

László Zsolnai Editor

The Spiritual Dimension of Business Ethics and Sustainability Management

 Springer

The Spiritual Dimension Of Business Ethics And Sustainability Management

Fahri Özsungur, Fevziye Bekar



The Spiritual Dimension Of Business Ethics And Sustainability Management:

The Spiritual Dimension of Business Ethics and Sustainability Management László Zsolnai, 2014-12-01 This book discloses the spiritual dimension in business ethics and sustainability management Spirituality is understood as a multiform search for meaning which connects people with all living beings and God or Ultimate Reality In this sense spirituality is a vital source in social and economic life The volume examines the spiritual orientations to nature and business in different cultural traditions Christianity Judaism Islam Sufism Hinduism Buddhism and Taoism It studies how spirituality and ecology can contribute to transforming contemporary management theory and praxis It discusses new leadership roles and business models that emerge for sustainability in business and shows how entrepreneurship can be inspired by nature and spirituality in a meaningful way

Spirituality and Business in the Anthropocene Laszlo Zsolnai, 2025-08-18 This contributed volume collects innovative papers by scholars from Europe India and the USA to investigate how spirituality can contribute to renewing business in response to the challenges of the Anthropocene era These challenges include climate change biodiversity loss ecosystems collapse growing inequality wellbeing deficiencies and social unrest Using insights from Christianity Hinduism Buddhism and Existential Humanism the book explores the spiritual aspects of the present ecological economic social and ethical crises materialist worldviews in the Anthropocene and their relation to crises Further it reinterprets personalism for embracing ecological values presents working models of spiritually based sustainability practices in business and discusses the integration of spirituality into business education to foster a greater understanding of our interconnectedness with the planet and with each other Part of the Palgrave Studies in Sustainable Business in Association with Future Earth book series this interdisciplinary work will be of great interest to scholars and students of sustainability spirituality in business leadership and many other fields

The Sustainability Mindset Principles Isabel Rimanoczy, 2020-11-29 As we increase our awareness of the planetary challenges and how they intersect with the discipline or profession we choose to focus on we have put our attention on the external forces and impacts What remains untouched however is the set of beliefs values assumptions mental processes and paradigms that we hold and share our mindset But how do we change a mindset This book is the first to introduce the 12 Principles for a Sustainability Mindset presenting educators with a framework that makes it easy to include them into teaching plans and lessons of any discipline Written in a very clear and practical way the book provides examples checklists tips and tools for professionals and educators It transforms the development of a much needed mindset for sustainability into an accessible fun and intuitive task The book is written with educators from a variety of disciplines in mind including but not limited to management educators coaches and trainers No other book comes close to providing such a well organized and solid way of starting to shift our mindsets in the direction of sustainability

Spirituality, Sustainability, and Success Christopher G. Beehner, 2018-08-07 This book offers a pragmatic approach to the benefits of spirituality and sustainability for both individual and organizational success It

introduces sustainability and workplace spirituality as contemporary solutions to the challenging organizational environment The first few chapters introduce the fundamentals of spirituality workplace spirituality and sustainability The author then demonstrates how the three qualities are beneficial in achieving personal and business success Through the combination of synthesized research summaries and case studies of individuals and organizations this book offers readers a fresh perspective on the importance of spirituality and sustainability to organizational performance *Economic Objects and the Objects of Economics* Peter Róna,László Zsolnai,2018-08-21 This book examines the nature of economic objects that form the subject matter of economics and studies how they resemble or differ from the objects studied by the natural sciences It explores the question of whether economic objects created by modern economics sufficiently represent economic reality and confronts the question whether tools techniques and the methodology borrowed from the natural sciences are appropriate for the analysis of economic reality It demonstrates the unsustainability of rational choice theory It looks at economic agents such as individuals groups legally constituted entities algorithms or robots how they function and how they are represented in economics The volume further examines the extent if any that mathematics can represent the objects of the economy such as supply and demand equilibrium marginal utility or the money supply as they actually occur in the economy and as they are represented in economics Finally the volume explores whether the subject matter of economics however defined is the proper subject of theoretical knowledge whether economics is an analytic or a descriptive discipline or if it is more properly seen in the domain of practical reason Specifically the book looks at the importance and the ambiguity of the ontology of modern economics temporality reflexivity the question of incommensurability and their implications for economic policy

