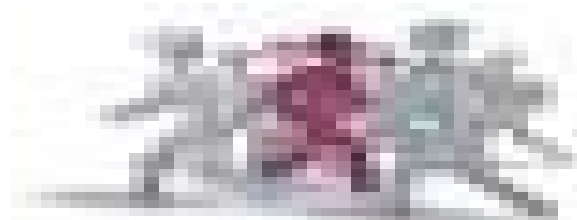


Topographie der Leiharbeit

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Topographie Der Leiharbeit

Antje Pabst



Topographie Der Leiharbeit:

Topographie der Leiharbeit Markus Promberger, 2012 Leiharbeit ist ein arbeitspolitisches Problem erster Größe. Zwar ist die Zahl der Leiharbeiter nicht überwältigend groß, doch ist es dieser Beschäftigungsform gelungen, die einfache Arbeit in den industriellen Kernsektoren weitgehend zu übernehmen. Dabei müssen Leiharbeitnehmer gegenüber der Stammbeschäftigten deutliche Nachteile in Kauf nehmen, denen nur wenige Vorteile gegenüberstehen. Etwa eine leicht erhaltene Chance, einen Dauerarbeitsplatz zu finden. Promberger durchleuchtet in diesem Buch nicht nur die Leiharbeitsbranche mit ihren sozialhistorischen Entstehungszusammenhängen und relevanten Akteuren, sondern auch die Betriebe, die Leiharbeiter einsetzen. Dabei zeigen sich höchst unterschiedliche Einsatzformen der Leiharbeit, von unproblematischen kurzfristigen Vertretungen bis zur dauerhaften Veränderung der Beschäftigungsstruktur durch den Einsatz flexibler prekärer Beschäftigung, die letztlich die soziale Einbettung von Arbeit, wie sie sich im 20. Jahrhundert entwickelt hat, gesellschaftlich in Frage stellen und soziale Spaltungsprozesse auslösen oder vertiefen könnten. Diesem Trend entgegenzuwirken ist eine genuin politische, auch gewerkschaftspolitische Aufgabe.

Resilience in Social, Cultural and Political Spheres Benjamin Rampp, Martin Endreß, Marie Naumann, 2019-02-12 Resilience is one of the most important concepts in contemporary sociology. This volume offers a broad overview over the different theories and concepts of this category, focusing on the cultural and political aspects of resilience.

Juridification and Social Citizenship in the Welfare State Henriette Sinding Aasen, Siri Gloppen, Anne-Mette Magnussen, Even Nilssen, 2014-09-26 The concept of juridification refers to a diverse set of processes involving shifts towards more detailed legal regulation, regulations of new areas, and conflicts and problems increasingly being framed in legal and rights-oriented terms. This timely

Führung von Personaldienstleistungsunternehmen Steffen Hillebrecht, 2019-09-03 Dieses Lehrbuch untersucht den Markt der Personaldienstleistung. Zur Unterstützung des Personalmanagements bieten Personaldienstleister mittlerweile eine umfangreiche Leistungsvielfalt an, von Executive Search über strategisches Consulting bis zu Zeitarbeitsfirmen und Outsourcing-Angeboten. Das führt zu harter Konkurrenz zwischen den einzelnen Anbietern. Mit Blick auf aktuelle Entwicklungen führt Sie Steffen Hillebrecht in diesem Lehrbuch in das dynamische Feld der Personaldienstleistung ein. Neben einem Überblick über die Bedingungen auf ausgewählten Zielmärkten stehen in diesem Werk Elemente im Marketingprozess der Personaldienstleistung im Fokus. Erfahren Sie, wie Sie nach den Regeln des Marketings einen erfolgreichen Marktauftritt konzipieren. Zudem stellt Ihnen der Autor die wichtigsten Instrumente der Unternehmenskommunikation vor. Außerdem berücksichtigt er das Spannungsfeld zwischen Humanität und Ökonomie, in dem sich die Arbeit von Dienstleistungsunternehmen bewegt. Das Buch orientiert sich an akademischen Ausbildungsstandards. Dadurch gibt Ihnen dieses Lehrbuch zukunftsweisende Impulse und Handlungsempfehlungen für die Führung von Personaldienstleistungsunternehmen. Noch nie wurde diese Thematik so umfassend behandelt. Der Autor setzt sich zunächst mit grundlegenden Fragen zu Marketing und Marktzusammenhängen auseinander. Er untersucht das

