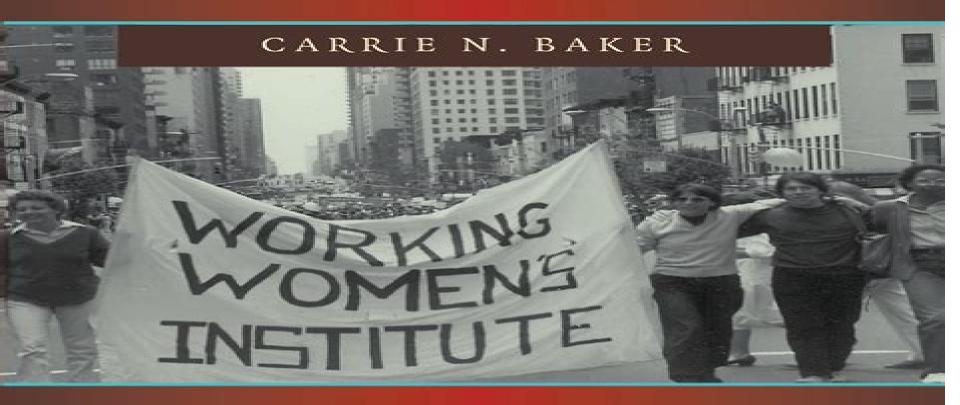
# THE WOMEN'S MOVEMENT AGAINST SEXUAL HARASSMENT



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# **The Womens Movement Against Sexual Harassment**

**Merril D. Smith** 

#### The Womens Movement Against Sexual Harassment:

The Women's Movement Against Sexual Harassment Carrie N. Baker, 2008 This book recounts the story of how a diverse social movement placed sexual harassment on the public agenda in the 1970s and 1980s The collaboration of women from varying racial economic and geographic backgrounds strengthened the movement by representing the experiences and perspectives of a broad range of women and incorporating their resources and strategies for social change Black women middle class feminists women breaking into construction coal mining and other non traditional occupations and women in pink collar and working class white collar jobs all helped to convince governments to adopt public policies against sexual harassment in the United States Based on interviews and original research this book shows how the movement against sexual harassment fundamentally changed American life in ways that continue to advance women s opportunities today Women's Movement Against Sexual Harassment Carrie N. Baker, 2008 Based on interviews and voluminous original research this book is the first to show how the movement against sexual harassment fundamentally changed American life in ways that continue to advance women s opportunities today Jacket Making Rights Real Charles R. Epp, 2010-02-15 It s a common complaint the United States is overrun by rules and procedures that shackle professional judgment have no valid purpose and serve only to appease courts and lawyers Charles R Epp argues however that few Americans would want to return to an era without these legalistic policies which in the 1970s helped bring recalcitrant bureaucracies into line with a growing national commitment to civil rights and individual dignity Focusing on three disparate policy areas workplace sexual harassment playground safety and police brutality in both the United States and the United Kingdom Epp explains how activists and professionals used legal liability lawsuit generated publicity and innovative managerial ideas to pursue the implementation of new rights Together these strategies resulted in frameworks designed to make institutions accountable through intricate rules employee training and managerial oversight Explaining how these practices became ubiquitous across bureaucratic organizations Epp casts today s legalistic state in an entirely new light Sex and the Office, Second **Edition** Julie Berebitsky, 2025-10-01 This transformative book examines men s and women s changing attitudes toward sex and gender in the US workplace Between 1870 and 1970 white collar office work became the leading form of employment for American women As more and more women took office jobs men and women workers attempted to make sense of this new environment where the workplace became a site of gendered power negotiations Emotional and sexual desires entangled with rational operating procedures Drawing on a wide range of primary sources including government investigation reports scandal papers memoirs and advice literature Julie Berebitsky describes how women perceived and responded to male desire and discrimination in the office She also offers keen insight into how popular media cartoons advertisements and a wide array of fictional accounts represented wanted and unwelcome romantic and sexual advances in the workplace Now in paperback for the first time this compelling edition includes a foreword that brings Berebitsky's work into the present where

