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<u>Unfinished Business</u> Anne-Marie Slaughter, 2015-09-29 Includes a new afterword by the author Slaughter's gift for illuminating large issues through everyday human stories is what makes this book so necessary for anyone who wants to be both a leader at work and a fully engaged parent at home Arianna Huffington NAMED ONE OF THE BEST BOOKS OF THE YEAR BY THE WASHINGTON POST NPR AND THE ECONOMIST When Anne Marie Slaughter accepted her dream job as the first female director of policy planning at the U S State Department in 2009 she was confident she could juggle the demands of her position in Washington D C with the responsibilities of her family life in suburban New Jersey Her husband and two young sons encouraged her to pursue the job she had a tremendously supportive boss Secretary of State Hillary Clinton and she had been moving up on a high profile career track since law school But then life intervened Parenting needs caused her to make a decision to leave the State Department and return to an academic career that gave her more time for her family The reactions to her choice to leave Washington because of her kids led her to question the feminist narrative she grew up with Her subsequent article for The Atlantic Why Women Still Can t Have It All created a firestorm sparked intense national debate and became one of the most read pieces in the magazine's history Since that time Anne Marie Slaughter has pushed forward breaking free of her long standing assumptions about work life and family Though many solutions have been proposed for how women can continue to break the glass ceiling or rise above the motherhood penalty women at the top and the bottom of the income scale are further and further apart Now in her refreshing and forthright voice Anne Marie Slaughter returns with her vision for what true equality between men and women really means and how we can get there She uncovers the missing piece of the puzzle presenting a new focus that can reunite the women s movement and provide a common banner under which both men and women can advance and thrive With moving personal stories individual action plans and a broad outline for change Anne Marie Slaughter reveals a future in which all of us can finally finish the business of equality for women and men work and family I m confident that you will be left with Anne Marie's hope and optimism that we can change our points of view and policies so that both men and women can fully participate in their families and use their full talents on the job Hillary Rodham Clinton <u>Unfinished Business</u> Anne-Marie Slaughter, 2016-08-09 A powerful persuasive thought provoking vision for how to finish the long struggle for equality between men and women work and family When Anne Marie Slaughter accepted her dream job as the first female director of policy planning at the U S State Department in 2009 she was confident she could juggle the demands of her position with her responsibilities as a wife and mother But then life intervened Parenting needs caused her to make a decision to leave the State Department and return to an academic career that gave her more time for her family Now in her refreshing and forthright voice Anne Marie Slaughter shares her vision of what true equality between men and women really means and how we can get there With moving personal stories individual action plans and a broad outline for change Unfinished Business presents a future in which all of

us can finally finish the business of equality for women and men work and family Unfinished Business Anne-Marie Slaughter, 2015-09-29 A powerful persuasive thought provoking vision for how to finish the long struggle for equality between men and women work and family When Anne Marie Slaughter accepted her dream job as the first female director of policy planning at the U S State Department in 2009 she was confident she could juggle the demands of her position in Washington D C with the responsibilities of her family life in suburban New Jersey Her husband and two young sons encouraged her to pursue the job she had a tremendously supportive boss Secretary of State Hillary Clinton and she had been moving up on a high profile career track since law school But then life intervened Parenting needs caused her to make a decision to leave the State Department and return to an academic career that gave her more time for her family The reactions to her choice to leave Washington because of her kids led her to question the feminist narrative she grew up with Her subsequent article for The Atlantic Why Women Still Can t Have It All created a firestorm sparked intense national debate and became one of the most read pieces in the magazine's history Since that time Anne Marie Slaughter has pushed forward even further and broken free of her long standing assumptions about work life and family In the twenty first century the feminist movement has stalled and though many solutions have been proposed for how women can continue to break the glass ceiling or rise above the motherhood penalty so far no solution has been able to unite all women Now in her refreshing and forthright voice Anne Marie Slaughter returns with her vision of what true equality between men and women really means and how we can get there Slaughter takes a hard look at our reflexive beliefs the half truths we tell ourselves that are holding women back Then she reveals the missing piece of the puzzle a new focus that can reunite the women s movement and provide a common banner under which both men and women can advance and thrive With moving personal stories individual action plans and a broad outline for change Anne Marie Slaughter presents a future in which all of us can finally finish the business of equality for women and men work and family Summary - Unfinished business: Women, Men, Work, Family By Anne-Marie Slaughter MY MBA, 2022-05-14 Our summary is short simple and pragmatic It allows you to have the essential ideas of a big book in less than 30 minutes How to succeed in your career as a woman Having a family life and a prestigious career is complex for a woman Fortunately compared to previous decades the work environment has improved Find out how to continue the struggle to succeed in your career as a woman In this book you will learn Why does a woman typically sacrifice her career for her family Why do men find it difficult to sacrifice their careers for their families Why does society not integrate mothers into the workplace How can we achieve greater gender equality How can we restore greater gender equality Our answers to these questions are easy to understand simple to implement and quick to execute Ready to succeed in your career as a woman Let's go Buy now the summary of this book for the modest price of a cup of coffee

