

**WHEN
BETTER
ISN'T ENOUGH**

**EVALUATION
TOOLS FOR THE
21ST - CENTURY
CHURCH**

JILL M. HUDSON

FOREWORD BY ROY M. OSWALD

When Better Isn't Enough Evaluation Tools For The 21st Century Church

Michael A. Sand



When Better Isn't Enough Evaluation Tools For The 21st Century Church:

When Better Isn't Enough Jill M. Hudson, 2004-02 Many sociologists and a growing number of church scholars have noted that we live in a time of transition from the modern era to the postmodern. Whenever a shift of this magnitude occurs it leaves all of life including the church in flux. We instinctively strive to stabilize the situation by re-establishing what has worked in the past. Increasingly, however, congregations are finding that the same old things done harder or better don't seem to make a difference. Author Jill Hudson argues we must identify new criteria for success and perhaps even for faithfulness and hold ourselves accountable to them. Approaching the postmodern era as a tremendous opportunity, Hudson identifies 12 characteristics by which we can measure effective ministry for the early 21st century. Based on those 12 criteria, Hudson has created evaluation tools, an early measuring stick to help congregations evaluate their work in this new era. Not everything of the past is ineffective and best discarded, she says, nor will everything we try in the future be successful. But by faithfully listening for God's guidance and carefully evaluating progress using Hudson's tools, looking at the ministry of the whole people of God as well as that of the professional staff, congregations can improve their ministry, help members and staff grow in effectiveness, deepen a sense of partnership, and add new richness to the dialogue about the congregation's future.

When Better Isn't Enough Jill M. Hudson, 2004-02-01 Many sociologists and a growing number of church scholars have noted that we live in a time of transition from the modern era to the postmodern. Whenever a shift of this magnitude occurs it leaves all of life including the church in flux. We instinctively strive to stabilize the situation by re-establishing what has worked in the past. Increasingly, however, congregations are finding that the same old things done harder or better don't seem to make a difference. Author Jill Hudson argues we must identify new criteria for success and perhaps even for faithfulness and hold ourselves accountable to them. Approaching the postmodern era as a tremendous opportunity, Hudson identifies 12 characteristics by which we can measure effective ministry for the early 21st century. Based on those 12 criteria, Hudson has created evaluation tools, an early measuring stick to help congregations evaluate their work in this new era. Not everything of the past is ineffective and best discarded, she says, nor will everything we try in the future be successful. But by faithfully listening for God's guidance and carefully evaluating progress using Hudson's tools, looking at the ministry of the whole people of God as well as that of the professional staff, congregations can improve their ministry, help members and staff grow in effectiveness, deepen a sense of partnership, and add new richness to the dialogue about the congregation's future.

The Calling of Congregational Leadership Larry L. McSwain, 2013-05-30 Leading is a calling from God, but that doesn't mean it is easy. There are choices to be made about what your congregation believes, how your church organizes for effective ministry, and how your church serves the settings of which you are a part. The good news is that others have gone before you. Author Larry L. McSwain's forty years of experience can help guide you through these choices. Rooted in research, *The Calling of Congregational Leadership* teaches a three-pronged approach to congregational leadership: being a good leader, the

knowledge needed by the leader and the managing of ministry leadership By using this practical holistic approach to leading congregations McSwain shows you how to use your church s potential for conveying the power of God in the lives you touch The Calling of Congregational Leadership is for those who seek to enlarge the understanding of their leadership to make their communities of faith more vital and more reflective of the mission of God in the world **How to Manage an Effective Religious Organization** Michael A. Sand,2011-07-15 If you are one of the millions who regularly attend religious services you are undoubtedly aware of the profound effect your church synagogue mosque or temple has on your life Your religious congregation is likely involved in celebratory occasions such as births marriages and religious holidays as well as in times of misfortune illness or the death of a loved one Therefore it is important to have input into the major decisions that your congregation makes And it is even more essential to know your duties responsibilities and options if you are even peripherally involved in its management How to Manage an Effective Religious Organization will teach you How your religious leader is hired evaluated and if necessary let go How you can offer suggestions to your priest minister rabbi or imam Whether your religious organization is financially stable and what type of fundraising is needed How the governing body of lay leaders of your congregation can be more effective How to Manage an Effective Religious Organization will give you numerous ideas for improving your congregation whatever its religious affiliation

www.congregationalresources.org Richard Bass,2004-12-30 An ever increasing number of resources compete for the attention of congregational leaders With a seemingly endless number of choices finding the best resource on a particular topic for a specific congregation is an often daunting challenge www congregationalresources org is an invaluable companion to the groundbreaking online version of Alban Institute s and Indianapolis Center for Congregation s jointly researched and produced Congregational Resource Guide launched in 2001 and accessed by thousands of seekers each week The book conveniently and cogently puts the rich array of important resources into context by examining in depth the key books organizations Web sites and people that will help leaders gain an understanding of important issues facing their congregations The book features ten overviews of important topics by widely recognized experts in their fields including Amy Sherman on Community Ministry Tom Fischer on Congregational Health Lee Ramsey on Preaching Paul Chaffee on Leadership John Janka on Evaluation and Jean Trumbauer on Lay Ministry Each essay is accompanied by an annotated list of selected resources for researching further information Helpful guides for using these valuable resources to promote and encourage congregational understanding and transformation are also included **Welcome to Theological Field**

