

SECOND EDITION

UNDERSTANDING
LEADERSHIP
An Arts and Humanities Perspective



ROBERT M. McMANUS AND
GAMA PERRUCI

Understanding Leadership An Arts And Humanities Perspective

**John P. Dugan, Kristan C.
Skendall, Sydnee E. Patterson, Jacorey
D. Patterson**

Understanding Leadership An Arts And Humanities Perspective:

Understanding Leadership Robert M McManus, Gamaliel Perruci, 2015-04-10 Lao Tzu Marx the Buddha Ibsen Machiavelli these are just a few of the world's great thinkers who have weighed in on the subject of leadership over the centuries. Yet the contemporary student of leadership often overlooks many of these names in favour of more recent theorists hailing from the social sciences. Understanding Leadership An Arts and Humanities Perspective takes a different angle, employing the works of the great philosophers, authors, and artists found in world civilization and presenting an arts and humanities perspective on the study of leadership. The authors build their conceptual framework using The Five Components of Leadership Model, which recognizes the leader, the followers, the goal, the environmental context, and the cultural values and norms that make up the leadership process. Supporting the text are a wealth of case studies which reflect on works such as Ayn Rand's novella *Anthem*, Eugène Delacroix's painting *Liberty Leading the People*, Charlie Chaplin's film *Modern Times*, Athol Fugard's play *Master Harold and the Boys*, Lao Tzu's poetic work *Tao Te Ching*, and Antonín Dvořák's *New World Symphony*. The authors also introduce studies from various world cultures to particularly illustrate the role cultural values and norms play in leadership. This illuminating framework promotes the multidimensional thinking that is necessary for understanding and problem solving in a complex world. Understanding Leadership An Arts and Humanities Perspective will be a valuable textbook for both undergraduate and postgraduate leadership students, while leadership professionals will also appreciate the book's unique liberal arts and cultural approach.

Understanding Leadership Robert M. McManus, Gamaliel Perruci, 2020 Laozi Marx the Buddha Ibsen Machiavelli these are just a few of the world's great thinkers who have weighed in on the subject of leadership over the centuries. Yet the contemporary student of leadership often overlooks many of these names in favor of more recent theorists hailing from the social sciences. Understanding Leadership An arts and humanities perspective takes a different angle, employing the works of the great philosophers, authors, and artists found in world civilization and presenting an arts and humanities perspective on the study of leadership. The authors build their conceptual framework using their Five Components of Leadership Model, which recognizes the leader, the followers, the goal, the context, and the cultural values and norms that make up the leadership process. Supporting the text are a wealth of case studies that reflect on works such as Ayn Rand's novella *Anthem*, Eugène Delacroix's painting *Liberty Leading the People*, Charlie Chaplin's film *Modern Times*, Athol Fugard's play *Master Harold and the Boys*, Laozi's poetic work *Dao De Jing*, and Antonín Dvořák's *New World Symphony*. The authors also introduce studies from various world cultures to emphasize the role that cultural values and norms play in leadership. This illuminating framework promotes the multidimensional thinking that is necessary for understanding and problem solving in a complex world. Understanding Leadership An arts and humanities perspective will be a valuable textbook for both undergraduate and postgraduate leadership students, while leadership professionals will also appreciate the book's unique liberal arts and cultural approach.

Understanding Leadership Robert M. McManus, Gama Perruci, 2015

Lao Tzu Marx the Buddha Ibsen Machiavelli these are just a few of the world's great thinkers who have weighed in on the subject of leadership over the centuries Yet the contemporary student of leadership often overlooks many of these names in favour of more recent theorists hailing from the social sciences *Understanding Leadership An Arts and Humanities Perspective* takes a different angle employing the works of the great philosophers authors and artists found in world civilization and presenting an arts and humanities perspective on the study of leadership The authors build their conceptual framework using The Five Components of Leadership Model which recognizes the leader the followers the goal the environmental context and the cultural values and norms that make up the leadership process Supporting the text are a wealth of case studies which reflect on works such as Ayn Rand's novella *Anthem* Eugène Delacroix's painting *Liberty Leading the People* Charlie Chaplin's film *Modern Times* Athol Fugard's play *Master Harold and the Boys* Lao Tzu's poetic work *Tao Te Ching* and Antonín Dvořák's *New World Symphony* The authors also introduce studies from various world cultures to particularly illustrate the role cultural values and norms play in leadership This illuminating framework promotes the multidimensional thinking that is necessary for understanding and problem solving in a complex world *Understanding Leadership An Arts and Humanities Perspective* will be a valuable textbook for both undergraduate and postgraduate leadership students while leadership professionals will also appreciate the book's unique liberal arts and cultural approach

