# CONFLICT THEORY

# CONCEPT AND THEORY

CONFLICT THEORY depicts that there exists a struggle because of limited resources & unlimited utilities of resources.

### EXAMPLES

# Conflict between employees and owner:

Employees want more salary and owner wants to distribute less (i.e. less salary) to retain more

# Conflict between employees and owner:

Employees want more salary and owner wants to distribute less (i.e. less salary) to retain more

# **EXPLANATION**

- It is in human nature to have conflict.
- It is not like conflict is good or bad
- Conflict is an unavoidable phenomenon.

COMPETITION: Scarcity of resources (tangible / intangible) creates conflict

REVOLUTION: Conflict amongst social classes gives rise to revolution.

STRUCTURAL INEQUALITY: If all are equal, there may be no reason for conflict.

# CLASS CONFLICT

ASSUMPTIONS

	*
Bourgeoisie	Proletariat
Members of society holding maximum wealth	The working-class or poor in the society
These are in minority.	These are in mass.
These are the influencers and more dominating.	These are not in a position to influence other class.

# **Using Conflict Theory Using Conflict Theory**

Zina O'Leary

#### **Using Conflict Theory Using Conflict Theory:**

**Using Conflict Theory** Otomar J. Bartos, Paul Wehr, 2002-07-15 Human conflict from family feuds to labor strikes to national warfare is an ever present and universal social problem and the methods to manage it a challenge for everyone from average citizens to policymakers and social theorists Using Conflict Theory will educate students about how under what conditions and why conflict erupts and how it can be managed It is a unique classroom book blending theory and practical application and the first to bridge for students the science of social theory and the art of practice **Applying Theory to Generalist Social Work Practice** Carol L. Langer, Cynthia Lietz, 2014-11-25 The social worker's guide to integrating theory and practice Applying Theory to Generalist Social Work Practice teaches aspiring social workers how to apply theory in real world practice Fully aligned with the Council on Social Work Education s 2015 Educational Policy and Accreditation Standards the book links theory to practice with clear concise instruction including a discussion of evidence based practice Twelve commonly used theories are thoroughly explained with discussion of the strengths and limitations of each and applied to real work with individuals groups families communities and organizations. The book includes case studies and first person contributions from practicing social workers to illustrate the real world scenarios in which different concepts apply Critical thinking guestions help students strengthen their understanding of the ideas presented Tools including a test bank PowerPoint slides and an instructor s manual are available to facilitate classroom use providing a single volume guide to the entire helping process from engagement to termination Practice is a core foundational course for future social workers but many practice texts focus on skills while neglecting the theoretical basis for social work Applying Theory to Generalist Social Work Practice fills that gap by covering both skills and theory in a single text Examines the applications of prevailing social theories Covers the most common theories used in micro mezzo and macro practice Helps readers understand well established approaches like strengths perspective humanistic and client centered task centered and solution focused brief therapy Shows how to apply major theories including ecological system cognitive behavioral conflict empowerment narrative crisis critical and feminist An effective social worker recognizes the link between theory and practice and how the two inform each other to culminate in the most effective intervention and most positive outcome for the client Applying Theory to Generalist Social Work Practice provides students with a roadmap to the full integration of philosophy and application in **Conflict in the Miracle Stories** Evert-Jan Vledder, 1997-10-01 Matthew's Gospel is a witness to conflicting social work interests The leaders of Israel are part of the so called retainer class who pursue their own interests by promoting the interests of the Roman rulers Jesus and the Matthaean community on the contrary acts on behalf of the marginalized in society Jesus challenges the underlying values of the leaders who contrary to what is expected do not forgive and act mercifully The leaders try to resolve the conflict negatively by labelling Jesus as possessed by the devil At the same time the conflict spirals onward the Matthaean community is called to act in the interests of the marginalized It is Vledder's special

contribution to Matthaean study that he brings to light the underlying dynamics of this conflict in a stimulating sociological Criminal Justice Theory Edward R. Maguire, David E. Duffee, 2008-03-25 Criminal Justice Theory is the first comprehensive volume on the theoretical foundations of criminal justice. The authors argue that theory in criminal justice is currently underdeveloped and inconsistently applied especially in comparison to the role of theory in the study of crime itself In the diverse range of essays included here the authors and contributors integrate examples from the study of criminal justice systems judicial decision making courtroom communities and correctional systems building the argument that students of criminal justice must not evaluate their discipline solely on the basis of the effectiveness of specific measures in reducing the crime rate Rather if they hope to improve the system they must acquire a systematic knowledge of the causes behind the structures policies and practices of criminal justice **Critical Issues in Peace and Conflict Studies** Thomas Matyók, Jessica Senehi, Sean Byrne, 2011-05-19 Peace and Conflict Studies PCS includes scholars and practitioners throughout the world working in peace studies conflict analysis and resolution conflict management appropriate dispute resolution and peace and justice studies They come to the PCS field with a diversity of ideas approaches disciplinary roots and topic areas which speaks to the complexity breadth and depth needed to apply and take account of conflict dynamics and the goal of peace Yet a number of key concerns and dilemmas continue to challenge the field Critical Issues in Peace and Conflict Studies Theory Practice and Pedagogy edited by Thomas Maty k Jessica Senehi and Sean Byrne is a collection of essays that explores a number of these issues providing a means by which academics students and practitioners can develop various methods to confront the complexity of contemporary conflicts Critical Issues in Peace and Conflict Studies discusses the emerging field of PCS and suggests a framework for the future development of the field and the education of its practitioners and academics The book has a wide audience targeting students at the undergraduate graduate and post graduate levels It also extends to those working in and leading community conflict resolution efforts as well as humanitarian aid workers The Social History of Crime and Punishment in America Wilbur R. Miller, 2012-07-20 Several encyclopedias overview the contemporary system of criminal justice in America but full understanding of current social problems and contemporary strategies to deal with them can come only with clear appreciation of the historical underpinnings of those problems Thus this five volume work surveys the history and philosophy of crime punishment and criminal justice institutions in America from colonial times to the present It covers the whole of the criminal justice system from crimes law enforcement and policing to courts corrections and human services Among other things this encyclopedia explicates philosophical foundations underpinning our system of justice charts changing patterns in criminal activity and subsequent effects on legal responses identifies major periods in the development of our system of criminal justice and explores in the first four volumes supplemented by a fifth volume containing annotated primary documents evolving debates and conflicts on how best to address issues of crime and punishment Its signed entries in the first four volumes

supplemented by a fifth volume containing annotated primary documents provide the historical context for students to better understand contemporary criminological debates and the contemporary shape of the U S system of law and justice

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