Education! Lee Carroll,Jaco Hamman,Barbara J. Blodgett,Lorraine Ste-Marie,Joanne Lindstrom,Sarah B. Drummond,2010-12-21 Field education is an opportunity for students to develop ministry skills practice ministerial reflection discern their call experience professional collegiality and undergo personal transformation Field education offers them a place to practice ministry and a space to reflect on it to integrate theory and practice and grow towards competency In

Welcome to Theological Field Education eleven directors of field education in seminaries and divinity schools across North America pass on their wisdom to both students and their supervisors Edited by Matthew Floding director of field education at Western Seminary in Holland Michigan this volume covers critical topics such as the art of supervision and formation the use of case studies and peer reflection groups self care and ministerial ethics and assessment Formation for ministry is especially challenging at this time in the church s life First the explosion of knowledge pluralism and consumerism and a host of other complicating factors make huge demands on what a minister must know to be effective in ministry Second with the erosion of thick religious subcultures the novice minister has fewer sources of practical wisdom to draw upon The next generation of ministers if they are to be more fully formed for ministry depends on skilled mentoring alongside wise supervisors This book is the tool to help them make the most of their field education experience A Sustainable Presbyterian Future Louis B. Weeks,2012-06-25 In this study of the Presbyterian Church U S A Louis Weeks examines the present state of the denomination and how congregations can grow in faith through the current time of transition in the church He considers markers of Presbyterian identity new ways of connecting and faith development and defining qualities of the church Recognizing that many congregations are changing in different ways Weeks includes case studies of congregations and interviews with leaders of local congregations and denominational leaders to explore aspects of Presbyterian faith and life that are viable and necessary for the future Holy Clarity Sarah B. Drummond,2009-06-22 In Holy Clarity Sarah Drummond explores the most basic reason leaders of religious organizations conduct evaluations To find and create God pleasing clarity regarding the organization s purpose and the impact of its activities Leadership and evaluation are not separate disciplines she argues Effective leaders evaluate because they need to know what is happening in their organizations and how those activities are effecting change Drummond first describes the way in which our postmodern culture makes clarity difficult to obtain She then looks at holy clarity from a biblical and theological perspective and make the case that it is a spiritual discipline that can stand on its own theological merits She presents four approaches to evaluation that can help a leader to guide a community toward greater clarity both when evaluating or analyzing programs and when planning and starting programs Finally she considers the work of clarification as a faith practice one that can make a pastor or layperson not just a better leader but a better Christian who is more firmly grounded in God Each chapter concludes with a fictional case study that provides a jumping off point for discussion and helps bring her theory to life Holy Clarity provides an accessible resource as an entry point for those who are eager to learn the best practices of this crucial discipline Governance and Ministry Dan Hotchkiss,2009-04-15 In Governance and Ministry Dan Hotchkiss offers congregational leaders a roadmap and tools for changing the way boards and clergy work together to lead congregations Hotchkiss demonstrates that the right governance model is the one that best enables a congregation to fulfill its mission to achieve both the outward results and the inward quality of life to which it is called Resources on governance for the nonprofit

sector have burgeoned over the past decade and this book translates some of what is most helpful from that world for clergy and lay leaders it also recognizes that in some ways congregations are unique and need governance structures and processes different from those that work in other organizations Leaders must continually balance the conserving function of an institution with the expectation of disruptive change inducting creativity that comes when individuals peek past the temple veil and catch fresh visions of the Holy Governance in congregations is not the science of achieving optimal results through organizational re engineering Governance is an expressive art like preaching The forms of our congregations must reflect the values and perceptions of the sacred at their heart Congregations need skills and methods for negotiating our way of governance and for passing the torch effectively to new leaders Preparing the Pastors We Need George A. Mason, 2012-11-06 Amid the widespread discussion about the future of the church an important point is sometimes overlooked tomorrow s church will depend to a great extent on the new pastors of today who will serve and guide our churches in the years ahead George Mason s Preparing the Pastors We Need Reclaiming the Congregation s Role in Training Clergy makes a timely intervention asking us to redefine pastoral leadership by analyzing how in fact pastors are made in the first place The book highlights an exciting development in the training of pastors pastoral residency programs and mentoring Mason demonstrates that these programs work best when the congregations themselves not just leadership or staff are an active participant in the training In this way churches begin to reclaim their rightful role in the formation of the ministers that will serve them And at the same time they become healthier and more effective churches Mason gives us the analogy of physician training Medical school produces graduates with extensive knowledge of the body but a practicing doctor will require several more years of internship and residency Similarly our seminaries and divinity schools produce men and women with good biblical knowledge but they might not prepare a graduate for the task of helping a bereaved parishioner cope with the sudden loss of a loved one Moreover such areas as finances budgets personnel management and vocational identity are also not well suited to seminary study Mason shows that congregation based mentoring and residency are excellent ways to bridge this gap

Immerse yourself in heartwarming tales of love and emotion with is touching creation, Experience Loveis Journey in **When Better Isnt Enough Evaluation Tools For The 21st Century Church** . This emotionally charged ebook, available for download in a PDF format (Download in PDF: *), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

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