

HANDOUT: UNPACKING LEARNING COMPETENCIES

1. Unpacking Competencies using 5 P's:

a. Define the Term "Unpacking" and "Competencies"

- **Unpacking:** Unpacking refers to the process of breaking down complex educational goals, often expressed as competencies, into specific, manageable components, such as learning objectives or tasks.
- **Competencies:** Competencies are the overarching knowledge, skills, and abilities that students are expected to acquire. In the context of science education, competencies may include understanding scientific principles, conducting experiments, analyzing data, and applying scientific knowledge to real-world problems.

b. 5 P's for Unpacking Competencies:

- **Purpose:** Define the purpose of the competency or learning goal. What do you want students to achieve? What is the desired outcome?

Example: Purpose in Science Education

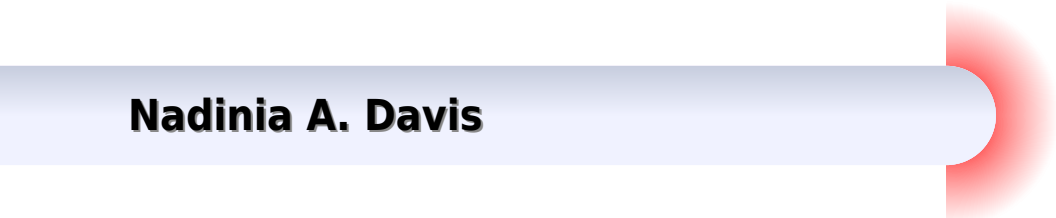
- Competency: "Understand the scientific method."
 - Purpose: To enable students to apply the scientific method to investigate and solve scientific problems effectively.
- **Preparation:** Determine the prior knowledge and skills required for students to attain the competency. What background knowledge do students need to possess?

Example: Preparation in Science Education

- Competency: "Analyze ecological systems."
 - Preparation: Students should have a basic understanding of ecosystems and environmental concepts.
- **Pitch:** Describe the level of depth and complexity expected. How challenging should the learning be for students?

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Nadinia A. Davis



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Unpacking the Competency-Based Classroom Jonathan G. Vander Els, Brian M. Stack, 2022-04-11 When implemented effectively competency based education CBE promotes high levels of learning for every student Further the practices and structures of a professional learning community PLC support this work Explore a variety of perspectives and examples from educators who have shifted to CBE with great results The book details how to do the work by reevaluating and revamping traditional policies structures and procedures including assessment and instruction practices Individualized learning educators will Discover how to make the transition to competency based education to promote learning for all students Learn the role PLC practices and structures play in establishing competency based classrooms and schools Study real world experiences and insights from educators from various schools and districts that have transitioned to competency based systems Reflect with end of chapter questions to enhance their understanding of the material Receive reproducible templates they can easily use and adapt to fit their needs Contents Introduction Chapter 1 Seven Principles for Competency Based Learning in the Classroom Chapter 2 PLC Collaborative Teaming and Competency Based Learning Chapter 3 Competencies Essential Standards and Learning Targets Chapter 4 Meaningful Balanced Assessment Chapter 5 Structures and Systems to Support Classroom Instruction Chapter 6 Structures for Feedback Chapter 7 The Design Rubric Epilogue Appendix References and Resources Index

Enhancing Education Through Open Degree Programs and Prior Learning Assessment Stevenson, Carolyn N., 2018-05-11 The rising cost of tuition increasing competition and mounting student loan debt has caused educational leaders to rethink degree programs and resources for learners As such open educational resources prior learning assessment open degree plans and competency based learning have gained popularity in the field of higher education *Enhancing Education Through Open Degree Programs and Prior Learning Assessment* is a critical scholarly resource that examines teaching and learning materials that learners may freely use and reuse without charge Featuring coverage on a broad range of topics such as open educational resources prior learning assessment and competency based learning this book is geared towards educations professionals school administrators researchers academicians librarians and students seeking current research on equity and access to higher education for all learners across the globe

Open Up, Education! Adam Haigler, Ben Owens, 2018-12-07 Would you rather people saw you as open or closed minded The answer should be obvious Why is it then that we tend to allow our legacy systems in education to be closed when they clearly don't enable the same level of performance as open ones This phenomena is well established in education where many educators tend towards isolation in fighting and hoarding resources from each other Meanwhile students often have lack a clarity of purpose in terms of how what they are working on relates to things they care about in the wider world Stuck inside an unengaging status quo many students see doing school as irrelevant to their interests and ambitions This book is the antidote to this closure from the classroom to system wide policy It is a call to action for educators who want to become relentless

collaborators networked with professionals in and outside the school They are then poised to quicken the pace of innovation through accessing the endless supply of free knowledge available to them This is the definitive resource on how to create an Open Way Learning ecosystem in your school district or region

