

LIFETIME EMPLOYMENT IN JAPAN



Womens Employment In Japan The Experience Of Part Time Workers

Larissa Sandy



Womens Employment In Japan The Experience Of Part Time Workers:

Women's Employment in Japan Kaye Broadbent, 2003 The low status accorded to part time workers in Japan most of whom are women has resulted in inequalities in the workplace This study demonstrates the way work is constructed in Japan to reinforce the sexual division of labour

Women's Employment in Japan Kaye Broadbent, 2012-11-12 The low status accorded to part time workers in Japan has resulted in huge inequalities in the workplace This book examines the problem in depth using case study investigations in Japanese workplaces and reveals the extent of the inequality It shows how many part time workers most of whom are women are concentrated in low paid low skilled poorly unionised service sector jobs Part time workers in Japan work hours equivalent to or greater than full time workers but receive lower financial and welfare benefits than their full time colleagues Overall the book demonstrates that the way part time work is constructed in Japan reinforces and institutionalises the sexual division of labour

Women, Work and the Japanese Economic Miracle Helen Macnaughtan, 2005 This book shows how during the period of the Japanese economic miracle a distinctive female employment system was developed alongside and different from the better known Japanese employment system which was applied to male employees Women Work and the Japanese Economic Miracle describes and analyses the place of female workers in the cotton textile industry which was a crucially important industry with a large workforce In presenting detailed data on such key issues as recruitment systems management practices and the working experience of the women involved it demonstrates the importance for Japan's postwar economy of harnessing female labour during these years

Making Globalization Work for Women Valentine M. Moghadam, Suzanne Franzway, Mary Margaret Fonow, 2011-11-28 Making Globalization Work for Women explores the potential for trade unions to defend the socioeconomic rights of women in a global context Looking at labor policies and interviews with people in unions and nongovernmental organizations the essays diagnose the problems faced by women workers across the world and assess the progress that unions in various countries have made in responding to those problems Some concerns addressed include the masculine culture of many unions and the challenges of female leadership within them laissez faire governance and the limited success of organizations working on these issues globally Making Globalization Work for Women brings together in a synthetic and fruitful conversation the work and ideas of feminists unions NGOs and other human rights workers

The Routledge Companion to Gender and Japanese Culture Jennifer Coates, Lucy Fraser, Mark Pendleton, 2019-12-06 This Companion is a comprehensive examination of the varied ways in which gender issues manifest throughout culture in Japan using a range of international perspectives to examine private and public constructions of identity as well as gender and sexuality inflected cultural production The Routledge Companion to Gender and Japanese Culture features both new work and updated accounts of classic scholarship providing a go to reference work for contemporary scholarship on gender in Japanese culture The volume is interdisciplinary in scope with chapters drawing from a range of perspectives fields and disciplines including anthropology art history history

law linguistics literature media and cultural studies politics and sociology This reflects the fundamentally interdisciplinary nature of the dual focal points of this volume gender and culture and the ways in which these themes infuse a range of disciplines and subfields In this volume Jennifer Coates Lucy Fraser and Mark Pendleton have brought together an essential guide to experiences of gender in Japanese culture today perfect for students scholars and anyone else interested in Japan culture gender studies and beyond

Women and Labour Organizing in Asia Kaye Broadbent, Michele Ford, 2007-12-21 Providing a full account of the role of women in union activism in Asia covering all the major economies of the region this book successfully challenges the prevailing conception of women workers in Asia as passive and uninterested in industrial issues

Women and Sex Work in Cambodia Larissa Sandy, 2014-08-27 Prostitution is strongly embedded in local cultural practices in Cambodia Based on extensive original research this book explores the nature of prostitution in Cambodia providing explanations of why the phenomenon is so widely tolerated It outlines the background of the French colonial period with its filles malades considers the contemporary legal framework and analyses the motivations for sex work examining in particular how women become locked into debt bondage Overall the book provides significant contributions to wider debates about sex work sex trafficking and the constrained nature of women's choices