Teaching Leadership Gama Perruci, Sadhana Warty Hall, 2018-07-27 We can teach leadership The authors share their personal experiences of how they have bridged theory and practice in curricular and co-curricular settings to set the pace and tone for leadership development and life long learning Starting from theories of leadership they share how it can be taught with rigor intentionality structure and organization Assessment is key from conception to implementation Scholars educators and practitioners from different fields and professions are invited to adjust adopt and adapt concepts ideas methods and processes discussed in this book to their own institutional contexts and reality **Ethical Leadership** Robert M. McManus, Stanley J. Ward, Alexandra K. Perry, 2023-09-06 The world cries out for ethical leaders We expect the best but we are often left profoundly disappointed While leadership programs may feature ethics as part of their curriculum the approach is often either simplistic or overly esoteric This second edition addresses this scarcity of resources for training ethical leaders providing a primer of several ethical frameworks accompanied by extended examples to help inform decision making It also addresses several leadership models that claim an ethical component The new edition also includes new chapters on the ethics of care and toxic leadership and new case studies for all chapters By providing a consistent case analysis based on the Five Components of Leadership Model readers benefit from a comprehensive approach to understanding ethical leadership *A Theory of Environmental Leadership* Mark Manolopoulos, 2021-03-15 In *A Theory of Environmental Leadership* Mark Manolopoulos draws on his original model of leading outlined in his cutting edge book *Following Reason* to derive and develop the first properly systematic model of eco leadership Suppose humanity's relation

with the Earth may be described in terms of leadership stages or modalities once upon a time the Earth led or ruled humanity and now we humans rule or lead the Earth When the Earth led the Earth flourished now that humankind leads the Earth flounders ecological crises multiply and intensify However there might be a third stage or modality of leadership humanity leading for the Earth leading in a way that allows the world including humans to re flourish What would be the nature of this truly environmental form of leadership A Theory of Environmental Leadership identifies and critically analyzes the two basic and incompatible positions associated with the way we construe and interact with the non human anthropocentrism human supremacism and ecocentrism ecological egalitarianism By rigorously analyzing and leveraging this polarity this book outlines an innovative theory of eco leadership together with some of its confronting but necessary measures Expansive and incredibly timely A Theory of Environmental Leadership is ideal for a range of audiences from scholars and students of environmental leadership studies to activists and policymakers The book s remarkable clarity and engaging character also makes it suitable for the general public *Innovation in Environmental Leadership* Benjamin W. Redekop, Deborah Rigling Gallagher, Rian Satterwhite, 2018-01-19 Innovation in Environmental Leadership offers innovative approaches to leadership from a post industrial and ecological vantage point Chapters in this collection are written by leading scholars and practitioners of environmental leadership from around the globe and are informed by a variety of critical perspectives including post heroic approaches systems thinking and the emerging insights of Critical Leadership Studies CLS By taking the natural environment seriously as a foundational context for leadership Innovation in Environmental Leadership offers fresh insights and compelling visions of leadership pertinent to 21st century environmental and social challenges Concepts and understandings of leadership emerged as part of an extractive industrial system this work asks its readers to re think what leadership looks like in an ecologically sustainable biological system This book provides fresh insights and critical perspectives on the vibrant and growing field of environmental leadership It shows the latest state of knowledge on the topic and will be of interest both to students at an advanced level academics and reflective practitioners It addresses the topics with regard to leadership theory and environmental leadership and will be of interest to researchers academics and students in the fields of sustainability environmental ethics natural resource management environmental studies business management public policy and environmental management Professionalizing Leadership Barbara Kellerman, 2018-02-02 In Professionalizing Leadership leadership scholar Barbara Kellerman lays out a plan to remedy the field s vagueness by advocating testing certification and regulation that befit a true profession This book illuminates the pitfalls and potential of leadership education and outlines a logical sequence for professionalizing the field **The SAGE Handbook of Leadership** Doris Schedlitzki, Magnus Larsson, Brigid Carroll, Michelle C. Bligh, Olga Epitropaki, 2023-02-01 The Second Edition of The SAGE Handbook of Leadership provides not only an in depth overview the current field of leadership studies but also a map into the future debates innovations and priorities of where the field will move to Featuring all new chapters from a global

