

Chapter 12

- Discuss TJC position on staffing/competency
 - TJC says an organization must provide the right number of competent staff to meet the needs of the patient
 - Do not mandate staffing levels
 - Assess an organization's ability to provide an adequate staffing level & that the staff are qualified to deliver care
- Discuss general staffing considerations
 - The health care setting
 - The care delivery model
 - Patient acuity
 - Nursing staff available
- Differentiate types of scheduling: centralized, decentralized, self, mixed
 - **Centralized:** decisions about scheduling occur in a "centralized" location for entire institution; may use an automated system for scheduling
 - **Decentralized:** decisions about scheduling occur with the manager on the unit; may use an automated system for scheduling
 - **Self-scheduling:** decisions about scheduling are done by the staff themselves. Manager works with staff to fill any empty slots
 - **Mixed scheduling:** decisions about scheduling are made by staff and empty slots are filled using a "central" office
 - **Block scheduling:** same schedule week after week
- Define staffing plan, patient acuity, variance, full-time equivalent (FTE) average length of stay (ALOS), nursing hours per patient day (NHPPD), staffing ratio
 - Staffing Plan
 - Assessment of the unit requirements over a period of time
 - What is necessary to meet the needs of the patients over a 24-hour period
 - Patient acuity
 - Budget
 - Staff mix
 - Overtime: Emergency situations; higher rate of pay; total work time
 - Per-diem: per day option
 - Travel nurses: per diem contracted employees
 - Variance reports: reflect alterations in staffing: positive or negative
 - Staffing ratio: number of nurses to safely care for a certain number of patients, with adjustments to increase nurse staffing based on patient acuity
 - Nursing hours per patient day (NHPPD): Number of hours worked by nursing staff that have direct patient-care responsibilities
 - Patient acuity

Tjc 1 Study Guide

**Linda Graeter,Elizabeth
Hertenstein,Charity Accurso,Gideon
Labiner**

Tjc 1 Study Guide:

The Comprehensive Review Guide for Health Information Carla Tyson-Howard, Shirlyn C. Thomas, 2009-10-07 Perfect for preparing for the RHIA and RHIT exams the Comprehensive Review Guide for Health Information serves as a personal tutor for HIM students to review the major learning competencies that will be tested on the exams the workbook section divided by knowledge clusters contains short answer fill in the blank and matching questions to assess the students understanding of the competency after using the comprehensive review book section and listening to audio recordings At the end of every knowledge cluster a multiple choice test simulates the questions on the national RHIA and RHIT *Illustrated Study Guide for the NCLEX-PN® Exam - E-Book* JoAnn Zerwekh, 2020-12-24 Testing Strategies for the NCLEX PN Examination chapter addresses the challenges of the Next Generation NCLEX and provides targeted strategies for success UNIQUE Mnemonic cartoons provide a fun easy way to review and remember key nursing concepts and disease processes More than 2 000 review questions on the companion Evolve website are available in both study and quiz modes and separated by content area allowing customized review based on personal study needs Examples of Next Generation NCLEX style questions on the companion Evolve website familiarize you with these new types of questions Answers and rationales are provided for all review questions Test Alert boxes highlight key concepts frequently found on the NCLEX examination Alternate item format questions on the companion Evolve website prepare you for these question types on the NCLEX examination UNIQUE Appendixes for each chapter summarize medications and nursing procedures for quick reference Nursing Priority boxes make it easier to distinguish priorities of nursing care Pharmacology tables make key drug information easy to find with high alert medications noted by a special icon Special icons distinguish pediatric and adult disorders and identify content on self care and home care A separate chapter on pharmacology and medication administration helps you focus on this area of emphasis on the NCLEX examination *Nurse-Healthcare Quality Specialty Review and Study Guide* Keegan Conner, 2015-09-25 Includes Multiple choice fact scenario and case based questions Correct answers and explanations to help you quickly master specialty content All questions have keywords linked to additional online references The mission of StatPearls Publishing is to help you evaluate and improve your knowledge base We do this by providing high quality peer reviewed educationally sound questions written by leading educators StatPearls Publishing [Study Guide for Foundations and Adult Health Nursing - E-Book](#) Kim Cooper, Kelly Gosnell, 2014-11-12 Get more out of your textbook with this helpful study tool Corresponding to the chapters in Cooper and Gosnell s Foundations and Adult Health Nursing 7th Edition this study guide helps you learn understand and apply the concepts of LPN LVN nursing Hundreds of labeling matching and fill in the blank questions are included each with textbook page references It also includes critical thinking questions based on clinical scenarios and multiple choice and alternate format questions to help you review for the NCLEX PN examination Learning activities help you meet content objectives and include crossword puzzles labeling matching completion

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Foodservice Manual for Health Care Institutions Ruby Parker Puckett, 2012-11-13 The thoroughly revised and updated fourth edition of Foodservice Manual for Health Care Institutions offers a review of the management and operation of health care foodservice departments This edition of the book which has become the standard in the field of institutional and health care foodservice contains the most current data on the successful management of daily operations and includes information on a wide range of topics such as leadership quality control human resource management product selection and purchasing environmental issues and financial management This new edition also contains information on the practical operation of the foodservice department that has been greatly expanded and updated to help institutions better meet the needs of the customer and comply with the regulatory agencies standards TOPICS COVERED INCLUDE Leadership and Management Skills Marketing and Revenue Generating Services Quality

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