

Performance Evaluation System (PES)



Topics of Discussion

- PES Objectives
- Organization and Mission
- Automated Performance Evaluation System (A-PES)
- General Rules
- Responsibilities
- Compliance Issues
- Selection Board Information
- Points of Contact

Usmc Pes Manual

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Usmc Pes Manual:

Manuals Combined: USN/USMC Commander's Quick Reference Legal Handbook 2015, 2012 and 2009 Editions And The USMC Senior Enlisted Leader Smart Packet (2016) , Sample text NCIS REPORTING AND MILITARY JUSTICE INVESTIGATIONS REFERENCES a MCM RCM 303 b JAGMAN Chapter II c SECNAVINST 5430 107 series d SECNAVINST 1752 4A series e DODI 6495 02 COMMAND INQUIRY Suspected offenses may come to command attention in a variety of ways e g shore patrol civil law enforcement or phone call etc The commanding officer CO must conduct some form of inquiry into reported offenses that may be tried by court martial per reference a The degree of inquiry will depend on the nature validity and seriousness of the complaint See reference b MANDATORY REFERRAL TO NCIS Reference c mandates that certain incidents be referred to NCIS whether occurring on or off base and regardless of civilian investigation involvement These incidents include Actual suspected or alleged major criminal offenses punishable under the Uniform Code of Military Justice UCMJ by more than 1 year of confinement Non combat deaths when the cause of death is not medically attributable to disease or natural causes Fires or explosions of unknown origin affecting Department of the Navy DON property or property under DON control Theft or loss of ordnance or controlled substances Disappearance of a command member All instances of suspected fraud against the government within DON e g theft of government property bribery false claims for pay etc actual or suspected acts of espionage terrorism sabotage assassination and actual suspected or attempted defection of DON personnel Internal security incidents such as loss compromise or suspected compromise of classified information and national security cases and Suspected sex related offenses as defined under Articles 120 and 125 of the UCMJ WHEN NCIS DECLINES TO INVESTIGATE NCIS may at its discretion decline to conduct or continue any investigation but shall expeditiously inform the effected command A command may then request assistance from the local base security department or appropriate authority or pursue a command investigation pursuant to reference a

USMC FIELD MEDICAL SERVICE TECHNICIAN FMST TCCC Manual , The FIELD MEDICAL SERVICE TECHNICIAN provides medical and dental services for personnel in field units also provides technical and administrative assistance to support the mission and functions of the Navy and Marine Corps field units Maintains organizational level AMAL s and ADAL s Assits in the procurement and distribution of supplies and equipment for field use and combat areas Maintains field treatment facilities Renders first aid and emergency medical and dental treatment to unt personnel combatants Coordinates and performs medical evacuation procedures Ensures observance of field sanitary measures and preventive measures in specialized warfare Conducts first aid and health education training programs

COURSE DESCRIPTION During this 8 week course you will have a mix of classroom and field training Emphasis is placed on learning field medicine by using the principles of Tactical Combat Casualty Care TCCC This includes familiarization with USMC organization and procedures logistics and administrative support in a field environment Additionally training will include general military subjects individual and small unit tactics military drills

physical training conditioning and weapons familiarization with the opportunity to fire the rifle Completion of FMST results in the student receiving Navy Enlisted Classification HM 8404 MEDICAL SPECIFIC CONTENT PREVENTIVE MEDICINE

Treat Dehydration FMST 201 Treat Environmental Heat Injuries FMST 202 Manage Environmental Cold Injuries FMST 203 Perform Care of the Feet FMST 204 Perform Water Purification for Individual Use FMST 205 Supervise Field Waste Disposal FMST 206 Manage Envenomation Injuries FMST 207 Review Questions COMBAT MEDICINE Introduction to Tactical Combat Casualty Care FMST 401 Manage Shock Casualties FMST 402 Manage Hemorrhage FMST 403 Maintain Airway FMST 404 Perform Emergency Cricothyroidotomy FMST 405 Manage Respiratory Trauma FMST 406 Manage Abdominal Injuries FMST 407 Manage Musculoskeletal Injuries FMST 408 Manage Head Neck and Face Injuries FMST 409 Tactical Fluid Resuscitation FMST 410 Perform Casualty Assessment FMST 411 Medication Appendix Review Questions

COMPONENTS OF FIELD MEDICINE Blast Related Injuries FMST 501 Traumatic Brain Injury TBI FMST 502 Manage Burn Casualties FMST 503 Conduct Triage FMST 504 Coordinate Casualty Tactical Evacuation FMST 505 Perform Aid Station Procedures FMST 506 Medical Support for Military Operations in Urban Terrain MOUT FMST 507 Review Questions *The Marine Corps Gazette* ,1981 U.S. NAVY HOSPITAL CORPSMAN & USMC FIELD MEDICAL SERVICE TECHNICIAN

FMST TACTICAL COMBAT CASUALTY TCCC 2013 & 2014 STUDENT HANDBOOK ,2017-01-01 The FIELD MEDICAL SERVICE TECHNICIAN provides medical and dental services for personnel in field units also provides technical and administrative assistance to support the mission and functions of the Navy and Marine Corps field units Maintains organizational level AMAL s and ADAL s Assits in the procurement and distribution of supplies and equipment for field use and combat areas Maintains field treatment facilities Renders first aid and emergency medical and dental treatment to unt personnel combatants Coordinates and performs medical evacuation procedures Ensures observance of field sanitary measures and preventive measures in specialized warfare Conducts first aid and health education training programs

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solving and decision making in the military context Finally this work also covers recent American military history since the end of the Cold War with a special emphasis on peacekeeping and peacemaking operations the First Persian Gulf War the events surrounding 9 11 and the wars in Afghanistan and Iraq and how the military has been changing in relation to these events Click here to read an article on The Daily Beast by Encyclopedia editor G Kurt Piehler Why Don t We Build Statues For Our War Heroes Anymore *Marine Corps Base Camp Pendleton, Santa Margarita River Flood Control Project, Basilone Road Bridge Replacement* ,1997 *Manual de supervivencia*. Martinez, Walter A., **Federal Register** ,1957
 Performance Evaluation System (short Title: PES). United States. Marine Corps,1998 *Commerce Business Daily* ,2000-06

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Table of Contents Usmc Pes Manual

1. Understanding the eBook Usmc Pes Manual
 - The Rise of Digital Reading Usmc Pes Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Usmc Pes Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Usmc Pes Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Usmc Pes Manual
 - Personalized Recommendations
 - Usmc Pes Manual User Reviews and Ratings
 - Usmc Pes Manual and Bestseller Lists
5. Accessing Usmc Pes Manual Free and Paid eBooks
 - Usmc Pes Manual Public Domain eBooks

- Usmc Pes Manual eBook Subscription Services
- Usmc Pes Manual Budget-Friendly Options
- 6. Navigating Usmc Pes Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Usmc Pes Manual Compatibility with Devices
 - Usmc Pes Manual Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Usmc Pes Manual
 - Highlighting and Note-Taking Usmc Pes Manual
 - Interactive Elements Usmc Pes Manual
- 8. Staying Engaged with Usmc Pes Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Usmc Pes Manual
- 9. Balancing eBooks and Physical Books Usmc Pes Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Usmc Pes Manual
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Usmc Pes Manual
 - Setting Reading Goals Usmc Pes Manual
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Usmc Pes Manual
 - Fact-Checking eBook Content of Usmc Pes Manual
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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