community of leading and emerging scholars each chapter offers a comprehensive critical overview of an aspect of leadership a discussion of key debates and research and a review of the emerging issues in its area Featuring an innovative structure divided by prepositions this brand new edition moves away from essentializing boundaries and instead seeks to create synergies between different schools of leadership A key feature of the second edition is the attention to sensemaking exploring the current themes structures and ideas that comprise each topic and sensebreaking disrupting critiquing and refreshing each topic Suitable for students and researchers alike this second edition is a critical site of reference for the study of leadership PART 1 Between Leadership as a Social Socio cognitive and Practical Phenomenon PART 2 About Exploring the Individual and Interpersonal Facets of Leadership PART 3 Through Leadership Seen Through Contemporary Frames PART 4 Within Leadership as a Contextually Bound Phenomenon PART 5 But A Critical Examination of Leadership

Leadership and China Ralph J Bathurst,Michelle Sitong Chen,2022-11-07 Since its opening in 1978 China has undergone radical change By establishing special economic zones along its Eastern coastal borders under Deng Xioping s tutelage China entered the global market Loosening controls from central government allowed for a more free market approach that facilitated easier trading partnerships across national boundaries Leadership and China Philosophy Place and Practice explores the impact of these changes today Companies across the globe are doing business with Chinese counterparts but recently the Western world has begun treating China with suspicion with some commentators claiming nefarious aims on the part of Chinese Communist Party and intentions of favoring China s growing middle class and political elites while impoverishing other international trading partners This calls for wise leadership on both sides of the political divide and this book facilitates conversations that explore synergies between East and West aiming to move past suspicion and discuss how leaders might work for the benefit of all humanity With an orientation towards conversations rather than polemics graduate students scholars and business leaders across the globe will benefit from this book **Rethinking**

Leadership Annabel Beerel,2021-07-04 This book provides a detailed review of the key leadership theories and skills required during times of crises and radical uncertainty how these can be developed and how they can be applied in practice Written over the course of the 2020 pandemic the book highlights the immense lack of leadership competencies required for effective leadership in times of radical uncertainty and provides in depth insights into the capacities and skills that should be part of all leadership development The latest leadership theories as well as existing key styles including mindful leadership the neuroscience of leadership and transpersonal and adaptive leadership are discussed and critiqued along with their potential contribution to developing effective leaders Each chapter concludes with a convenient executive summary and questions that can be used for teaching purposes and class discussion This is a comprehensive book about the interdisciplinary and multifaceted requirements of leadership and how to attain those capacities to develop effective leaders It will be valuable for advanced undergraduate as well as postgraduate courses as a foundational resource on leadership