Konkurrenzverhalten sowie Einfluss der Nachfrage und gibt Ihnen anschließend einen Überblick über die Leistungsvielfalt im Bereich der Temporärarbeit. In den nachfolgenden Kapiteln des Lehrbuchs erfahren Sie mehr über diese Schwerpunkte der Personaldienstleistung: Strategische Fragen, Ansätze der Marktforschung, Nachfrageverhalten nach Personaldienstleistungen, Marketing Mix bei Personaldienstleistungen, Interne und Marktkommunikation der PDL, Unternehmen, Erfolgskontrolle durch Marketing Controlling. Durch die tiefgreifende Analyse des Arbeitsmarktsektors sind Sie mit diesem Werk in der Lage, die Notwendigkeit einer systematischen Planung und Durchführung von Marketingstrategien zu erkennen und in Ihre eigene Arbeit zu integrieren. Dafür wurde die vorliegende Auflage des Lehrbuchs *Führung von Personaldienstleistungsunternehmen* komplett bearbeitet und aktualisiert. Das Buch eignet sich für Studierende und Interessierte, die sich mit dem Thema Personaldienstleistungen beschäftigen: Führungskräfte und Personalberater in Dienstleistungsunternehmen, Personalvermittler sowie Angestellte in der Arbeitsverwaltung oder Personalberatung.

Arbeit und Arbeitsregulierung im Finanzmarktkapitalismus Thomas Haipeter, Erich Latniak, Steffen Lehndorff, 2015-06-30. Der Begriff des Finanzmarktkapitalismus wird in der deutschen Soziologie vielfach als neue Interpretationsfolie der aktuellen Entwicklungstendenzen des Kapitalismus genutzt. Die Akzentuierung der analytischen Inhalte, die mit dem Begriff jeweils verbunden werden, ist dabei breit gefächert. Im vorliegenden Band werden Brücken geschlagen zwischen der sich darum entwickelnden theoretischen Diskussion und einer anwendungsorientierten Arbeitsforschung. Daraus ergeben sich auch neue Anregungen für die soziologische Debatte über den Finanzmarktkapitalismus. Das Buch versammelt Arbeiten aus verschiedenen Forschungsvorhaben der Abteilung Arbeitszeit und Arbeitsorganisation am Institut Arbeit und Qualifikation (IAQ) der Universität Duisburg-Essen.

Beruflichkeit im Wandel Antje Pabst, 2022-01-31. Am Beispiel der Leiharbeit untersucht Antje Pabst, wie sich das berufliche Handeln durch den Strukturwandel verändert. Mit welchen Handlungsanforderungen sind die Beschäftigten konfrontiert und mit welchen Strategien reagieren sie darauf? Diese Fragen analysiert die Autorin im Rahmen einer qualitativen Studie für die sie leitfadengestützte Interviews mit Leiharbeitskräften, Disponenten und Betriebsräten ausgewertet hat. Den gesellschaftlichen Hintergrund bilden langfristige Prozesse wie die Deregulierung des Arbeitsmarktes, die Digitalisierung sowie die Globalisierung, die zu einer starken Zunahme von atypischen und diskontinuierlichen Beschäftigungsverhältnissen geführt haben. Die Ergebnisse zeigen, dass Leiharbeit durch eine starke marktbezogene Dynamik und ein hohes Maß an Ungewissheit und Diskontinuität geprägt ist. Mit ihrer Arbeit gibt die Autorin Impulse für Bildungsangebote, die sich mit Themen wie beruflicher Identitätsarbeit oder beruflicher Orientierungssuche von Menschen in diskontinuierlichen Beschäftigungsbereichen befassen.

