

OFFICER EVALUATION REPORT SUPPORT FORM For use by the rated officer, rated officer's supervisor, and the evaluating agency. Do not fill in.

For official use only. Do not fill in.
SEE INSTRUCTIONS FOR OFFICER'S REPORT ON APG-EA.

NAME OF RATED OFFICER (Last, First, MI) MCM, JAMES, C. (MCM, JAMES C.)		RANK SGT		GRADE SGT		DATE OF BIRTH (MM/DD/YYYY) 20/01/1980		BRANCH S-1		ORGANIZATION 70TH REGIMENT, 10TH AVIATION BRIGADE, 10TH AIRBORNE DIVISION	
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PART III - VERIFICATION OF FACE-TO-FACE DISCUSSION											
INITIALS OF RATER (Last, First, MI) _____ DATE _____											
INITIALS OF RATED OFFICER (Last, First, MI) _____ DATE _____											
INITIALS OF SUPERVISOR (Last, First, MI) _____ DATE _____											

PART IV - RATED OFFICER (Complete Part IV and Part V during the rating period)											
PRINCIPAL DUTY TITLE: S3 Operations Officer											

STATE YOUR SIGNIFICANT DUTIES AND RESPONSIBILITIES:

Serves as the S3 Operations Officer for the 70th Regiment (Leader). Plans, controls, and executes mission operations for the Regiment. Prepares all operation orders, warning orders and fragmentary orders. Prepares detailed plans which support execution of policies and strategy. Determines training needs of the Regiment and prepares and supervises training to support those needs. Establishes policies and standards for unit readiness and supervises unit efforts to meet readiness standards. Establishes the composition of forces required to support plans, from the fiscally constrained force to the resourced force level. Supervise 4 NCOs. Additional duties include Unit Movement Officer and Logistics Readiness Officer.

INDICATE YOUR MAJOR PERFORMANCE OBJECTIVES:

A good Operations Officer, in my opinion, is someone who can take a mission requirement and formulate a simple, yet effective plan in a timely manner. The plan must be thorough, but easy to understand, so the Soldier can read, interpret and execute the plan. A good S3 Officer must have a sound understanding of Army Operations, Army Training, the Military Decision Making Process and unit capabilities. He must be analytical, decisive, and pro-active. With that being said, these are my performance objectives:

- o Conduct MDMP on all missions and prepare OPORDs in a timely manner.
- o Keep meetings to a minimum. Ensure all meetings have a specific task and purpose and do not exceed one hour.
- o Develop a cohesive and competent section.
- o Develop a thorough plan to move the Regimental Headquarters to APG-EA.
- o Prepare detailed plans which support execution of policies and strategy.
- o Determine training needs of the 70th Regiment and prepares and supervises training to support those needs.
- o Establish policies and standards for unit readiness and supervises unit efforts to meet readiness standards.
- o Establish the composition of forces required to support plans, from the fiscally constrained force to the resourced force level.
- o Finish ILE phase 2 and phase 3.
- o Complete the Frederick Marathon.
- o Finish seventh book.
- o Always support the commander and her priorities.

Warrant Officer Oer Support Form Example

U.S. Army War College



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Army Logistician ,1990 The official magazine of United States Army logistics Department of the Army Pamphlet ,1981
Army JROTC leadership education & training United States. Army. Cadet Command,2002 Commanders Call
,1981 **Quartermaster Professional Bulletin** ,2003 *Army JROTC Leadership Education & Training* ,2002 **Army**
RD & A Bulletin ,1990-07 Army Reserve Magazine ,1994 **Army RD & A.** ,1990 **AR 623-3 03/31/2014**
EVALUATION REPORTING SYSTEM , Survival Ebooks Us Department Of Defense, www.survivalebooks.com, Department
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Evaluation of Educational Experiences in the Armed Services American Council on Education, 2000 **How the Army**
Runs: A Senior Leader Reference Handbook, 2011-2012 U.S. Army War College, 2013-05-20 The U S Army War College
USAWC is proud to present the 28th Edition of How the Army Runs A Senior Leader Reference Handbook 2011 2012
Publication of this text at this time when the Army has been at war for almost a decade has almost completed restructuring of
its operating force and is addressing the structure of the generating force as well as completing formidable base closure and
restationing actions gives credence to the enduring truth that in order to be successful the Army must sustain and improve
itself while it is fully committed to the Nation s bidding The systems and processes documented and explained in this work
are designed to do just that This text was prepared under the direction of the faculty of the Department of Command
Leadership and Management It is intended to be used in an academic environment during the study of the systems and
processes used to develop and sustain trained and ready combat forces to be used by the Combatant Commanders
Bulletin of the Atomic Scientists ,1955-04 The Bulletin of the Atomic Scientists is the premier public resource on
scientific and technological developments that impact global security Founded by Manhattan Project Scientists the Bulletin s
iconic Doomsday Clock stimulates solutions for a safer world *ADA.* ,1987-07 *Army and Navy Register* ,1929
Quarterly Review of Military Literature ,1998

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