Education Reform Policy at a Japanese Super Global University Grant Black, 2022-12-09 This book is a case study of policy translation at an elite Japanese university Through an analysis of the implementation of government funded reform policies Black investigates the role of the university in society the youth to work transition and systems of organisational management operative at the university Black was present throughout the initial adoption phase of the Super Global project a policy project implemented at an elite Japanese university the University of Tsukuba Aligned with a basic critical realist perspective the different components of his research are integrated in four levels of analysis the macro level of policy the organisation level of the university the departmental level of the English Section and the individual level of the student The analysis and the different sources of data look at internal structures of the organisation and try to understand what the mechanisms of policy translation operative are in the integrated and overlapping complexity of the four levels of analysis At the core of the research is the objective of understanding why things are as they are The main theories to emerge from the case study serve to inform the judgements and decisions of practitioners or policy makers in this area It is a telling case for internationalisation focused education reform policy in Japan

Women and Work in Indonesia Michele Ford, Lyn Parker, 2008-02-19 With chapters written by Indonesian scholars and based upon extensive fieldwork experience in Indonesia this is an important and fascinating examination of the meaning of work for women in modern Indonesia

After Work Shiori Shakuto, 2025-01-07 An ethnography of silver backpackers that offers a feminist perspective on what makes a good retirement in contemporary societies The moniker silver backpackers refers to Japanese couples who in their mid fifties to seventies move to Malaysia to enjoy their retirement Recent scholarship on Japan has revealed how the gendered division of labor impacts the lives of

middle class workers and their families But how do cultural values live on or change when these professionals retire from work move on from identities built through salaried careers and embark on a new phase of life After Work takes up this question to focus on what comes after work and in the process expands our understanding of aging gender migration and the future of work Based on fifteen months of fieldwork in Kuala Lumpur and employing a transnational feminist framework After Work investigates moments of difference in the experiences of older women and men to examine patriarchal conversations that dominate ideas about contemporary retirement Shiori Shakuto argues that anxiety around self and belonging in retirement are instigated by the capitalist labor regime and the discourse of successful aging both of which devalue nonremunerated activities conducted at home What is needed instead she contends is a re valuation of key domestic activities from caring for children to pursuing individual hobbies so that life can be appreciated in its entirety Shakuto also takes into account the fact that this transnational retirement is set in Malaysia a nation that Japan occupied during World War II and thereafter subject to decades of economic investment and resource exploitation by Japanese corporations Highlighting how historical cultural and racialized complexities entangle with intimate relations in increasingly connected Asian countries while simultaneously acknowledging how the boundaries between work and life blur ever more in contemporary society After Work complicates our perceptions of aging and a good retirement as well as our understandings of gender migration and the future of work as we know it

Method in the Madness Keith Townsend, John Burgess, 2009-06-29 Method in the Madness is presented as a companion to researchers investigating the complex world of work Rather than a How to text on performing research this book presents a record of experiences Research so often evolves in the field or the planning stages and a successful researcher need to be aware of serendipitous opportunities as they arise and how to solve problems as they occur The book comprises an introduction written by the editors followed by thirteen chapters written by different contributors The introduction draws together the disparate experiences that follow and discusses the ways in which the contributors all of whom are respected researchers dealt with and learned from the research experience In the following chapters the contributors describe and reflect on the research process the challenges they met during their research and the lessons learned The style varies but includes narratives anecdotes and descriptions of individuals experiences as research was designed and carried out and the results generated Presents twelve chapters of research experiences where the researcher learnt more about performing research whilst in the field than they did from prescriptive texts Represents a fresh and accessible look at research and research methods