Unfinished Business Anne-Marie Slaughter, 2015 When Anne Marie Slaughter's Atlantic article Why Women Still Can't Have it All first appeared it immediately went viral sparking a firestorm of debate across countries and continents Within

four days it had become the most read article in the history of the magazine In the following months Slaughter became a leading voice in the discussion on work life balance and on women s changing role in the workplace Now Slaughter is here with her eagerly anticipated take on the problems we still face and how we can finally get past them In her pragmatic down to earth style Slaughter bursts the bubble on all the half truths we tell young women about having it all and explains what is really necessary to get true gender equality both in the workplace and at home Deeply researched and filled with all the warm wise and funny anecdotes that first made her the most trusted and admired voice on the issue Anne Marie Slaughter's Summary of Unfinished Business - [Review book is sure to change minds ignite debate and be the topic of conversation Keypoints and Take-aways] PenZen Summaries, 2022-11-27 The summary of Unfinished Business Women Men Work Family presented here include a short review of the book at the start followed by quick overview of main points and a list of important take aways at the end of the summary The Summary of The movie Unfinished Business from 2015 provides an honest analysis of an important question Is it really possible for men and women in today's modern society to have it all Is it realistic to expect to have a successful career in addition to a successful family life These ideas will show you that maintaining a healthy equilibrium between your personal and professional lives is not only possible but also much simpler than you might imagine it to be Unfinished Business summary includes the key points and important takeaways from the book Unfinished Business by Anne Marie Slaughter Disclaimer 1 This summary is meant to preview and not to substitute the original book 2 We recommend for in depth study purchase the excellent original book 3 In this summary key points are rewritten and recreated and no part text is directly taken or copied from original book 4 If original author publisher wants us to remove this summary please contact us at support mocktime com Women in Leadership and Work-Family Integration Volume Two Kerri Cissna-Heath, Margaret J. Weber, 2016-08-17 Today women are assuming greater roles within the workplace and men are assuming greater roles within the home Both spheres have to be seen as a place where males and females are competent Gersick suggests that women have to let go of the traditional identities related to social role family and work Both men and women have to step into new identities and develop new roles Will the home look different and the workplace be a different environment Absolutely men will do their work in their way within the family and home while women will clarify their identity within the workplace Helgessen and Johnson 2010 describe the female vision which views the world differently than men Women also bring a unique perspective to the workplace This book encourages us to explore Part-Time for All Jennifer Nedelsky.Tom embrace and celebrate these new identities within the workplace and the family Malleson, 2023-05-26 In Part Time for All Jennifer Nedelsky and Tom Malleson propose a plan to radically restructure both work and care and offer a solution to a fundamentally dysfunctional imbalance of work and care obligations. They argue that no competent adult should do paid work for more than 30 hours per week and everyone should also contribute roughly 22 hours of unpaid care to family friends or their chosen community of care While such a transformation would require radical