Competence Management and Competitive Product Development Alexander Chursin, Andrey Tyulin, 2018-03-06 This monograph provides theoretical and practical perspectives on competency management as a key resource for producing competitive products The authors develop and substantiate a law of dependence between competencies and emergence of new markets and describe the practical aspects of developing competencies in high tech companies Further they develop economic and mathematical models for managing the competitive advantages of a company based on competencies Using these models they present a method for evaluating and ranking core competencies as well as for multi criteria ratings of human potential efficiency The book also discusses the mechanisms of competitiveness management based on a conceptual model of a competence center network

Organization and Management of IVF Units Steven D. Fleming, Alex C. Varghese, 2016-08-23 Bringing together the latest information on the organization management and quality of in vitro fertilization IVF units this is the first true field guide for the clinician working in assisted reproductive technologies ART Divided thematically into four main sections part one discussed the establishment and organization of the IVF unit including location design and construction practical considerations for batching IVF cycles and regulations and risk management Part two the largest section covers the many aspects of overall quality management and its implementation staff and patient management cryobank and PGD PGS management and data management as well as optimization of treatment outcomes and statistical process control analysis to assess quality variation Part three addresses the relationship between IVF units and society at large including the ethics of IVF treatment as well as public low cost and private corporate IVF units Advertising and marketing for IVF units is discussed in part four including the building and managing of websites and the use of traditional print and social media With approximately five thousand IVF units worldwide and a growing number of training programs Organization and Management of IVF Units is a key resource for clinic directors unit managers embryologists quality experts and students of reproductive medicine and clinical embryology

Resources in Education, 1999-04 User-Centered Assessment Design Madhabi Chatterji, 2025-01-02 How can assessment instruments be designed or selected to best serve the needs of intended users taking into account their interests capacities and limitations Informed by a socioecological perspective this timely state of the art reference and text presents an integrated user centered process model for developing assessments guided by user contexts Madhabi Chatterji provides foundational principles and procedures for designing multi item tests behavior based product based and portfolio based assessments and self report instruments She demonstrates how to integrate qualitative and quantitative methods to devise tools that meet the quality criteria of usefulness and usability alongside validity and reliability The book features case study discussions worked through examples with diverse global populations and sample instruments from a variety of disciplines

education psychology health care and others Chapter overviews and objectives are tied to within chapter Recaps and Reflection Breaks to further understanding and class discussion **Armor**, 2005 **Tectonics and Metamorphism** Bozzano G Luisa, 1976-01-01 Tectonics and Metamorphism Experiential Education in the College Context Jay W. Roberts, 2015-09-16 Experiential Education in the College Context provides college and university faculty with pedagogical approaches that engage students and support high impact learning Organized around four essential categories active learning integrated learning project based learning and community based learning this resource offers examples from across disciplines to illustrate principles and best practices for designing and implementing experiential curriculum in the college and university setting Framed by theory this book provides practical guidance on a range of experiential teaching and learning approaches including internships civic engagement project based research service learning game based learning and inquiry learning At a time when rising tuition consumer driven models and e learning have challenged the idea of traditional liberal education this book provides a compelling discussion of the purposes of higher education and the role experiential education plays in sustaining and broadening notions of democratic citizenship **Foundations of Health Information Management - E-Book** Nadinia A. Davis, 2023-05-15 Selected for Doody's Core Titles 2024 with Essential Purchase designation in Health Information Management Foundations of Health Information Management 6th Edition is an absolute must for anyone beginning a career in HIM By focusing on healthcare delivery systems electronic health records and the processing maintenance and analysis of health information this engaging easy to understand text presents a realistic and practical view of technology and trends in healthcare It readies you for the role of a Registered Health Information Technician who not only maintains and secures accurate health documentation but serves as a healthcare analyst who translates data into useful quality information that can control costs and further research This edition is organized by CAHIIM competencies to prepare you for the RHIT credentialing exam as well as EHR samples critical thinking exercises and expanded coverage of key issues in HIM today Clear writing style and easy reading level make reading and studying more time efficient Organized for CAHIIM competencies to assure that you are prepared to sit for the exam Competency Check in Exercises at the end of every main section in each chapter encourage you to review and apply key concepts Competency Milestone feature at the end of each chapter hosts ample assessments to ensure your comprehension of the CAHIIM competencies Ethics Challenge links topics to professional ethics with real world scenarios and critical thinking questions Critical thinking questions challenge you to apply learning to professional situations Mock RHIT exam provides you with the opportunity to practice taking a timed objective based exam Specialized chapters including legal statistics coding and performance improvement and project management support in depth learning Professional Profile highlights key HIM professionals represented in chapter discussions Patient Care Perspective illustrates the impact of HIM professionals on patients and patient care Career Tip boxes instruct you on a course of study and work experience required for the position

