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John Erpenbeck · Werner Sauter

Wissen, Werte und Kompetenzen in der Mitarbeiterentwicklung

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Wissen Werte Kompetenzen Mitarbeiterentwicklung Essentials

**Gordon Heringshausen, Natalie-Reyes
Castellanos-Herr, Ivo Winterstein**

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Wissen, Werte und Kompetenzen in der Mitarbeiterentwicklung John Erpenbeck, Werner Sauter, 2015-07-03 John Erpenbeck und Werner Sauter erklären warum Wissen und Qualifikation keine Kompetenzen sind Diese Kriterien stellen vielmehr die Fähigkeit dar Problemstellungen in der Praxis selbstorganisiert zu lösen und auf dieser Basis effektiv zu handeln Die Autoren beschreiben einen praxiserprobten Kreislauf des Lernens der die Verinnerlichung Interiorisation von Werten und damit Kompetenzentwicklung im Rahmen von Praxisprojekten und im Prozess der Arbeit sowie im Internet ermöglicht Die Gestaltung dieses Lernrahmens orientiert sich dabei konsequent an den Entwicklungen im Web 2.0 und in der Arbeitswelt

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