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Catherine Hakim

Work-Lifestyle Choices in the 21st Century

Preference Theory

Work Lifestyle Choices In The 21st Century Preference Theory

Carla Pascoe Leahy, Petra Bueskens



Work Lifestyle Choices In The 21st Century Preference Theory:

Work-Lifestyle Choices in the 21st Century Catherine Hakim, 2000-11-02 In this book Hakim presents a new multi disciplinary theory for explaining and predicting current and future patterns of women's choice between employment and family work Preference theory is the first theory developed specifically to explain women's behaviour and choices As such it constitutes a major break from male centred theorizing to date in sociology and economics Preference theory is grounded on the substantial body of new research on women's work and fertility that has flourished within feminist scholarship It identifies five major historical changes that collectively are producing a qualitatively new scenario for women in prosperous societies in the 21st century Throughout the analysis the USA and Britain illustrate what the new scenario means for women how it alters their preferences and work lifestyles choices Hakim also reviews research evidence on contemporary developments across Europe Canada Australia Japan and the far East to develop a new theory that is genuine international in perspective

Work-Life Balance in the 21st Century D. Houston, 2005-04-04 As we begin the twenty first century UK employees work the longest hours in Europe Workplace stress and home responsibilities are among the top five causes of absence from work Yet work life balance has emerged as a key concern for employers policy makers and the media This edited volume contains findings from 14 research projects within the ESRC's Future of Work Programme The research examines the notion of employment flexibility and the effects of gender and care responsibilities on work and work performance Conflicting needs of employers and employees and the gender divisions in work and family life call into question the feasibility of achieving the Government's aim of work life balance for everyone

Gender Inequalities in the 21st Century Jacqueline L. Scott, Rosemary Crompton, Clare Lyonette, 2010-01-01 Both women and men strive to achieve a work and family balance but does this imply more or less equality Does the persistence of gender and class inequalities refute the notion that lives are becoming more individualised This book documents how gender inequalities are changing and how many inequalities of earlier eras are being eradicated

The Impact of Parental Employment Linda Cusworth, 2016-03-03 In this groundbreaking study Linda Cusworth explores the impact of parental employment or unemployment on the educational and emotional well being of their children Using theoretical apparatus from Bourdieu and data from the youth survey of the British Household Panel Study the research in this book analyzes the impact of parental employment on those born between 1978 and 1990 This study is unique in going beyond the educational achievement and later patterns of employment of the young people studied to look at the whole of children's lives including their attitudes and aspirations relationships and emotional well being The changed norms of maternal employment and the substantial increase in lone parenthood over the last few decades make this an especially important study both for academics in social and public policy and sociology and for policy makers

Managing Diversity and Inclusion Jawad Syed, Mustafa Ozbilgin, 2015-04-25 Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2016 Managing Diversity and

Inclusion an International Perspective is a hotly anticipated new text that has been written by an international team of experts and offers an in depth and contextual account of enduring contemporary and cutting edge theories and approaches to diversity and inclusion management The book uniquely situates UK and European policies and practices of various dimensions of diversity firmly within the global context through an international and cross cultural range of case studies and considers how national contexts have shaped the field Key features International and cross cultural case studies examples and comparisons from a range of countries including the emerging economies Case study approach illuminates complex theories by showing how they are applied in practice Criticality is central to the book with each chapter including critical analysis critical questions and boxed critical insights and reflections Companion website with free full text journal articles

Equality, Inequalities and Diversity Geraldine Healy,Gill Kirton,Mike Noon,2010-11-10 Equality Inequalities and Diversity offers an authoritative critical analysis of equality inequality and diversity in organizations Using international examples it explores contemporary concepts and debates based on original research in a number of fields and sectors an ideal course companion for anyone studying diversity

The Work/life Collision Barbara Pocock,2003 Longer working hours insecure jobs child care declining birth rates parental leave the mummy track the success or failure of feminism the levels of passion vitriol despair and guilt these subjects engender attest to the importance Australians place on them and rightly so Their effects go beyond how we feel they affect vital economic and demographic trends The Work Life Collision grounded in thorough quantitative and qualitative research analyses how these factors affect each other in particular the collision of work and care and its implications for how we live Pocock demonstrates how the existing work care regime that shapes how we live and work has high social costs for mothers fathers families and those who want to be both workers and carers She weighs the hidden costs of how we live and work now costs that can be measured in bedrooms kitchens workplaces and streetscapes and in our declining birth rate and embedded gender inequality The Work Life Collision goes further than just explaining our growing anxiety about quality of life despite the evidence of unmatched material wealth Pocock proposes ways in which a new work care regime can be built through the redistribution of working hours the rehabilitation of degraded and insecure part time jobs a new system of leave from paid work and better support for mothers fathers and all kinds of dependants She guides us through the real experiences of Australian households and points to a uniquely Australian solution to a fairer world

Childbearing, Women's Employment and Work-Life Balance Policies in Contemporary Europe Ewa Fraczak,2013-09-25 This volume addresses the relationship between childbearing paid work and work life balance policies across Europe in the 21st century illuminating the uncertainty and risk related to insecure labour force attachment the incoherence of women s and men s access to education and employment and the unequal share of domestic responsibilities

Multidisciplinary Handbook of Social Exclusion Research Dominic Abrams,Julie Christian,David Gordon,2008-05-23 Social exclusion is a key problem for policy makers researchers and professionals

worldwide Despite this the debate lacks a dominant disciplinary focus This innovative handbook covers evidence from key research and policy to offer cross disciplinary perspectives on major areas of social exclusion Focusing on central policy domains including education healthcare and crime it is structured so as to relate evidence to the state of social exclusion and the mechanisms by which it can be tackled It book will be an unrivalled reference for academics and practitioners working across disciplines including housing education psychology political science healthcare sociology and law Australian Mothering Carla Pascoe Leahy, Petra Bueskens, 2020-01-28 This collection defines the field of maternal studies in Australia for the first time Leading motherhood researchers explore how mothering has evolved across Australian history as well as the joys and challenges of being a mother today The contributors cover pregnancy birth relationships childcare domestic violence time use work welfare policy and psychology from a diverse range of maternal perspectives Utilising a matricentric feminist framework Australian Mothering foregrounds the experiences emotions and perspectives of mothers to better understand how Australian motherhood has developed historically and contemporaneously Drawing upon their combined sociological and historical expertise Bueskens and Pascoe Leahy have carefully curated a collection that presents compelling research on past and present perspectives on maternity in Australia which will be relevant to researchers advocates and policy makers interested in the changing role of mothers in Australian society

Delve into the emotional tapestry woven by in Dive into the Emotion of **Work Lifestyle Choices In The 21st Century Preference Theory** . This ebook, available for download in a PDF format (*), is more than just words on a page; itis a journey of connection and profound emotion. Immerse yourself in narratives that tug at your heartstrings. Download now to experience the pulse of each page and let your emotions run wild.

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