transitions provide nonprofits with the rare opportunity to change direction maintain momentum and strengthen their capacity This accessible guidebook is filled with illustrative stories instructive lessons best practices and practical tools that can be used to ensure a successful nonprofit leadership transition It is terrific to have a book which so effectively addresses the unique challenges and opportunities of leadership in the nonprofit sector replete with sound advice and concrete examples Tom Adams brings a wealth of experience and savvy to the topic Paid and volunteer leaders of nonprofits at all levels will benefit from reading it Irv Katz president and CEO National Human Services Assembly The guide is one of its kind in providing a realistic frame for the world of nonprofit leaders It is long overdue in the sector as a real tool for leaders Maybe even more important it helps nonprofit boards of directors and philanthropic organizations to understand the connection between their investment in leadership and achieving organizational goals Diane Bell McKoy CEO Associated Black Charities Rich with instructive examples and advice this book is grounded in the reality of nonprofits It will be an extraordinarily useful guide to nonprofit organizations of all types and sizes Ruth McCambridge editor in chief Nonprofit Quarterly Make no mistake attracting and retaining top talent should be priority number one for the nonprofit sector Adams s book offers practical advice for how to embed this priority into the sector s DNA All who care about nonprofit effectiveness would be well served to give this book a close read Kathleen P Enright president and CEO Grantmakers for Effective Organizations 20under40 Edward P. Clapp, 2010 20UNDER40 Re Inventing the Arts and Arts Education for the 21st Century is an anthology of critical discourse that addresses the impending generational shift in arts leadership by publishing twenty essays about the future of the arts and arts education each written by young and emerging arts professionals under the age of forty In the process of doing so 20UNDER40 brings the voices of young arts leaders out of the margins and into the forefront of our cultural dialogue Voces Unidas ,2009 Fundraising and the

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