theory and its application in practice **The Handbook of Climate Change Leadership in Organisations** Doug MacKie, 2023-11-27 Climate change is one of the most significant and challenging problems we face today and many organisations have recognised their responsibility in reducing emissions and environmental degradation and regenerating biodiversity However conventional leadership has failed to respond adequately to the magnitude of the threat and a profound change in corporate leadership is required to substantively cut emissions and change climate policy to minimise further destructive environmental impact This book sets out the qualities and approaches needed by leaders to successfully develop and implement climate change mitigation and adaptation policies Bringing together the foremost experts in climate change leadership from business leadership psychology and coaching backgrounds this book addresses the failures of current leadership practice and proposes a variety of models of how climate change leadership capabilities can be effectively developed in organisations It is structured around four concepts foundations which includes models of environmental ecological and evolutionary leadership transitions which looks at transformational and ethical models that are being repurposed for the age of sustainability progressions which explores innovative models that are being developed for the current age including systems adaptation and maturity based models of leadership and actions which includes models of sustainable goal setting and climate leadership coaching and development The book is written for corporate leaders researchers and educators and will be an invaluable addition to the leadership curriculum and executive development programmes to help the next generation of leaders respond to global challenges **School Leadership for Democratic Education in South Africa** Tsediso Michael Makoele, Thabo Makhalemele, Pierre du Plessis, 2021-07-29 School Leadership for Democratic Education in South Africa explores the democratization and modernization of education in South Africa analyzing the state of school leadership in South African schools from the time of the new democratic education dispensation in 1994 to the present day The book maps out what the future of education in South Africa could look like and explores the most conducive educational environments for change in South African schools It adopts a critical approach to analyzing leadership and management in the context of school governance school effectiveness teacher development multiculturalism and equity in education Contributions explore the democratization and modernization of education in South Africa through examining different perspectives achievements and challenges and also consider issues around access to technology language policy and the curriculum along with new literature on selected aspects of leadership This book will be of great interest for researchers scholars and students in the fields of educational leadership sociology of education and teacher education *Handbook on Leadership Education and Impact* John P. Dugan, Kristan C. Skendall, Sydnee E. Patterson, Jacorey D. Patterson, 2025-10-07 This Handbook provides a detailed overview of the field of leadership education examining how to successfully advance leadership education access quality and impact with contributors drawing on a diverse and global body of literature **Global Leadership** Gama Perruci, 2018-12-07 The clash of cultures coupled with rapid technological

advances seems to be pushing us in paradoxical directions On the one hand the world seems to be falling apart while on the other the world seems to be converging Do we have thoughtful leaders to guide us through these uncertain times As globalization breaks down barriers global leaders are becoming more visible players on the world stage From executives of multinational corporations e g high tech entrepreneurs in Silicon Valley to social activists e g Malala Yousafzai individuals from many different cultural backgrounds and ages are reshaping the way we see global leadership These global leaders have to contend with a variety of transnational contexts that call for different leadership styles This book assesses four of these styles transactional participatory transformational and directive with representative case studies for each It provides practical skills that global leaders must master in order to be more effective at the transnational level cultivating a global mindset developing intercultural communication leveraging diversity and inclusion and managing intercultural conflict Global Leadership is valuable reading for educators in undergraduate and graduate leadership programs practitioners involved in global for profit and nonprofit organizations and leadership educators interested in exploring the impact of technology on global leadership It provides an excellent balance between the study and practice of global leadership

Handbook of Positive Youth Development Radosveta Dimitrova,Nora Wiium,2021-10-22 This handbook examines positive youth development PYD in youth and emerging adults from an international perspective It focuses on large and underrepresented cultural groups across six continents within a strengths based conception of adolescence that considers all youth as having assets The volume explores the ways in which developmental assets when effectively harnessed empower youth to transition into a productive and resourceful adulthood The book focuses on PYD across vast geographical regions including Europe Asia Africa Middle East Australia New Zealand North America and Latin America as well as on strengths and resources for optimal well being The handbook addresses the positive development of young people across various cultural contexts to advance research policy and practice and inform interventions that foster continued thriving and reduce the chances of compromised youth development It presents theoretical perspectives and supporting empirical findings to promote a more comprehensive understanding of PYD from an integrated multidisciplinary and multinational perspective