The Rule of Law in Japan Carl F. Goodman, 2017-04-01 Practitioners who deal with Japanese law have put great store by earlier editions of this major work which systematically compares United States US law and Japanese law across all the major fields of legal practice This fourth revised edition updates the work with the continuing dramatic changes in Japan s legal system including changes in criminal trials disclosures to defense counsel of evidence to be used by the prosecution the increasing use of recordings of

interrogation sessions and the impact of the indigenous movement for judicial reform All chapters have been updated In the fourth revised edition which follows the same comparative structure as formerly author Carl Goodman an internationally known authority with extensive experience in international practice university teaching in both Japan and the US and US government service takes expert stock of new developments including the following the Cabinet s Declaration reinterpreting the Renunciation of War Clause in the Constitution and legislation following such reinterpretation interpretation of new rules for international jurisdiction of Japanese courts including the new law s effect on mirror image lawsuits filed in Japan the Supreme Court s rulings dealing with the presumption of paternity the waiting period for remarriage after divorce and inheritance rights of out of wedlock children international and domestic Japanese child custody unanticipated consequences of criminal trials before the new mixed lay professional panels debate concerning the Emperor s announcement of his desired abdication and an update of Japan s experiment with new graduate legal faculties Although the alteration of the legal landscape in Japan is highly visible the author does not hesitate to raise questions as to how far reaching the changes really are In almost every branch of the new Japanese legal practice he uncovers ways in which laws and judicial rulings are closely qualified and are likely to present challenges in any given case He reminds the reader in each chapter that what you see may not be what you get For this reason and for its comprehensive coverage this new edition is sure to gain new adherents as the best informed practical guide for non Japanese lawyers with dealings in Japan

Our Unions, Our Selves Anne

Zacharias-Walsh,2016-07-05 In *Our Unions, Our Selves* Anne Zacharias Walsh provides an in depth look at the rise of women only unions in Japan an organizational analysis of the challenges these new unions face in practice and a firsthand account of the ambitious occasionally contentious and ultimately successful international solidarity project that helped to spark a new feminist labor movement In the early 1990s as part of a larger wave of union reform efforts in Japan women began creating their own women only labor unions to confront long standing gender inequality in the workplace and in traditional enterprise unions These new unions soon discovered that the demand for individual assistance and help at the bargaining table dramatically exceeded the rate at which the unions could recruit and train members to meet that demand Within just a few years women only unions were proving to be both the most effective option women had for addressing problems on the job and in serious danger of dying out because of their inability to grow their organizational capacity Zacharias Walsh met up with Japanese women s unions at a critical moment in their struggle to survive Recognizing the benefits of a cross national dialogue they teamed up to host a multiyear international exchange project that brought together U S and Japanese activists and scholars to investigate the links between organizational structure and the day to day problems nontraditional unions face and to develop Japan specific participatory labor education as a way to organize and empower new generations of members They also gained valuable insights into the fine art of building and maintaining the kinds of collaborative cross border relationships that are essential to today s social justice movements from global efforts to save the environment to the Fight

for 15 and Black Lives Matter **Temporary and Gig Economy Workers in China and Japan** Huiyan Fu,2023 By bridging culture and institutions this book aims to bring a more integrated and nuanced understanding of unequal work with a view to casting fresh light on social change in China Japan and beyond Women's Work in East and West: The Dual Burden of Employment and Family Life Norman Stockman,Norman Bonney,Xuewen Sheng,2016-09-16 Unmasking Administrative Evil discusses the overlooked relationship between evil and public affairs as well as other fields and professions in public life **Modern Japan, Student Economy Edition** Mikiso Hane,2018-04-27 This book presents the essential facts of modern Japanese history It covers a variety of important developments through the 1990s giving special consideration to how traditional Japanese modes of thought and behavior have affected the recent developments Changes in Japanese Employment Practices Arjan Keizer,2010-01-21 Keizer examines changing employment practices in Japan focusing on the position of the Japanese firm that is confronted with the need to address the changing economic circumstances while also maintaining some fit with the wider set of institutions that govern the Japanese labour market