the Trump presidencies MeToo movement and global pandemic provide striking illustrations of the book s enduring relevance An afterword reflects on Berebitsky's lasting impact as a feminist teacher and scholar in the fields of labor history and women s studies Equality on Trial Katherine Turk, 2016-06 In 1964 Title VII of the Civil Rights Act outlawed workplace sex discrimination but its practical meaning was uncertain Equality on Trial examines how a generation of workers and feminists fought to infuse the law with broad notions of sex equality reshaping workplaces activist channels state agencies and courts along the way **Reasoning from Race** Serena Mayeri, 2011-05-05 Informed in 1944 that she was not of the sex entitled to be admitted to Harvard Law School African American activist Pauli Murray confronted the injustice she called Jane Crow In the 1960s and 1970s the analogies between sex and race discrimination pioneered by Murray became potent weapons in the battle for women's rights as feminists borrowed rhetoric and legal arguments from the civil rights movement Serena Mayeri's Reasoning from Race is the first book to explore the development and consequences of this key feminist strategy Mayeri uncovers the history of an often misunderstood connection at the heart of American antidiscrimination law Her study details how a tumultuous political and legal climate transformed the links between race and sex equality civil rights and feminism Battles over employment discrimination school segregation reproductive freedom affirmative action and constitutional change reveal the promise and peril of reasoning from race and offer a vivid picture of Pauli Murray Ruth Bader Ginsburg and others who defined feminists agenda Looking beneath the surface of Supreme Court opinions to the deliberations of feminist advocates their opponents and the legal decision makers who heard or chose not to hear their claims Reasoning from Race showcases previously hidden struggles that continue to shape the scope and meaning of equality under the law 37 Words Sherry Boschert, 2022-04-12 A sweeping history of the federal legislation that prohibits sex discrimination in education published on the fiftieth anniversary of Title IX No person in the United States shall on the basis of sex be excluded from participation in be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance Title IX s first thirty seven words By prohibiting sex discrimination in federally funded education the 1972 legislation popularly known as Title IX profoundly changed the lives of women and girls in the United States accelerating a movement for equal education in classrooms on sports fields and in all of campus life 37 Words is the story of Title IX Filled with rich characters from Bernice Resnick Sandler an early organizer for the law to her trans grandchild the story of Title IX is a legislative and legal drama with conflicts over regulations and challenges to the law It s also a human story about women denied opportunities students struggling for an education free from sexual harassment and activists defying sexist discrimination These intersecting narratives of women seeking an education playing sports and wanting protection from sexual harassment and assault map gains and setbacks for feminism in the last fifty years and show how some women benefit more than others Award winning journalist Sherry Boschert beautifully explores the gripping history of Title IX through the gutsy people behind it In the

tradition of the acclaimed documentary She's Beautiful When She's Angry 37 Words offers a crucial playbook for anyone who wants to understand how we got here and who is horrified by current attacks on women s rights Practicing Feminism in South Korea Kyungja Jung, 2013-10-01 The Korean women's movement which is seen in both Western and non Western countries as being exemplary in terms of women's activism experienced a dramatic change in its direction and strategy in the early 1990s At the heart of the new approach was an increasing focus on sexual violence which has had a huge impact on bringing women's issues onto the public agenda in Korea This book examines feminist practice in Korea by analyzing the experiences of the country's first sexual assault center the Korea Sexual Violence Relief Center Based on extensive original research including interviews with activists and extensive participant observation it explores why feminist activists in South Korea chose to organize around the issue of sexual violence the strategies it used to do so what impact the movement has made and what challenges it still faces to achieve its objectives Sexual Harassment Merril D. Smith, 2020-03-19 Providing an indispensable resource for students investigating sexual harassment in the United States Sexual Harassment A Reference Handbook is a comprehensive summary of history current events possible solutions and resources Sexual Harassment A Reference Handbook provides readers with a comprehensive overview of the topic and connected issues In addition to discussing the background and history of sexual harassment it analyzes related problems and controversies and gives possible solutions It also provides additional perspectives on sexual harassment by contributors and sketches of people and organizations as well as documents resources and a timeline This volume covers workplace harassment street harassment harassment in schools the military and prisons and cyber harassment The format gives readers a well balanced perspective on this timely topic with multiple viewpoints showcased in essays by contributors who have experienced sexual harassment adding depth and relevance The volume discusses the history of sexual harassment and brings the topic to the present day and additionally covers recent events and people who have been in the news while putting them in context Readers can see how laws and awareness of sexual harassment have changed Additional resources are provided to guide those who wish to Re-Imagining Black Women Nikol G. Alexander-Floyd, 2021-04-13 WINNER OF THE WEB further investigate the topic DUBOIS DISTINGUISHED BOOK AWARD GIVEN BY THE NATIONAL CONFERENCE OF BLACK POLITICAL SCIENTISTS A wide ranging Black feminist interrogation reaching from the MeToo movement to the legacy of gender based violence against Black women From Michelle Obama to Condoleezza Rice Black women are uniquely scrutinized in the public eye In Re Imagining Black Women Nikol G Alexander Floyd explores how Black women and Blackness more broadly are understood in our political imagination and often become the subjects of public controversy Drawing on politics popular culture psychoanalysis and more Alexander Floyd examines our conflicting ideas opinions and narratives about Black women showing how they are equally revered and reviled as an embodiment of good and evil cast either as victims or villains citizens or outsiders Ultimately Alexander Floyd showcases the complex experiences of Black women as political subjects At a time of