New Financial Ethics Aloy Soppe,2016-12-08 Following the internationalisation globalisation and deregulation of the financial market over the last few decades the financial sector has evolved from a servicing industry into an initiating and leading sector in the international industrialised economy The power of the financial sector including Credit Rating Agencies determines the creditworthiness of companies and countries Today s financial sector dominates instead of serving the real economy which puts substantial pressure on all the agencies involved not least the banks to make the profits that will drive economic growth As a result of this pressure moral conduct in the financial sector has been put under severe strain This book examines the experience of the recent financial crisis and argues that a firmer ethical grounding for the financial sector is required to prevent the crisis being repeated The book offers a model for making judgements on financial markets institutions and products The model is built on seven major criteria which are examined in depth Justice Nature Sustainability Legality Risk and Return the Stakeholder model and Monism This multidisciplinary approach integrates philosophy economics and law to arrive at a new normative approach to financial ethics This book is a must read for finance students at academic levels but also for professionals in the financial sector who can be helped by implementing the model of NFE in solving financial dilemmas **Spirituality Management in the Workplace** Fahri Özşungur,Fevziye

Bekar,2023-12-14 The experts here provide conceptual frameworks and guidance by examining the subject in the light of current developments at multiple levels of analysis individual organizational cultural and in leadership Spirituality in the workplace considers employees as a whole in spirit body and mind **New Frontiers in Conflict Management, Peace Economics and Peace Science** Madhumita Chatterji,Partha Gangopadhyay,2021-02-15 This volume will improve our collective understanding of how to fight humanity s persistent and tragic problems with conflicts climate shocks and disasters The authors of this volume will offer deep insights from their research into the nature of evolving challenges to both global and local sustainability **Economics as a Moral Science** Peter Rona,Laszlo Zsolnai,2017-04-13 The book is reclaiming economics as a moral science It argues that ethics is a relevant and inseparable aspect of all levels of economic activity from individual and organizational to societal and global Taking ethical considerations into account is needed in explaining and predicting the behavior of economic agents as well as in evaluating and designing economic policies and mechanisms The unique feature of the book is that it not only analyzes ethics and economics on an abstract level but puts behavioral institutional and systemic issues together for a robust and human view of economic functioning It sees economic facts as interwoven with human intentionality and ethical content a domain where utility calculations and moral considerations co determine the behavior of economic agents and the outcomes of their activities The book employs the personalist approach that sees human persons endowed with free will and conscience as the basic agents of economic life and defines human flourishing as the final end of economic activities The book demonstrates that economics can gain a lot in meaning and also in analytical power by reuniting itself with ethics **The Routledge International Handbook of Spirituality in Society and the Professions** Laszlo Zsolnai,Bernadette Flanagan,2019-03-15 Increasingly it is being recognized that spirituality defined here as a multiform search for a transcendent meaning of life that connects them to all living beings and brings them in touch with God or Ultimate Reality is an aspect of almost every sphere and aspect of social life It appears in humanity s dealings with nature home and community healing economics and business knowledge and education The Routledge International Handbook of Spirituality in Society and the Professions is a stimulating collection that summarizes the most important issues frameworks discussions and problems relating to spiritually inspired activities in different fields of social life The contributors explore how spirituality is a part of existence and present approaches and models for professionals working in diverse areas Presented in seven parts the book provides a full overview of current research and practice Part II Facets of spirituality explores topics including philosophy psychology theology and culture Part III Nature looks at ecology agriculture cities and tourism Part IV Home and community presents chapters on various life stages disability gender and culture Part V Healing examines medicine mental and physical health and ill health In Part VI Economy politics and law contributors discuss business leadership and the workplace peace and policing Part VII Knowledge and education includes chapters on science design fashion literature and the arts In the final part Way forward the editors

look to the future with a chapter on inter spirituality and the renewal of social practices Driven by contemporary research and new developments this Handbook is an innovative and interdisciplinary collection that provides an essential overview of contemporary spirituality and society from an international selection of contributors The Routledge International Handbook of Spirituality in Society and the Professions offers accessible diverse and engaging international research and its scope will appeal to academics and students of a wide range of subjects including aging and addiction psychology theology religious studies sociology business studies and philosophy It will also be an important work for professionals in medical and social services the clergy education business the arts religious communities and politics and members of organizations looking at the links between spirituality religion and society *Ethical Leadership* Madhumita Chatterji,László Zsolnai,2016-09-13 This original contribution to business ethics brings together chapters by leading European and Indian scholars and practitioners Addressing issues of human values ethics spirituality and leadership in business the authors aim to create a dialogue and interchange between Indian and European cultural traditions Topics include spiritual orientations to business in Hindu Buddhist and Christian traditions the effect of spirituality upon contemporary leadership theories sustainable business models in India and Europe and a comparison between Indian and European philosophies of leadership In exploring what India and Europe can offer to one another in the development of ethical business leadership Ethical Leadership aims to demonstrate ways to achieve sustainability peace and well being **Agency and Causal Explanation in Economics** Peter Róna,László Zsolnai,2019-11-07 This open access book provides an exploration of the consequences of the ontological differences between natural and social objects sometimes described as objects of nature and objects of thought in the workings of causal and agency relationships One of its important and possibly original conclusions is that causal and agency relationships do not encompass all of the dependent relationships encountered in social life The idea that social reality is contingent has been known and largely undisputed at least since Wittgenstein s On Certainty but social science and most notably economics has continued to operate on the basis of causal and agency theories borrowed or adapted from the natural sciences This volume contains essays that retain and justify the partial or qualified use of this approach and essays that totally reject any use of causal and agency theory built on determined facts closed systems The rejection is based on the possibly original claim that whereas causation in the objects of the natural sciences reside in their properties human action is a matter of intentionality It engages with critical realist theory and re examines the role of free will in theories of human action in general and economic theory in particular **Proceedings of the 25th European Conference on Knowledge Management (2 vols)** Ilona Toth, Responsible Research for Better Business László Zsolnai,Mike J. Thompson,2020-02-25 This book gathers original empirical and conceptual papers that address the complex challenges of conducting responsible research in the business and management professions It includes contributions related to and reflecting on the vision of the Responsible Research in Business and Management RRBm network which proposes that

