

Women, Work, and Family



How Companies
Thrive with a 21st-Century
Multicultural Workforce

MICHELE A. PALUDI, EDITOR

Women Work And Family How Companies Thrive With A 21st Century Multicultural Workforce

Michele A. Paludi



Women Work And Family How Companies Thrive With A 21st Century Multicultural Workforce:

Women, Work, and Family Michele A. Paludi, 2014-07-15 A sweeping collection of new essays gathers historical background theoretical perspectives and the latest research on integrating work and personal life in a multigenerational workforce A half century after the women s movement of the 1960s women still have not achieved equality in the workplace in part because the burdens of family still fall largely upon their shoulders This in depth review examines legislation social science research and human resources management practices dealing with women s integration of work and life roles It explores the context and theory that explain new workplace trends and realities and it offers practical recommendations on how women and companies can cope The book is based on the premise that to attract and retain top talent and be competitive in the 21st century employers must redesign their organizations to meet the needs of employees A sort of paper mentor for women it spells out the myths and realities of combining employment with motherhood and a committed relationship The expert essays are also a guide for corporations intended to help them understand the necessity of easing women s burdens and nurturing their talent through attention to work hours and to policies that can facilitate the integration of work and life roles

Psychological Health of Women of Color Lillian Comas-Díaz, Beverly Greene, 2013-05-23 This work serves to celebrate the strengths of women of color identify unique opportunities and examine the specific challenges and issues of this group Psychological Health of Women of Color Intersections Challenges and Opportunities is an anthology that examines core issues of women of color s emotional health and well being Organized by subject the work comprises contributions from noted experts on the psychological health of women of color The book analyzes the life stages of women of color childhood adolescence adulthood and old age It serves to address the challenges women of color face in the forms of physical health violence substance abuse psychopharmacology and legal forensic issues as well as to highlight diverse identity intersections and opportunities for women of color The section on intersections of identity discusses the psychological health of lesbians of color multiracial women female immigrants of color women with disabilities and working mid career women while high achievers leaders mentors athletes artists and spiritual individuals among women of color are addressed in the section on opportunities

Women's Lives Claire A. Ettaugh, Judith S. Bridges, 2017-10-16 This cutting edge and comprehensive fourth edition of Women s Lives A Psychological Perspective integrates the most current research and social issues to explore the psychological diversity of girls and women varying in age ethnicity social class nationality sexual orientation and ableness Written in an engaging and accessible manner its use of vignettes quotes and numerous pedagogical tools effectively fosters students engagement active learning critical thinking and social activism New information covered includes neoliberal feminism standpoint theory mujerista psychology Chapter 1 LGBT individuals and individuals with disabilities in media Chapter 2 testosterone testing of female athletes precarious manhood Chapter 3 raising a gender non conforming child impact of social media on body image Chapter 4 gender differences in narcissism and Big Five

personality traits women video game designers Chapter 5 asexuality transgender individuals sexual agency Viagra for women controversy Chapter 6 adoption of frozen embryos controversy Chapter 7 intensive mothering integrated motherhood living apart together same sex marriage Chapter 8 single sex schooling controversy Chapter 9 combat roles opened to U S women managerial derailment Chapter 10 work hours dilemmas of low wage workers Chapter 11 feminist health care model health care for transgender individuals Affordable Care Act Chapter 12 feminist critique of CDC guidelines on women and drinking Chapter 13 cyberharassment gendertrolling campus sexual assault Chapter 14 transnational feminism men and feminism Chapter 15 Women s Lives stands apart from other texts on the psychology of women because it embeds within each topical chapter a lifespan approach and robust coverage of the impact of social cultural and economic factors in shaping women s lives around the world It provides extensive information on women with disabilities middle aged and older women and women in transnational contexts Its up to date coverage reflects current scientific and social developments including over 2 200 new references This edition also adds several new boxed features for student engagement In The News boxes present current often controversial news items to get students thinking critically about real life applications of course topics Get Involved boxes encourage students to actively participate in the research process What You Can Do boxes give students applied activities to promote a more egalitarian society Learn About the Research boxes expose students to a variety of research methods and highlight the importance of diversity in research samples by including studies of underrepresented groups