changes to our cultural norms as well as to our workplace practices this book carefully dissects the current crisis of care and **Inside Knowledge** Alison Temperley, 2017-10-10 Inside Knowledge provides practical offers a realistic plan forward guidance for women working in professional service firms who aspire to achieve their full potential in what have traditionally been male work environments It aims to help women thrive within these organisations and to rise to a level commensurate with their knowledge skills experience and talent The Internet of Women - Accelerating Culture Change Nada Anid, Monique J. Morrow, Laurie Cantileno, 2022-09-01 Female scientists technologists engineers and mathematicians worldwide are making historic contributions to their fields The modern workforce is closer to gender equal than it has ever been and many efforts are in place to support further progress The Internet of Women provides an exciting look at personal narratives and case studies of female leaders and cultural shifts around the globe that illustrate this promising trend From the United Nations emphasis on girls and technology education in the SDGs Sustainable Development Goals to the increased female labor force in Zambia a policy change that was inspired by the MDGs UN Millennial Development Goals The Internet of Women captures stunning examples of progress from around the world and men working hand in hand with women advocating for cultural change Scholars and practitioners lament the lack of women leading and working in leading organizations in the technology industry Gender equality and female participation in the tech field is critical to both developing and developed economies nevertheless this gap remains a global phenomenon The lack of female leadership is particularly extreme at the highest echelons of leading technology organizations Few publicly traded tech companies have female CEOs in fact most nations have zero female leadership in the tech industry. This gap does indicate a slow pace of progress for gender equality in tech employment Women's pay still lags nearly a decade behind according to the World Economic Forum meaning that women s on average pay today is the equivalent to that of similarly qualified and similarly employed men in 2006 Without significant progress the current rate of change will not lead to parity for 118 years according to the World Economic Forum WEF However there s significant work being done to shift this tide Take for instance Michelle Lee the first female Under Secretary of Commerce for Intellectual Property and Director of the United States Patent and Trademark Office USPTO reflects on her childhood Girl Scout badge in sewing and cooking and how that memory inspired to create an IP badge that exposes young women to the process of invention Social entrepreneur investor and Malala Fund co founder Shiza Shahid shares her efforts beginning from mentoring young women in Pakistan to her current work directing more investment to women innovators around the globe And Elizabeth Isele a senior fellow in Social Innovation at Babson College shares her research on women and ageism saying we need to retire the word retirement The book is divided into six parts each with unique areas of focus Millennials Leading Exploring Challenges and Opportunities Facing the Next Generation of Women in Technology Men and Women Empowering One Another Bold Leadership Women Changing the Culture of Investment and Entrepreneurship Educating for the 21st Century Breaking the Glass Ceiling A Generation of