business can help provide a better world if it is informed by responsible research The responsible research agenda requires new methods of scholarly assessment that include criteria for measuring impact systemic solutions and practitioner relevance Theories greatly influence business and management practices and as the late Sumantra Ghoshal warned bad management theories are destroying good management practices The authors of this book believe that good management theories can help to create new and better business practices *Towards the Compassionate University* Kathryn Waddington, 2021-02-26 This book makes a significant contribution to the need for compassion in the 21st century neoliberal university Compassion is a process that involves i noticing that suffering is present in an organization ii making meaning of suffering in a way that contributes to a desire to alleviate it iii feeling empathic concern and iv taking action There is increasing recognition of the crucial role of compassion as a core concern in education health and social care and globally to ensure the future sustainability of humankind and the planet Drawing upon a wide range of interdisciplinary theoretical and professional perspectives including social sciences modern Darwinism intersectionality higher education policy and organization studies the book addresses the key challenges facing 21st century universities For example intersectionality and higher education staff and student health and well being and responding to global challenges such as the coronavirus pandemic The book is relevant to university leaders policy makers educators researchers university staff and students aspiring to develop their own understanding of the role of compassion in professional life It is an important marker of the compassion turn in higher education and what this means for contemporary academic leadership followership and pedagogical practice *Metaphor, Sustainability, Transformation* Ian Hughes, Edmond Byrne, Gerard Mullally, Colin Sage, 2021-07-29 This book offers an eclectic range of transdisciplinary insights into the role of metaphor myth and fable in shaping our understanding of the world and how we interact with it and with each other Drawing on innovative perspectives from widely different fields this book explores how metaphor might facilitate and underpin transformative change towards environmental ecological and societal sustainability It illustrates the ways in which contemporary metaphors lock us into patterns of thinking modes of behaviour and styles of living that reproduce and accentuate our current socio environmental problems It sets itself the task of finding new metaphors and myths that might help move us towards sustainability as societal flourishing By examining the use of metaphor in diverse fields such as energy use the food system health care arts and the humanities it invites the reader to reflect on the deep seated influence of language in general and metaphor in particular in shaping how we understand and act upon the world Re imagining the use of language in framing both the problems we face and the solutions we devise this novel contribution is a vital source of ideas for those aiming to change how we think and act in pursuit of more sustainable futures Chapter 1 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license

Business Ethics 3.0 Erhard Meyer-Galow, 2018-05-22 The reputation of business managers is declining due to their