Communication, Advocacy, and Work/Family Balance Jenny Dixon, 2017-06-26 This book presents an understanding of work family balance for working adults belonging to a number of different family structures e g single and or childfree adults LGBT couples families with female breadwinners It contends that family structure should serve as a way of thinking about diversity i e race gender age family in the U S workplace It also argues that in addition to accommodations occurring through workplace policy the negotiation of work family balance happens as a result of self advocacy that occurs in everyday communication about family at work Relaying the stories of a number of different working adults belonging to a variety of different family structures it explores the range of obstacles faced in the attempt at balancing work and family life generates informed ideas for eliminating barriers commonly experienced in balancing work and family and problematizes enduring assumptions regarding gender roles and the myth of steadfast public and private spheres

Gender, Race, and Ethnicity in the Workplace Margaret Foegen Karsten, 2016-03-28 Insights from professionals in the fields of organizational development and diversity provide practical tools to help employees and managers regardless of race or gender collaborate in reaching their workplace potential The contributions of more than 30 experts reframe the discussion on gender race and ethnicity in the U S workforce examining the complex identity concerns facing workers who fall within minority groups and recommending practical solutions for dealing with workplace inequities Through focused essays experts explore new perspectives to persistent challenges and discuss progress made in addressing unequal treatment based on race and gender

in the past eight years This detailed reference explores every aspect of the issue including mentoring family leaves pay inequity multiracial and transgender identities community involvement and illegal harassment The first part of the book identifies employment discrimination based on multiracial identity appearance and transgender status The second section unveils the psychology behind harassment on the job the third section provides strategies for overcoming traditional obstacles for the disenfranchised The final section discusses updates on laws dealing with the Family and Medical Leave Act The book closes with success stories of women of color in U S leadership roles as well as others achieving success in their professions outside of the country Accompanying tables charts and graphs illustrate the field s most poignant research such as the relationship between organizational effectiveness and diversity and the characteristics of those taking family and medical leave

Essentials of Sociology George Ritzer,2019-11-08 Show students the relevance of sociology to their lives Adapted from Ritzer s Introduction to Sociology this text provides students with a rock solid foundation in a shorter and more streamlined format

Introduction to Sociology George Ritzer,Wendy Wiedenhof Murphy,2019-07-30 The authors are proud sponsors of the 2020 SAGE Keith Roberts Teaching Innovations Award enabling graduate students and early career faculty to attend the annual ASA pre conference teaching and learning workshop Join the conversation with one of sociology s best known thinkers In the fully updated Fifth Edition of Introduction to Sociology bestselling authors George Ritzer and Wendy Wiedenhof Murphy show students the relevance of sociology to their lives While providing a rock solid foundation the text illuminates traditional sociological concepts and theories as well as some of the most compelling contemporary social phenomena globalization consumer culture the digital world and the McDonaldization of society Packed with current examples and the latest research of how public sociologists are engaging with the critical issues of today this new edition encourages students to view the world through a sociological perspective and to participate in a global conversation about social life in the twenty first century This title is accompanied by a complete teaching and learning package Digital Option Courseware SAGE Vantage is an intuitive digital platform that delivers this text s content and course materials in a learning experience that offers auto graded assignments and interactive multimedia tools all carefully designed to ignite student engagement and drive critical thinking Built with you and your students in mind it offers simple course set up and enables students to better prepare for class Learn more Assignable Video with Assessment Assignable video available with SAGE Vantage is tied to learning objectives and curated exclusively for this text to bring concepts to life LMS Cartridge formerly known as SAGE Coursepacks Import this title s instructor resources into your school s learning management system LMS and save time Don t use an LMS You can still access all of the same online resources for this title via the password protected Instructor Resource Site SAGE Lecture Spark Designed to save you time and ignite student engagement these free weekly lecture launchers focus on current event topics tied to key concepts in Sociology

Working Mother ,2003-06 The magazine that helps career moms balance their personal and professional lives

Book Review Index ,2006 Every 3rd issue

is a quarterly cumulation

Resources in Education ,1998

Women Work And Family How Companies Thrive With A 21st Century Multicultural Workforce Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the energy of words has be more evident than ever. They have the ability to inspire, provoke, and ignite change. Such may be the essence of the book **Women Work And Family How Companies Thrive With A 21st Century Multicultural Workforce**, a literary masterpiece that delves deep to the significance of words and their effect on our lives. Published by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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