Chapter summaries and reviews allow for easy review of each chapter's main concepts. SimChart and SimChart for the Medical Office EHR samples demonstrate electronic medical records in use. PISA 2015 Assessment and Analytical Framework Science, Reading, Mathematic and Financial Literacy OECD, 2016-04-19. What is important for citizens to know and be able to do. The OECD Programme for International Student Assessment PISA seeks to answer that question through the most comprehensive and rigorous international assessment of student knowledge and skills. **Evolution Management** Marc van der Erve, 1994. EPA-430/1, 1979-05. *Water Quality Instructional Resources Information System (IRIS)*, 1979. *Literacy Development in Early Childhood* Beverly Otto, 2019-02-14. Widely recognized as a leading text in its field, this popular guide explores literacy development beginning in infancy and through fourth grade. The latest edition continues to prepare teachers to create and implement literacy-rich curricula in early childhood classrooms while providing updates to federal legislation and highlighting the impact of state standards on educational settings. Recent technology is integrated into activities used to enhance literacy competencies. Throughout the book, the author's approach to reflective teaching empowers teachers to become effective decision makers and thoughtful mediators in children's transactions with literacy. A conceptual and theoretical foundation for describing reading and writing processes is followed by research-based descriptions of the signs of emergent literacy and developmentally appropriate instructional strategies. The emphasis on linguistic and cultural diversity includes an array of approaches for supporting English language learners. Chapter extension activities challenge readers to apply concepts through observation, research, curriculum development, and discussion. Sample observation and assessment forms assist in determining children's progress in developing literacy. Status of Open Recommendations United States. General Accounting Office, 1990. *Xam idea Sample Papers Simplified Mathematics | Class 12 for 2023 Board Exam | Latest Sample Papers 2023 (New paper pattern based on CBSE Sample Paper released on 16th September)* Xamidea Editorial Board, The much-awaited Sample Papers for Mathematics by VK Global Publications is on its way. The first of its kind sample paper booklet, i.e., one incorporating not only the practice papers but also the basic concepts for each chapter, is here. The practice papers in this booklet are designed per the sample paper released by the CBSE board to give its readers an edge over the others in preparing for the CBSE examinations in 2023. Some salient features of this book are as follows: 1. This sample paper booklet begins with basic concepts about each chapter, providing a snapshot of the entire chapter. It hence facilitates the purpose of last-minute revisionary notes needed by the students. 2. To help students practice and evaluate their understanding, detailed solutions of the CBSE sample paper have been incorporated in this booklet along with 15 sample papers. Five of these 15 sample papers include detailed step-by-step solutions, and the remaining ten papers are for practice by the students. 3. A blueprint based on CBSE Sample Paper 2023 has been included in this booklet to enable the students to gauge the unit-wise weightage. 4. Effort has been made to model each practice paper based on the CBSE sample paper 2023 to include all typology of questions to be tested in the annual examination 2023. 5. Special emphasis has

been laid to include the new typology of questions in each paper i.e objective type MCQ assertion and reason based case study based questions etc 6 This book is a one stop destination for all the subject matter required for the final revision to ace the annual mathematics exam Your guide to annual exams 2023 is now Simplified Educational Reform and International Baccalaureate in the Asia-Pacific Coulson, David Gregory,Datta, Shammi,Davies, Michael James,2021-02-19 The need to reform secondary level education to prepare young people for new economic realities has emerged In an age of constant career changing cognitive flexibility is a top priority skill to develop in today s students This shift requires methodological innovation that enhances children s natural abilities as well as updated focused teacher education in order to prepare them adequately Educational Reform and International Baccalaureate in the Asia Pacific is a collection of innovative research that examines the development and implementation of IB curricula Highlighting a wide range of topics including critical thinking student evaluation and teacher training this book is ideally designed for educators curriculum developers instructional designers administrative officials policymakers researchers academicians and students **Managing Strategic Intelligence: Techniques and Technologies** Xu, Mark,2007-05-31 This book focuses on environment information scanning and organization wide support for strategic intelligence It also provides practical guidance to organizations for developing effective approaches mechanisms and systems to scan refine and support strategic information provision Provided by publisher

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