Women Forging into Technology Leadership Emerging Fields of TechnologyThe Internet of Women gathers examples about the increasingly inclusive and progressive gender culture in technology from over 30 countries Stories range from an entrepreneur in Dubai partnering with private and public sector entities to accelerate blockchain technology to a young British woman moving to Silicon Valley to launch an artificial intelligence platform and incubator The book is intended for corporations academic institutions the private sector government agencies gender experts and the general public and its key benefit is to let the reader understand a path towards implementing diversity overall globally It also showcases the strategies tools and tactical execution on how create cultural change in all parts of the world Women on the Run Danny Hayes, Jennifer L. Lawless, 2016-05-03 Claims of bias against female candidates abound in American politics From superficial media coverage to gender stereotypes held by voters the conventional wisdom is that women routinely encounter a formidable series of obstacles that complicate their path to elective office Women on the Run challenges that prevailing view and argues that the declining novelty of women in politics coupled with the polarization of the Republican and Democratic parties has left little space for the sex of a candidate to influence modern campaigns. The book includes in depth analyses of the 2010 and 2014 congressional elections which reveal that male and female House candidates communicate similar messages on the campaign trail receive similar coverage in the local press and garner similar evaluations from voters in their districts When they run for office male and female candidates not only perform equally well on Election Day they also face a very similar electoral landscape How to Thrive and Survive as a Working Woman Fiona Elsa Dent, Viki Holton, 2016-04-21 Have you read all the books out there on getting to the top but find yourself wanting not necessarily tips for achieving a high flying career but the tools for creating a fulfilling working life Based on new data from surveys and interviews How to Thrive and Survive as a Working Woman will encompass stories examples strategies and practical exercises The content will be both instructive and interactive offering insights from the authors own experience of working with many women managers who attend Ashridge Business School programmes and events The book will focus on key issues for development and career success and apply these to the specific challenges facing women at work including getting started in your career dealing with motherhood and a career dual career couples changing career direction moving up to senior levels lack of confidence and developing a clear career plan Offering tips techniques and approaches this book will be an essential tool for working women The Oxford Handbook of Women and the Economy Susan L. of all ages and at various stages in their career Averett, Laura M. Argys, Saul D. Hoffman, 2018-05-15 The transformation of women s lives over the past century is among the most significant and far reaching of social and economic phenomena affecting not only women but also their partners children and indeed nearly every person on the planet In developed and developing countries alike women are acquiring more education marrying later having fewer children and spending a far greater amount of their adult lives in the labor force Yet because women remain the primary caregivers of children issues such as work life balance and the glass ceiling have

given rise to critical policy discussions in the developed world In developing countries many women lack access to reproductive technology and are often relegated to jobs in the informal sector where pay is variable and job security is weak Considerable occupational segregation and stubborn gender pay gaps persist around the world The Oxford Handbook of Women and the Economy is the first comprehensive collection of scholarly essays to address these issues using the powerful framework of economics Each chapter written by an acknowledged expert or team of experts reviews the key trends surveys the relevant economic theory and summarizes and critiques the empirical research literature By providing a clear eyed view of what we know what we do not know and what the critical unanswered questions are this Handbook provides an invaluable and wide ranging examination of the many changes that have occurred in women s economic lives **Drop the Ball** Tiffany Dufu, 2025-08-22 Tiffany Dufu s Drop the Ball is a bold and inspiring memoir and manifesto from a renowned voice in the women s leadership movement that shows women how to cultivate the single skill they really need in order to thrive the ability to let go Once the poster girl for doing it all after she had her first child Tiffany Dufu struggled to accomplish everything she thought she needed to in order to succeed Like so many driven and talented women who have been brought up to believe that to have it all they must do it all Dufu began to feel that achieving her career and personal goals was an impossibility Eventually she discovered the solution letting go In Drop the Ball Dufu recounts how she learned to reevaluate expectations shrink her to do list and meaningfully engage the assistance of others freeing the space she needed to flourish at work and to develop deeper more meaningful relationships at home Even though women are half the workforce they still represent only eighteen per cent of the highest level leaders. The reasons are obvious just as women reach middle management they are also starting families Mounting responsibilities at work and home leave them with no bandwidth to do what will most lead to their success Offering new perspective on why the women's leadership movement has stalled and packed with actionable advice Tiffany Dufu s Drop the Ball urges women to embrace imperfection to expect less of themselves and more from others only then can they focus on what they truly care about devote the necessary energy to achieving their real goals and create the type of rich rewarding life we all desire What Work Means Claudia Strauss, 2024-06-15 What Work Means goes beyond the stereotypes and captures the diverse ways Americans view work as a part of a good life Dispelling the notion of Americans as obsessive workaholics Claudia Strauss presents a more nuanced perspective While some live to work others prefer a diligent 9 to 5 work ethic that is conscientious but preserves time for other interests Her participants often enjoyed their jobs without making work the focus of their life These findings challenge laborist views of waged work as central to a good life as well as post work theories that treat work solely as exploitative and soul crushing Drawing upon the evocative stories of unemployed Americans from a wide range of occupations from day laborers to corporate managers both immigrant and native born Strauss explores how diverse Americans think about the place of work in a good life gendered meanings of breadwinning accepting financial support from family friends and the state

