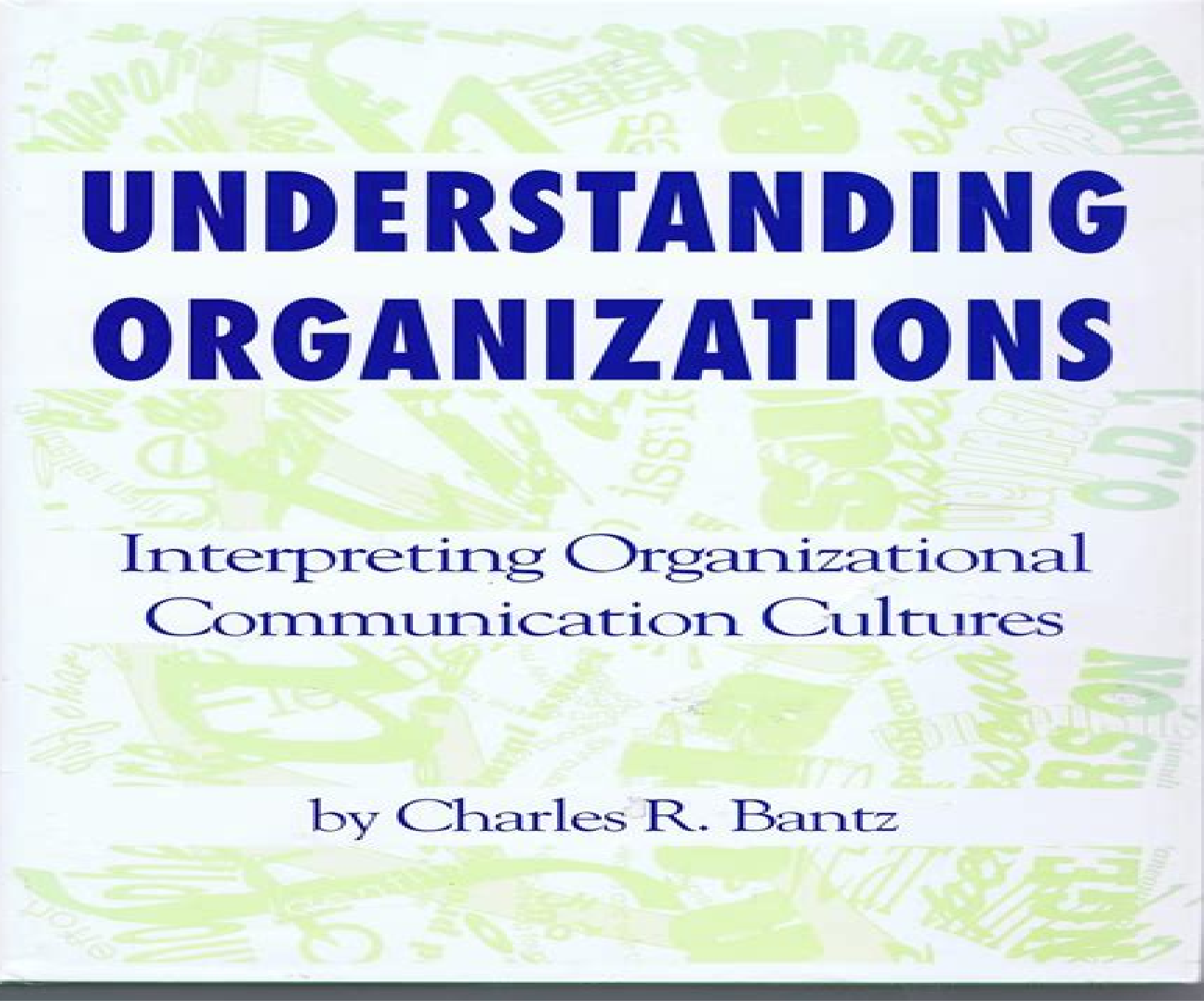


# Interpreting Organizational Communication Cultures



# UNDERSTANDING ORGANIZATIONS

Interpreting Organizational Communication Cultures

by Charles R. Bantz

# Understanding Organizations Interpreting Organizational Communication Cultures Studies In Communication Processes

**Joann Keyton**



## **Understanding Organizations Interpreting Organizational Communication Cultures Studies In Communication Processes:**

**Understanding Organizations** Charles R. Bantz, 1993      **Understanding Organization Through Culture and Structure** Anne Maydan Nicotera, Marcia J. Clinkscales, Felicia R. Walker, 2003-05-14

Understanding Organization Through Culture and Structure Relational and Other Lessons From the African American Organization presents an innovative view of organizations and the communication processes that constitute them. Arguing that human beings are communicatively embedded in their cultures, Anne Maydan Nicotera and Marcia J. Clinkscales, working with Felicia R. Walker, examine issues concerning task and relational orientations and the ways they and other cultural dimensions connect with organizational structure and function for predominantly African American organizations. Utilizing the results of their own research on organizations, they develop a set of humanistically based models that illustrate how hidden cultural processes suffuse organizational life and are manifest through communication. Emphasizing the development of alternative theories and models of organizing which are rooted in African American culture, such as team based versus hierarchy based interactions, this book explores such organizational functions as leadership and management power, authority and control, communication and interpersonal dynamics, and cultural identity and human development. Applying their findings in a broader analysis of contemporary practices in organizational restructuring, the authors present research that serves as the foundation for generating several emergent models with significant implications for organizational systems. Understanding Organization Through Culture and Structure stimulates and inspires current researchers of organizational communication and is certain to raise greater awareness of the operation of culture in organizing. The text is intended for scholars and students in organizational communication, management, organizational psychology, African studies, and related areas.

