Employee Policy Manual

Complimentary Admission Media

Policy.

It is the policy of the Company to distribute periodically to its regular employees complimentary admission media to the Company's condoor structions.

General Administration

The Human Resources Department and the Walt Disney Attractions Admissions Offices administry this policy.

- Begular employees at the time of distribution are eligible for complimentary admission media based on the number of eligible dependents as defined by the secution or as listed in their personnel records, unless the employee does not have dependents, in which case the employee is cotified to two admission media.
- Resinces receive two admission media once a year.
- To assure proper distribution of admission media, it is the employees' and setteres' maponishility that correct address and dependent information be on file with the Human Resources Records Department.
- Administrated in a special employee rate. See the Employee Discounts policy.

Employee Policy Manual

Tram Disney Credit Card

Policy.

It is the policy of the Company that eligible employees may apply for a Team Disney-Credit Card.

General Administration

The Disney Credit Card Center at (800) 222-1262 administers this policy.

- Regular salaried employees and their spouses are eligible to apply for the Team Disney Credit Card as of the employee's date of hire.
- Regular hourly employees who have completed three years of continuous service are slightly to apply for the Team Disney Credit Card.
- Regular salaried and hourly employees who retire and who are 55 years of age or older are elligible to apply for the Team Disney Crodit Cord.
- The Train Disney Crodit Card may be used to charge total purchases or costs at Company-owned or Company-operated shops, stores, borels, restaurants or through. Company-owned or licensed catalogs.
- Employees are responsible for paying their credit card balances in accordance with the Fram Desney Credit Card Agreement.

November I, 1995 General Company Policies Page 28 November I, 1995 General Company Policies Page 22

Walt Disney World Employee Manual

Bob Sehlinger, Len Testa

Walt Disney World Employee Manual:

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