

В предлагаемой вниманию читателей монографии подробно и системно описан процесс проектирования системы подбора персонала. Актуальность так называемого хедхантинга в современных условиях неуклонно повышается. Это объясняется тем, что человеческий фактор оказывает все более возрастающее воздействие на развитие, успех и, как следствие, на финансовое благополучие любого предприятия. В настоящее время необходимость в использовании подобных систем испытывают в равной степени, как работодатели, так и наемные работники, желающие занять достойное место. Полезность монографии еще и в том, что в ней изложена методология системного проектирования на основе структурно-системного анализа и задачи о назначении: анализ предметной области и проблемы, построение сценариев и моделей, отражающих бизнес-процессы, связанные с подбором персонала на предприятии. При этом использовались современные средства поддержки проектирования (CASE-средства и UML). Использование таких систем значительно ускорит процесс подбора персонала, сделает его более технологичным, удобным и информативным для участников, улучшит качество подбора, а также предоставит наиболее точные результаты для окончательного решения.



Олег Норкин
Светлана Парфенова

Подбор персонала на основе структурного анализа и задачи о назначениях

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