Gender and the Professions Kaye Broadbent,Glenda Strachan,Geraldine Healy,2017-08-15 This book examines gender and professions in the 21st century Historically the professions encompassed law medicine and the church all of which excluded women from participation Industry and the 20th century introduced new professions such as engineering and latterly information technology skill and whilst the increase in credentialism and accreditations open up further avenues for professions to develop many of the newer professions exhibit similar gendered characteristics still based on a perceived masculine identity of the professional workers and the association of the professional with high level credentials based on university qualifications In contrast professions such as teaching and nursing characterized as women s professions which reflected women s socially acceptable role of caring developed as regulated occupations from the late 19th century Since the 1970s and the women s movements anti discrimination and equal opportunity legislation and policies have aimed to break down the gendered bastion of the professions and grant women entry With growing numbers of women employed in a range of professions and the political importance of gender equality gaining prominence globally Gender and the Professions also considers how women and men are faring in a diverse range of professional occupations Aimed at researchers academics and policy makers in the fields of Professions Gender Studies Organizational Studies and related disciplines Gender and the Professions provides new insights of women s experiences in the professions in both developed and less developed countries and in professions less often explored *Gender, Growth and Trade* David Kucera,2013-02-01 Gender Growth and Trade examines the role of women as a flexible contingent workforce in Germany and Japan This unique comparative study of two of the world s foremost industrialized economies situates empirical results in the context of broader cultural concerns considering issues such as market flexibility unemployment union policy and labour market institutions Japanese Working Class Lives James Roberson,2003-09-02 This ethnographic study examines the lives of Japanese workers in small firms and

analysis their experiences of working life leisure and education This unique case study of the Shintani Metals Company illustrates the ways in which employees lives extend beyond their work Japanese Working Class Lives provides a valuable alternative view of working life outside the large corporations Roberson demonstrates that the Japanese working class is more diverse than Western stereotypes of be suited salary men would suggest

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Table of Contents Womens Employment In Japan The Experience Of Part Time Workers

1. Understanding the eBook Womens Employment In Japan The Experience Of Part Time Workers
 - The Rise of Digital Reading Womens Employment In Japan The Experience Of Part Time Workers
 - Advantages of eBooks Over Traditional Books
2. Identifying Womens Employment In Japan The Experience Of Part Time Workers
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Womens Employment In Japan The Experience Of Part Time Workers
 - User-Friendly Interface
4. Exploring eBook Recommendations from Womens Employment In Japan The Experience Of Part Time Workers
 - Personalized Recommendations
 - Womens Employment In Japan The Experience Of Part Time Workers User Reviews and Ratings
 - Womens Employment In Japan The Experience Of Part Time Workers and Bestseller Lists
5. Accessing Womens Employment In Japan The Experience Of Part Time Workers Free and Paid eBooks
 - Womens Employment In Japan The Experience Of Part Time Workers Public Domain eBooks
 - Womens Employment In Japan The Experience Of Part Time Workers eBook Subscription Services
 - Womens Employment In Japan The Experience Of Part Time Workers Budget-Friendly Options

6. Navigating Womens Employment In Japan The Experience Of Part Time Workers eBook Formats
 - ePub, PDF, MOBI, and More
 - Womens Employment In Japan The Experience Of Part Time Workers Compatibility with Devices
 - Womens Employment In Japan The Experience Of Part Time Workers Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Womens Employment In Japan The Experience Of Part Time Workers
 - Highlighting and Note-Taking Womens Employment In Japan The Experience Of Part Time Workers
 - Interactive Elements Womens Employment In Japan The Experience Of Part Time Workers
8. Staying Engaged with Womens Employment In Japan The Experience Of Part Time Workers
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Womens Employment In Japan The Experience Of Part Time Workers
9. Balancing eBooks and Physical Books Womens Employment In Japan The Experience Of Part Time Workers
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Womens Employment In Japan The Experience Of Part Time Workers
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Womens Employment In Japan The Experience Of Part Time Workers
 - Setting Reading Goals Womens Employment In Japan The Experience Of Part Time Workers
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Womens Employment In Japan The Experience Of Part Time Workers
 - Fact-Checking eBook Content of Womens Employment In Japan The Experience Of Part Time Workers
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements

- Interactive and Gamified eBooks

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