**The International Encyclopedia of Organizational Communication, 4 Volume Set** Craig Scott, Laurie Lewis, 2017-03-06

The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin, evolution, and current state of knowledge of all facets of contemporary organizational communication. Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub-disciplinary international encyclopedias. Examines organization communication across a range of contexts including NGOs, global corporations, community cooperatives, profit and non-profit organizations, formal and informal collectives, virtual work, and more. Features topics ranging from leader-follower communication, negotiation and bargaining, and organizational culture to the appropriation of communication technologies, emergence of inter-organizational networks, and hidden forms of work and organization. Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields. Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association. Online version available at Wiley Online.

Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association

**Historical Information Science** Lawrence J. McCrank, 2001 Here is an extensive review and bibliographic essay backed by 5 000 citations about developments in information technology since the advent of personal computing and the convergence of the disciplines Its focus is on the access preservation and analysis of historical information primarily in electronic form and the relationships between new methodology and instructional media technique and research trends in library special collections digital libraries electronic and data archives and museums

**Organizational Communication Dynamics and Higher Education** Philip J. Salem, 2023-10-09 This book provides an analysis a synthesis and an application of over 50 years of organizational communication higher education research What distinguishes one university from another is how members communicate with each other and what distinguishes successful higher education organizations from others are their unique communication practices Bringing important lessons and knowledge from the field of Communication Studies into Higher Education this volume integrates research and theory to help improve organizational communication both across and outside the campus Topics range from burnout and morale to student recruitment and organizational change The volume addresses a current and pressing need at research universities undergraduate programs and community colleges and helps higher education scholars researchers and administrators confront organizational communication challenges

Communication Yearbook 13 James Anderson, 2012-05-23 The Communication Yearbook 13 includes chapters on the following topics Interaction goals in negotiation an analysis of ethnographic narrative the role of the news media in international relations Japan as an information exporter group decision making new models for mass communication research

**Communication Yearbooks Vols 6-33 Set** Various, 2021-12-02 The Communication Yearbook annuals originally published between 1977 and 2009 publish diverse state of the discipline literature reviews that advance knowledge and understanding of communication systems processes and impacts across the discipline Topics dealt with include Communication as Process Research Methodology in Communication Communication Effects Taxonomy of Communication and European Communication Theory Information Systems Division Mass Communication Research Mapping the Domain of Intercultural Communication Public Relations Feminist Scholarship Communication Law and Policy Visual Communication Communication and Cross Sex Friendships Across the Life Cycle Television Programming and Sex Stereotyping InterCultural Communication Training Leadership and Relationships Media Performance Assessment Cognitive Approaches to Communication

**The Routledge Handbook of Strategic Communication** Derina Holtzhausen, Ansgar Zerfass, 2014-11-20 The Routledge Handbook of Strategic Communication provides a comprehensive review of research in the strategic communication domain and offers educators and graduate level students a compilation of approaches to and studies of varying aspects of the field The volume provides insights into ongoing discussions that build an emerging body of knowledge Focusing on the metatheoretical philosophical and applied aspects of strategic communication the parts of the

volume cover Conceptual foundations Institutional and organizational dimensions Implementing strategic communication and Domains of practice An international set of authors contributes to this volume illustrating the broad arena in which this work is taking place A timely volume surveying the current state of scholarship this Handbook is essential reading for scholars in strategic communication at all levels of experience     *Encyclopedia of Communication Theory* Stephen W. Littlejohn, Karen A. Foss, 2009-08-18 With more than 300 entries these two volumes provide a one stop source for a comprehensive overview of communication theory offering current descriptions of theories as well as the background issues and concepts that comprise these theories This is the first resource to summarize in one place the diversity of theory in the communication field Key Themes Applications and Contexts Critical Orientations Cultural Orientations Cybernetic and Systems Orientations Feminist Orientations Group and Organizational Concepts Information Media and Communication Technology International and Global Concepts Interpersonal Concepts Non Western Orientations Paradigms Traditions and Schools Philosophical Orientations Psycho Cognitive Orientations Rhetorical Orientations Semiotic Linguistic and Discursive Orientations Social Interactional Orientations Theory Metatheory Methodology and Inquiry     **Communication and Organizational Culture** Joann Keyton, 2010-11-03 A clear and concise introduction to the different approaches to studying organizational culture Joann Keyton introduces the basic elements assumptions values and artifacts of organizational culture draws on communication and management research findings and integrates practical applications throughout the text The book helps students to identify and read organizational culture through different lenses create cultural interpretations and ultimately make informed work and employment decisions Key Features Offers a communication perspective The focus on communication practices and processes helps students understand how they can influence the organization culture Synthesizes the research By bringing together research sources from across many disciplines Keyton provides a unique analysis of the organizational culture literature Provides a multi perspective view of organizational culture Perspectives covered include symbolic performance narrative reproduction textual reproduction management and power and politics Concludes with a practical Culture Toolkit The toolkit provides quantitative and qualitative techniques for conducting analyzes of organizational culture NEW The Second Edition examines how organizational culture is shaped by communication technology and globalization provides more international examples and includes a new section on mergers and acquisitions This is an ideal text for upper division undergraduates and graduate level courses in Organizational Communication and related courses in departments of business and management psychology communication studies and sociology

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