disregard for moral decisions and ethical practices Business students are currently taught only technical knowledge without concern for being compassionately and holistic engaged However when entering the business sector these graduates encounter a world which necessitates difficult personally challenging decisions ones for which technical knowledge is insufficient Successful sustainable resolutions can only be expected to result from a holistic sustainable approach which accommodates the difficulty in balancing ethical practices with the demands for ever increasing profits This unique graduate textbook addresses the issue of business ethics from the perspective of an individual s internal growth facilitated by a consideration of the principles of depth psychology spiritual wisdom meditation and quantum physics written by a CEO with an enormous business background It not only promotes a new ethical approach but also addresses the implementation of this new approach in the most important business sectors as a replacement for previous ineffective codes of conduct which have failed It s a must read for business students with aspirations of becoming managers or entrepreneurs in the economic sector as well as for all young professionals managers and entrepreneurs to improve their ethical performance and sustainable success Message from the author This book creates an impetus for change in a business world where unethical practices are rampant by providing a suggested a New Integral Ethics for the economy an ethical approach based upon inner psychological and spiritual development arising from a serious consideration of Depth Psychology Readers will learn how adoption of specific Practices which lead to inner growth and spiritual maturity will result in ethical morally sound business practices not because they are mandated but because once the SELF is actualized you cannot do otherwise Laws appeals and directives which have never successfully resulted in ethical practices become unnecessary replaced by intrinsically ethical individuals who collectively influence corporate ethical behaviour This is a giant leap into a new dimension in our globalized digitized economy Business Ethics 3 0 by Erhard Meyer Galow provides a much needed beacon of light to a segment of our society that seem to be sinking deeper and deeper into darkness The term business ethics once an important topic within the business community has slowly descended through the fog of profitable ends justifying unprincipled means to become nothing more than a self contradictory oxymoron especially among large international corporations In Business Ethics 3 0 Erhard Meyer Galow has taken a fresh approach that appeals to individual personal growth rather than the usual proffering of academic arguments that are not implementable in the real world of relentless Machiavellian competition Only through raising and improving individual awareness and responsibility can real long term change have a chance of developing Business Ethics 3 0 is on the right track with a positive and compelling message may it succeed where the academics have failed Thomas Campbell physicist consciousness researcher author of My big TOE Finalist at the 2018 Humanistic Management Book Awards *Responsible and Sustainable Business* Liangrong Zu, 2022-02-16 This book claims that CSR is the Tao of sustainable enterprise development It examines the intersection of practical wisdom of Taoism CSR and Sustainability looking at the theoretical and historical implications associated with a Taoist approach to CSR sustainability

and responsible leadership Implications for sustainable enterprise development will be presented The book analyzes perspectives found in Taoist classical texts and within the larger Chinese cultural context in order to delineate key issues found in the classical texts Through these analyses the book assesses the applicability of modern day Taoism thought and practice in China and the West with respect to the contemporary sustainability situation The book also explores the values ideas and practices Taoism offers to inspire a new generation of leaders and particularly business leaders to manage companies in a more social and sustainable way Integral Ecology and Sustainable Business Ove Jakobsen, Laszlo Zsolnai, 2017-09-20 This collection addresses the relationship between business the natural environment ethics and spirituality with insights from economists business scholars philosophers lawyers theologians and practitioners globally The contributions offer new and invigorating approaches to sustainable business practices and sustainability leadership

Managing the Post-Colony South Asia Focus Nimruji Jammulamadaka, Shoaib Ul-Haq, 2022-08-18 This edited book on South Asia is part of the book series Managing the Post colony This series is co edited by Nimruji Jammulamadaka and Gavin Jack and is focused on managing and organising within the historical and contemporary structures of colonization and imperialism within and across nation states and social domains especially the economic and the cultural domain This edited book on South Asia is committed to a presentation of indigenous understandings and knowledge around the organizing religion language and cultural production through the lens of anti post and de colonial thought This book forces the reader to consider not just what we know but how and where we know and can be instrumental in identifying and challenging dominant modes of management knowledge production The decolonial movement is closely associated with scholars like Walter Dignato Anibal Quijano and others who expose how Western rationality and science emanating from the enlightenment project are being used by colonial powers to consolidate their imperial projects The authors in this book argue that a potent form of colonization is epistemic in nature This book series seeks to present cutting edge critical interdisciplinary and geographically and culturally diverse perspectives on the contemporary nature experience and theorization of managing and organizing in post colonial location under conditions of coloniality These conditions subsume ongoing and new forms of colonisation imperialism and complex resistances to them and lives lived outside them and may be drawn out and investigated in regard to a multiplicity of different business and management related topics The power of domination is its ability to silence other ways of knowing being and doing Focus on South Asia Ways of Managing Organising and Living delivers a profound critique of Western management theory and its universalistic claims But it goes much further to advance other managements and ways of organising from the peoples and communities of South Asia Stella M Nkomo University of Pretoria South Africa I like very much the orientation and the composition of the volume you have a the meaning of management in the West changed after the Industrial revolution and by 1900 became a political issue domestically in the US and before that colonial as you show in the colonial context of South Asia b so the constitution of the

settler management as you show with McCauley destituted all existing local form of organizing their praxis of living c the task now is the reconstitution of the destituted the pluriversal human and animals too self organization subjected to Western regulations to their own benefit while materializing their rhetoric of racial destitution incapable of organizing like us impossible for them to be like us we have to teach them civilization etc Walter Mignolo William H Wannamaker Professor of Literature and Romance Studies at Duke University USA Very Impressive and Much Needed Pushkala Prasad Zankel Chair Professor Skidmore College

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