

ARTHUR DE PINS

Zombillenium

2. Recursos humanos



Zombillenium 2 Recursos Humanos

**Idalberto Chiavenato, Simon L.
Dolan, Ramón Valle Cabrera, Álvaro
López Cabrales**



Zombillenium 2 Recursos Humanos:

Zombillenium 2 Arthur de Pins, 2011-09 El parque de atracciones Zombillenium no cierra y muchos menos en vera no Ya conocemos a la mayor a de los trabajadores y sus problemas labora les Vamos a adentrarnos en este nuevo tomo de la serie en los problemas internos de su gesti n La formaci n reclutamiento y direcci n del personal es un problema serio cuando hablamos de zombis esqueletos fantasmas brujas Ciertamente nada es lo que parece ser Los visitantes creen que las atraccio nes son de pega cuando todo es cien por cien real y los hermanos pueden no serlo cuando de la competencia est a flor de piel A todo ello los habitantes de la regi n empiezan a estar m s que hartos Qu pueden hacer ante este grupo de protagonistas que ya est n muertos Qui n est realmente detr s de las finanzas e intereses de Zombillenium **Gestión de recursos humanos** Virginia . . . [et al.] Moreno García, 2012-11 **La gestión estratégica de los recursos humanos** Antonio Aragón Sánchez, 2003 Recursos Humanos **Especialidad en recursos humanos 2** Idalberto Chiavenato, Simon L. Dolan, Ramón Valle Cabrera, Álvaro López Cabrales, 2019 **Planificación de los recursos humanos** , 2007-05-23 Una de las responsabilidades fundamentales del departamento de Recursos Humanos de una empresa tiene que ver con la planificaci n de la plantilla para que la dimensi n y caracter sticas de sta puestas en perspectiva temporal satisfagan siempre todas las necesidades de la producci n Este libro muestra que con la mira puesta en este objetivo adem s del an lisis y ajuste de los propios procesos productivos son vitales unos buenos an lisis descripci n y valoraci n de los puestos de trabajo ndice 1 Planificaci n estrat gica de los Recursos Humanos 2 An lisis y descripci n de puestos de trabajo 3 Valoraci n de puestos de trabajo 4 Tipolog a de los procesos productivos Módulo formativo 2: Unidad formativa 1, Apoyo administrativo a la gestión de recursos humanos (474 p., pag. var.) Javier Neila Toledo, 2010 **Plan de recursos humanos** Alfonso López Olalla, 2016-02-15 Dentro de la gesti n de los recursos humanos hay muchos y diferentes factores que inciden y pueden llevarnos al xito al mantenimiento de los puestos de trabajo y a contribuir a la rentabilidad de la empresa Para una buena gesti n hemos de conocer t cnicas para confeccionar organigramas hacer descripciones de puestos de trabajo dise ar perfiles llevar a cabo el proceso de reclutamiento efectuar selecciones ptimas orientar a nuestra gestor a sobre la contrataci n laboral m s adecuada en cada caso y dise ar procesos para lograr una eficiente integraci n del nuevo trabajador en la empresa Hay que gestionar la motivaci n y el liderazgo la comunicaci n interna y la cultura de empresa el clima laboral y la pol tica salarial as como la pol tica y planes de formaci n y los beneficios sociales etc Durante el proceso de emprendimiento hemos de decidir si la empresa la creo solo o con socios si ellos ser n trabajadores o solo aportar n capital y tanto en el proceso de emprendimiento como a lo largo del desarrollo de la actividad hay que plantearse el n mero de trabajadores que necesitamos Para ello hemos de pensar tanto en las cargas de trabajo como en la rentabilidad de la empresa cualquiera de estos aspectos que olvidemos nos puede llevar a una situaci n no deseada En nuestro plan de empresa hemos de incluir un primer apartado de recursos humanos en este apartado deberemos incluir una breve presentaci n de la empresa y de sus objetivos sus

productos o servicios la justificación del dimensionamiento de la plantilla prevista basada tanto en las responsabilidades a asumir como en las funciones a realizar e igualmente mencionando las ventas o ingresos previstos para justificar en función a estas el personal a contratar Existe un espacio web de ayuda con ejercicios casos prácticos experiencias de emprendedores plantillas de empresa lecturas adicionales y test de autoevaluación para poner en práctica los conceptos teóricos y aplicarlo al propio proyecto índice 1 El área de recursos humanos en la fase del emprendimiento 2 Gestión de recursos humanos 3 La incorporación del personal 4 Planes de Gestión de recursos humanos La función de los recursos humanos Dimitri Weiss,1993 **Unidad formativa 1. Apoyo administrativo a la gestión de recursos humanos (470, IV p., pag. var.)** Javier Neila Toledo, María Victoria Hidalgo García,2010 *Gestión de personal* Fundación Laboral de la Construcción (España),2004 **Gestión de recursos humanos** Michael Beer,1989 *Manual Operativo de Recursos Humanos, Reclutamiento, Selección y Orientación* L Jose Manuel Ferro Veiga,2015-01-09 La organización 2.0 exige nuevas formas de atraer y seleccionar talento de capacitar a las personas en un entorno colaborativo siendo flexibles y adaptables y de dar voz a los empleados para que a través de un trabajo conjunto podamos ser capaces de conseguir los objetivos estratégicos definidos por la compañía **GESTION de recursos humanos** Michael Beer,1999 *Recursos humanos: Unidad 1-2* Centro de Estudios Financieros,1994 *Administración de recursos humanos 2 utilizando microsoft excel* Georgina Natalia Bolig, Carolina Alzugaray,2008 *Recursos humanos: Teoría (pag. var.) [2]. Test y casos prácticos (pag. var.)* Centro de Estudios Procesales,2003 *Dirección estratégica de recursos humanos* C. J. Sánchez-Runde,1997 Curso de dirección y gestión de recursos humanos: Sistema integrado de gestión de recursos humanos, introducción [2]. Técnicas de dirección [3]. El entorno empresarial (2 v.) [4]. Gestión de sistemas de recursos humanos (4 v.) ESINE.,2000

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