Gewerkschaftspolitik im 21. Jahrhundert Martin Seeliger, 2018-04-24. Die vorliegenden Texte sollen den Leserinnen und Lesern verschiedene theoretische und forschungslogische Aspekte zur Gewerkschaftsforschung vermitteln, die eine organisationssoziologische Annäherung an Gewerkschaften erleichtert. Vor dem Hintergrund von Globalisierung und europäischer Integration widmet sich der Großteil

der Studien den Möglichkeiten und Grenzen internationaler Vertretungsarbeit Wie die Ausgestaltung der jeweiligen Untersuchung zeigen wird lassen sich die hier zu erarbeitenden Einsichten aber auch fruchtbar auf die Rahmung national bzw regional oder lokal fokussierter Untersuchungsdesigns übertragen **Geförderte Beschäftigung für**

Langzeitarbeitslose Philipp Ramos Lobato,2017-04-29 Am Beispiel des Beschäftigungszuschusses untersucht Philipp Ramos Lobato ob öffentlich geförderte Beschäftigung dazu beitragen kann die soziale Integration von Langzeitarbeitslosen zu verbessern Hierzu rückt er die Perspektive der Geförderten in den Vordergrund Anhand von biographisch narrativen Interviews analysiert er die Bedeutung die die Einbindung am Arbeitsplatz sowie der Erwerbsstatus für sie haben In acht Einzelfallanalysen arbeitet der Autor heraus unter welchen Bedingungen eine solche Verbesserung gelingen kann Die Studie liefert somit wichtige Hinweise für eine zielführende Ausgestaltung geförderter Beschäftigung zeigt aber zugleich die Grenzen eines solchen Förderansatzes auf Atypische Beschäftigung und ihre sozialen Konsequenzen Daniel Baron,Paul B.

Hill,2017-11-16 Der vorliegende Band führt empirische Forschungsergebnisse aus unterschiedlichen Teilgebieten der Familien und Arbeitsmarktsoziologie zusammen die sich der Untersuchung der Folgen atypischer Beschäftigung für Familien und Partnerschaften widmen Das Ziel des Bandes besteht darin sowohl Impulse für zukünftige Forschungsansätze zu geben als auch empirisch fundierte Praxisbezüge in diesem Forschungsfeld aufzuzeigen Im Anschluss an einen handlungstheoretischen und empirischen Überblick werden Ansätze zur empirischen Messung der subjektiven Belastung infolge atypischer Beschäftigung aufgearbeitet und empirisch überprüft Danach werden Folgen atypischer Beschäftigungsverhältnisse auf einzelne Teilbereiche des Familienlebens fokussiert Die Auswirkungen des Kinderwunschs junger Erwachsener partnerschaftliche Institutionalierungsprozesse die Aufteilung der Kinderbetreuung unter jungen Paaren sowie die Auswirkungen und Folgen migrantischer Pflegearbeit Ergänz werden die Studien um eine international vergleichende Perspektive Am Ende des Bandes werden darüber hinaus praktische Empfehlungen für die zukünftige Regulierung atypischer Beschäftigungsverhältnisse mit dem Fokus auf sozial und familienpolitische Implikationen gegeben Prekarisierung Mona

Motakef,2015-03-15 Prekarisierung ist zum Schlüsselbegriff soziologischer Zeitdiagnostik und Gesellschaftskritik avanciert Eng gefasst zielt er auf die Erosion von Normalarbeit In erweiterter Fassung bezeichnet er grundlegende Verwundbarkeiten durch ungesicherte Arbeits- und Lebensverhältnisse Doch was genau ist prekär geworden Und wer ist auf welche Art und Weise von Prekarisierung betroffen Diese Fragen sind in sozialen Bewegungen Politik und Wissenschaft umkämpft Mona Motakef stellt erstmals die Vielfalt der Diagnosen zu Prekarisierung einführend vor und verbindet Ansätze der Arbeits- und Industriesoziologie der Geschlechterforschung Queer Studies und des Post Operaismus

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In a global driven by information and connectivity, the ability of words has be more evident than ever. They have the capacity to inspire, provoke, and ignite change. Such may be the essence of the book **Topographie Der Leiharbeit**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we shall explore the book is key themes, examine its writing style, and analyze its overall impact on readers.

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