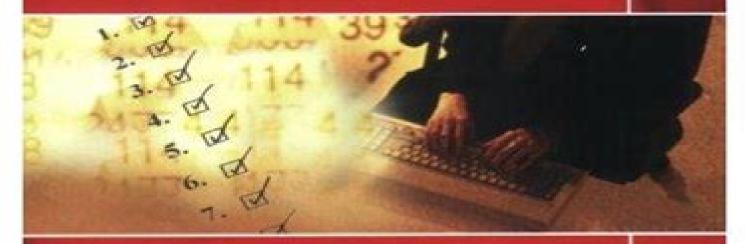


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Alone initiative a result of President Obama s Task Force to Protect Students from Sexual Assault and the history of Titles VII and IX legislation the United States The editors have compiled resources that address the cultural and social views of sexual harassment the history of sexual misconduct on campuses and in organizations and sample organizations at the national level that deal with prevention advocacy and legal guidance for students and employees Safety at the Sharp End Rhona Flin, Paul O'Connor, 2017-05-15 Many 21st century operations are characterised by teams of workers dealing with significant risks and complex technology in competitive commercially driven environments Informed managers in such sectors have realised the necessity of understanding the human dimension to their operations if they hope to improve production and safety performance While organisational safety culture is a key determinant of workplace safety it is also essential to focus on the non technical skills of the system operators based at the sharp end of the organisation. These skills are the cognitive and social skills required for efficient and safe operations often termed Crew Resource Management CRM skills In industries such as civil aviation it has long been appreciated that the majority of accidents could have been prevented if better non technical skills had been demonstrated by personnel operating and maintaining the system As a result the aviation industry has pioneered the development of CRM training Many other organisations are now introducing non technical skills training most notably within the healthcare sector Safety at the Sharp End is a general guide to the theory and practice of non technical skills for safety It covers the identification training and evaluation of non technical skills and has been written for use by individuals who are studying or training these skills on CRM and other safety or human factors courses The material is also suitable for undergraduate and post experience students studying human factors or industrial safety programmes

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