and what the ever elusive American dream means to them By considering how unemployment experiences diverge from joblessness earlier What Work Means paves the way for a historically and culturally informed discussion of work meanings in a future of teleworking greater automation and increasing nonstandard employment When You Care Elissa Strauss, 2025-04-08 In this urgent and necessary book Rebecca Traister New York Times bestselling author journalist Elissa Strauss explores the powerful role caring for others plays in our individual and communal lives weaving together research and stories from parents and caregivers with a feminist bent Behind our current caregiving crisis in which a broken system has left parents and caregivers exhausted sits a fierce addiction to independence But what would happen if we started to appreciate dependency and the deep meaning of one person caring for another If we start to care about care With a curiosity and desire to understand more fully one of humanity s most profound and essential relationships journalist Elissa Strauss she interrogates our societal obsession with going it alone and poses a challenge to let ourselves be transformed by the act of caregiving When You Care weaves historical anecdotes and science with conversations with parents and caregivers to the young old disabled ill and more revealing a rich array of insights about how care shapes us on the inside and the outside for the better Care is a long ignored force in our collective and political lives as well as a deeply philosophical spiritual and psychologically potent experience Moreso an embrace of care by both women and men will lead to a more gender equitable future and help us reimagine what it means to be productive and live a meaningful life A deeply researched and deeply felt exploration of the beautiful truth about care that we find feed and know ourselves through our relationships Judith Warner The Cambridge Handbook of Intellectual Property and Social Justice Steven D. New York Times bestselling author Jamar, Lateef Mtima, 2024-01-18 Protection for intellectual property has never been absolute it has always been limited in the public interest The benefits of intellectual property protection are meant to flow to everyone not just a limited population of creators and the corporations that represent them Given this social utility function intellectual property regimes must address issues of access inclusion and empowerment for marginalized and excluded groups This handbook defines an approach to considering social justice in intellectual property law and regulation Top scholars in the field offer surveys of social justice implementation in patents copyright trademarks trade secrets rights of publicity and other major IP areas Chapters define Intellectual Property Social Justice theory and include recommendations for reforming aspects of IP law and administration to further social justice by providing better access more inclusion and greater empowerment to marginalized My Sociology Rosalind Gottfried, 2018-12-17 My Sociology reconceptualizes intro sociology for the changing groups demographics in today s higher education environment Concise and student focused My Sociology captures students attention with engaging stories and a focus on non dominant populations Rather than introducing students to theory and history at the beginning of the text the book integrates the necessary information throughout to keep students engaged What Works Iris Bohnet, 2016-03-08 Gender equality is a moral and a business imperative But unconscious bias holds us

back and de biasing minds has proven to be difficult and expensive Behavioral design offers a new solution Iris Bohnet shows that by de biasing organizations instead of individuals we can make smart changes that have big impacts often at low cost and high speed Point of Sale Daniel Herbert, Derek Johnson, 2019-12-13 Point of Sale offers the first significant attempt to center media retail as a vital component in the study of popular culture It brings together fifteen essays by top media scholars with their fingers on the pulse of both the changes that foreground retail in a digital age and the history that has made retail a fundamental part of the culture industries The book reveals why retail matters as a site of transactional significance to industries as well as a crucial locus of meaning and interactional participation for consumers In addition to examining how industries connect books DVDs video games lifestyle products toys and more to consumers it also interrogates the changes in media circulation driven by the collision of digital platforms with existing retail institutions By grappling with the contexts in which we buy media Point of Sale uncovers the underlying tensions that define the contemporary culture industries

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