Transition

FROM BELOW

FORGING TRADE UNIONISM AND WORKPLACE CHANGE IN SOUTH AFRICA

KARL VON HOLDT

Transition From Below Forging Trade Unionism And Workplace Change In South Africa

Susan Hayter, Chang-Hee Lee

Transition From Below Forging Trade Unionism And Workplace Change In South Africa:

Trade Unions and Workplace Democracy in Africa Gérard Kester, 2016-02-24 Can democracy only survive if it is participatory Is participatory democracy a prerequisite for sustainable development Are trade unions the most appropriate body through which such aims can be implemented These critical questions are tackled in G rard Kester's book Trade Unions and Workplace Democracy in Africa which applies an unparalleled depth of research to these issues as they impact African nations including Cape Verde Burkina Faso Mali Guinea Ghana South Africa Zambia Tanzania and Zimbabwe Rigorously structured it sets the background of the research and the underlying theory before presenting the learning experiences within different countries and the broad implications of the research findings for policy making on democratic The Road to Democracy in South Africa: 1970-1980 South African Democracy Education Trust, 2004 v participation 3 The third volume in the series examines the role of anti apartheid movements around the world The global anti apartheid movement was very successful in creating awareness of the liberation struggle in South Africa and in contributing to the downfall of the apartheid government This volume in 2 parts brings together analyses which in the main are written by activist scholars with deep roots in the movements and organizations they are writing about **Democracy as Death** Jason Hickel, 2015-02-25 The revolution that brought the African National Congress ANC to power in South Africa was fractured by internal conflict Migrant workers from rural Zululand rejected many of the egalitarian values and policies fundamental to the ANC s liberal democratic platform and organized themselves in an attempt to sabotage the movement This anti-democracy stance which persists today as a direct critique of freedom in neoliberal South Africa hinges on an idealized vision of the rural home and a hierarchical social order crafted in part by the technologies of colonial governance over the past century In analyzing this conflict Jason Hickel contributes to broad theoretical debates about liberalism and democratization in the postcolonial world Democracy as Death interrogates the Western ideals of individual freedom and agency from the perspective of those who oppose such ideals and questions the assumptions underpinning theories of anti liberal movements The book argues that both democracy and the political science that attempts to explain resistance to it presuppose a model of personhood native to Western capitalism which may not operate cross culturally Mining and Community in South Africa Philippe Burger, Lochner Marais, Deirdre van Rooyen, 2017-09-22 Mining has played a key role in the growth of many towns in South Africa This growth has been accompanied by a proliferation of informal settlements by pressure to provide basic services and by institutional pressures in local government to support mining Fragile municipal finance changing social attributes the pressures of shift work on mineworkers the impact on the physical environment and perceived new inequalities between mineworkers contract workers and original inhabitants have further complicated matters Mining growth has however also led to substantial local economic benefits to existing business and it has contributed to a mushrooming of new enterprises While the relationship between mining and economic development at the country level has received adequate

attention in existing literature less is known about the consequences of mining at the local level This book investigates the local impacts of mining in South Africa focusing on employment inequality housing business development worker well being governance municipal finance planning and the environment Taking an interdisciplinary approach Mining and Community in South Africa will be of interest to scholars of South Africa economic development labour and industry politics and planning

Critical Engagement with Public Sociology Andries Bezuidenhout, Sonwabile Mnwana, Karl von Holdt, 2024-01-16 The idea of public sociology as introduced by Michael Burawoy was inspired by the sociological practice in South Africa known as critical engagement This volume explores the evolution of critical engagement before and after Burawoy s visit to South Africa in the 1990s and offers a Southern critique of his model of public sociology Involving four generations of researchers from the Global South the authors provide a multifaceted exploration of the formation of new knowledge through research practices of co production Tracing the historical development of critical engagement from a Global South perspective the book deftly weaves a bridge between the debates on public sociology and decolonial frameworks On Durban's Docks Ralph Callebert, 2017 Offers a new approach to the study of labor on the subcontinent and globally questioning the relevance of the predominant wage labor paradigm for Africa and the Global South On Durban's Docks focuses on dock labor in early apartheid Durban South Africa's main port city and a crucial node in the trade and communication networks of the Indian Ocean and the British Empire Although the labor of Zulu migrant dock workers made global trade possible they lived their lives largely in isolation both socially and economically from these global networks Using seventy seven oral histories and extensive archival research Ralph Callebert examines the working and living conditions of Durban's dock workers and the livelihoods of their rural households These households relied on a combination of wage labor pilferage informal trade and the rural economy Dock workers experiences were thus more intricate than a focus on wage labor alone could capture Foregrounding such multifaceted livelihoods Callebert considers the dynamics of gender within dock workers households as well as their complicated political identities including their economic nationalism and fervent anti Indian sentiments On Durban's Docks thus offers a new approach to the study of labor on the subcontinent and globally questioning the relevance of the predominant wage labor paradigm for Africa and for the Global South Ralph Callebert teaches history at the University of Toronto The State of Labour Sharit K. Bhowmik, 2014-08-07 This book analyzes the adverse effects of globalization and liberalization acutely manifest in the increased financialization of capital and the concomitant global financial crisis of 2008 09 on the labour force especially in the developing countries Drawing upon case studies from several countries including India Columbia Malawi Brazil and Thailand it highlights the worsening plight of working class as a whole and informal labour in particular The essays examine issues such as down sizing lowering of wages insecurity and erosion of labour rights and show how labour is grappling with the situation The volume critically re assesses varied aspects of the growing informal sector its dubious credential as an employment provider during crises its non adherence to internationally

recognized standards of decent work the problems and potential of workers unions and the need for a regulatory regime It also discusses changes in the Indian labour market induced by business environment and technology as well as its future dynamics Presenting a historical review of labour markets the work explores the deregulation wave under the globalization of 1980s and the interactions between existing unstable asset markets and labour markets The book will prove especially useful to students and scholars in economics labour studies and sociology and those engaged in public policy and governance

Culture, Organization, and Management in South Africa Marja Spierenburg, Harry Wels, 2006 South Africa is celebrating its first decade of democratic freedom It therefore seems appropriate to examine in more detail how South Africa has tried to restore some of the many social injustices caused by the former apartheid regime This book offers a view into the world of organisation and management from a cultural perspective The authors investigate how initiatives and policies with the aim of generating more employment equity have been developed implemented and have worked out in various sectors of the South African economy The various chapters present in depth case studies that deal with the South African government local NGOs universities and tourism The book reveals in detail the local struggles of the historically disadvantaged and the powers that be to try and live up to the ideals of the New South Africa **Infectious Ideas** Jennifer Brier, 2009 In Infectious Ideas Jennifer Brier argues that the AIDS epidemic had a profound effect on the American political landscape Viewing contemporary history from the perspective of the AIDS crisis she provides rich new understandings of the complex social and political trends of the post 1960s era Infectious Ideas places recent social cultural and political events in a new light making an important contribution to our understanding of the United States at the end of the twentieth century Relations in Emerging Economies Susan Hayter, Chang-Hee Lee, 2018-03-30 This book examines industrial and employment relations in the emerging economies of Brazil China India South Africa and Turkey and assesses the contribution of industrial relations institutions to inclusive development The book uses real world examples to examine the evolution of industrial relations and of organised interest representation on labour issues It reveals contested institutional pathways despite a continuing demand for independent collective interest representation in labour relations

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