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program Written by a world leading authority in employee recognition this book walks you step by step through the design and implementation process and describes the incentives that work the behaviors to reward and the mechanisms that must be in place for the program to be effective in the long term You ll learn how to pinpoint the places where engagement and recognition could improve the bottom line and how to structure the reward for optimal balance between motivational financial and organizational effectiveness With clear explanations and a fun friendly style this book is your quick and easy guide to boosting productivity profit and customer satisfaction Most Americans who leave their jobs cite lack of recognition as the driving factor When your employees feel appreciated they stick around work harder achieve more and drive your business onward and upward This book shows you how to bring that dynamic to your workplace with step by step guidance and helpful advice Design successful recognition programs Create powerful incentives for employees Reduce turnover improve engagement and drive excellence Foster a happier and more productive workplace Happy employees are productive employees They get results They innovate They are the force behind the advancement of industries Effective employee recognition programs are self sustaining motivational tools that keep the fire lit If you re ready to spark the flame *Recognizing and Engaging Employees for Dummies* is the ideal guide for designing implementing and maintaining the program your employees have been waiting for *Weird and Wacky Facts* Arkady Leokum,K. R. Hobbie,Sheryl Lindsell-Roberts,Robert Obojski,Michael J. Pellowski,2007 How strange it is Kids will go crazy over every wacky sometimes icky always entertaining fact in this brand new Little Giant compilation The topics range from food to customs animals to history nature to sports For example in Marostica Italy an immense chess board is built into the public square the pawns and all the pieces are human beings and the knights sit on real horses Or how about this Maine actually has a law that prohibits anyone from stepping out of a plane while it s in the air From weird worms that stop island natives in their tracks to 4000 year old bathrooms with modern drainage systems each tidbit of information is truly a treat *Y-Size Your Business* Jason Ryan Dorsey,2009-11-16 In today s economy maximizing the performance of every employee is critical to business survival and growth Gen Y sometimes called Millennials provides an enticing opportunity for employers to increase their short term profitability and create a long term competitive advantage Almost 80 million strong Gen Y is the fastest growing segment in the US workforce and now comprises the entire 18 to 32 demographic Along with their ever present cell phone and occasional backpack Gen Y brings tremendous potential and timely skills to the workplace just ask they ll tell you However Gen Y can be notoriously difficult to attract retain motivate and develop Gen Y s new approach to work makes them a growing challenge or strategic opportunity depending entirely on how you choose to employ them In *Y Size Your Business* Jason Ryan Dorsey The Gen Y Guy presents a step by step methodology for best employing Gen Y without investing a lot of time or money A member of Gen Y himself he delivers an insider s view of his generation as well as more than fifty cost effective ready to use strategies that deliver immediate measurable results Dorsey collected these creative strategies from

the frontlines of business during his work with executives managers and entrepreneurs in businesses large and small around the world He shows you exactly how to attract the best Gen Y employees quickly develop their workplace skills and then unlock their performance motivation and loyalty Reveals creative ways to attract retain motivate and develop Gen Y employees without paying them more money or meeting their Mom Includes a behind the scenes view of Gen Y from someone in Gen Y including why they text message without vowels Explains the primary workplace differences between the four generations and how to leverage their strengths Features funny outrageous and candid stories that expose the generation gap in the office Is that a tattoo Helps you view the Gen Y employee life cycle and key business operations in a new way one you can use to your business and career advantage Companies that wisely choose to embrace Gen Y today will be well positioned to navigate the global economy tomorrow Not only will these companies benefit from the talents and ambitions of Gen Y they ll also benefit from Gen Y s increasing economic influence as well as their massive social networks Based on Dorsey s work with business leaders at companies around the world as a keynote speaker consultant and generational expert Y Size Your Business presents precisely the solutions you need to make the most of an increasingly important generation that is ready to make an impact from their first day at work and then blog about it *The Little Giant Book of Weird & Wacky Facts* K. R. Hobbie,2005 Contains hundreds of interesting trivia questions and answers on a variety of subjects 1501 *Ways to Reward Employees* Bob Nelson,2012-01-01 Suggests ways of motivating employees by recognizing their accomplishments including both formal and informal rewards individual and group rewards and special events incentives and contests Catalog of Copyright Entries. Third Series Library of Congress. Copyright Office,1975

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