Entrepreneurial Literary Theory Alexander Search,Suman Gupta,2017-07-04 Across the world at present researchers and teachers are being exhorted to become entrepreneurial Universities are being restructured accordingly The debate presented in this book considers what that involves and portends for academia Literary studies are often regarded as the most resistant to unfit for entrepreneurial purposes Literary research is therefore taken as a baseline for this debate The uneasy place of literary research within profit driven academia is revealing of the prevailing conditions for scholarship in all areas Questions that are raised and discussed here include What does doing research for the public good mean What is the relationship between profits and benefits from research What are applied and basic research Are concepts of academic freedom and disinterestedness meaningful What is the relationship between corporate and academic research Are skills and

knowledge different Can pursuits like close reading and text interpretation be made profitable What is literary value and how can it be measured Can the literary system be modelled to profitable ends Can university teaching be automatized What are the differences between a standard publication agreement and a scholarly publication agreement How can digital and open access academic publication be made profitable Does the academic monograph have a future What sorts of knowledge and skills inform entrepreneurial leadership

The Study and Practice of Global Leadership Gama Perruci, 2022-03-07 The first book in this three part mini series is dedicated to the connection between globalization and the field of leadership The book is divided into three parts The Connection between Leadership and the Global Context The Impact of Globalization on the Study of Leadership and The Impact of Globalization on the Practice of Leadership

Moving Towards Action Cameron C. Beatty, Amber Manning-Ouellette, 2024-07-01 *Moving Towards Action* Centering Anti Racism in Leadership Learning speaks to communities of people within and surrounding higher education and specifically leadership educators partners researchers administrators and student affairs practitioners The text expands thinking on the concepts of socially and racially just leadership education by unpacking the ways in which individual structural and systemic racism can be embedded in curricular co curricular community based and unstructured leadership courses and programs By centering how implicit and explicit racism are woven into leadership education the text asks leadership educators to critically explore their own anti racist approaches reimagine their leadership program outcomes and think more broadly about how leadership education can be more anti racist and move towards action with equitable and just outcomes Beatty and Manning Ouellette assemble the text for all audiences to gain a deeper more complex perspective on racism anti racist frameworks and leaving leadership education better than when they arrived The text is organized in such a way that leadership educators can take away new practices for navigating personal struggle fragility and resistance around topics of racism that occur in both curricular and co curricular collegiate leadership programs Beatty and Manning Ouellette arrange the text in three sections 1 Theoretical and Conceptual Considerations of Anti Racism Approaches to Leadership Learning 2 Innovations in Research Practice and 3 *Moving Towards Action* with contributions from leadership educators and scholars Therefore the text serves as an entry point to dialogue think and coalesce about anti racism in leadership learning and explore what possibilities exist for us to move toward anti racist praxis and pedagogy in leadership education

ENDORSEMENTS A critical scholarly contribution *Moving Towards Action* Centering Anti Racism in Leadership Learning unpacks challenges and explicates social justice and leadership education in higher education Readers of this text should gain a better understanding of how systemic and structural racism manifests at colleges and universities with a focus on leadership learning education and leadership programs A timely text for our field Gene T Parker III University of Kansas Illuminating and important *Moving Towards Action* Centering Anti Racism in Leadership Learning is the book leadership educators need to ready students and themselves for taking on the complex challenges of leading for liberation By centering anti racism pedagogy and praxis in

leadership learning the authors invite readers to work both personally and publicly towards equity and inclusion Julie E Owen
George Mason University *Handbook of Global Leadership and Followership* Joan F. Marques, June
Schmieder-Ramirez, Petros G. Malakyan, 2023-03-29 This handbook integrates the best leadership and followership theories
and practices between the Global North West countries of Western individualistic cultures in Europe North America Australia
and Oceania and the Global South East countries of Eastern collectivistic cultures in Asia Africa South America and South
East Asian and Oceania There is a need to bring the Global North West and the Global South East together to address global
challenges such as the climate change global hunger and poverty domestic and international terrorism social justice gender
inequality and domestic and global abuse of human and natural resources This innovative volume proposes that the
democratic leadership of the Global North West and the human centered followership of the Global South East can transform
the world if leadership and followership values education and practices are integrated It utilizes findings from positive
psychology social psychology organizational behavior and world religions and contemplative wisdom traditions to highlight
the case for global leadership and followership

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Understanding Leadership An Arts And Humanities Perspective Introduction

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