extreme racial tension Re Imagining Black Women provides insight into the parts that Black women play and are expected to play in politics and popular culture The #MeToo Movement Laurie Collier Hillstrom, 2018-12-01 This volume provides a concise but authoritative overview of the MeToo Movement and its enormous impact on American society from the studios of Hollywood to factories campuses and offices across the country The 21st Century Turning Points series is a one stop resource for understanding the people and events changing America today The MeToo Movement is devoted to the issue that brought sexual harassment out of the shadows of American culture and into the spotlight Sparked by revelations of decades of sexual harassment by powerful Hollywood executive Harvey Weinstein the movement quickly uncovered similar abusive behavior by numerous other famous public figures It also revealed the extent to which sexual harassment has been a persistent problem in many workplace settings across America and the ways in which girls and women are subjected to degrading and discriminatory treatment because of their gender The book provides a broad perspective on these issues It discusses late twentieth century efforts to identify sexual harassment as a longstanding societal problem explains how the 2016 presidential election brought new attention to this issue introduces activists who helped to launch the MeToo Movement and surveys the impact of the movement on American politics business and entertainment Companion to Sexuality Studies Nancy A. Naples, 2020-04-29 An inclusive and accessible resource on the interdisciplinary study of gender and sexuality Companion to Sexuality Studies explores the significant theories concepts themes events and debates of the interdisciplinary study of sexuality in a broad range of cultural social and political contexts Bringing together essays by an international team of experts from diverse academic backgrounds this comprehensive volume provides original insights and fresh perspectives on the history and institutional regulatory processes that socially construct sex and sexuality and examines the movements for social justice that advance sexual citizenship and reproductive rights Detailed yet accessible chapters explore the intersection of sexuality studies and fields such as science health psychology economics environmental studies and social movements over different periods of time and in different social and national contexts Divided into five parts the Companion first discusses the theoretical and methodological diversity of sexuality studies Subsequent chapters address the fields of health science and psychology religion education and the economy They also include attention to sexuality as constructed in popular culture as well as global activism sexual citizenship policy and law An essential overview and an important addition to scholarship in the field this book Draws on international postcolonial intersectional and interdisciplinary insights from scholars working on sexuality studies around the world Provides a comprehensive overview of the field of sexuality studies Offers a diverse range of topics themes and perspectives from leading authorities Focuses on the study of sexuality from the late nineteenth century to the present Includes an overview of the history and academic institutionalization of sexuality studies The Companion to Sexuality Studies is an indispensable resource for scholars researchers instructors and students in gender sexuality and feminist studies interdisciplinary programs in cultural studies international studies and human rights as

well as disciplines such as anthropology psychology history education human geography political science and sociology Campus Action against Sexual Assault Michele A. Paludi, 2016-05-16 A practical guide to prevention of and response to sexual assault on college campuses this invaluable resource will help ensure Title IX compliance and can also help reduce the incidence of these all too prevalent events The frequency of sexual assault on college campuses is startlingly high Notwithstanding this fact most campus officials are not trained in the psychology of the victimization process while most students are not aware of their reporting options A practical guide to sexual assault at colleges and universities this book integrates theories and empirical research with information about legislation and techniques to help college administrators deal with and prevent these disturbing offenses The work brings together a team of experts who discuss various types of assault including rape stalking intimate partner violence and sexual harassment and detail the legal educational and federal responses to such events on college campuses They address federal and state laws including new bills being proposed in Congress and present research on the physical and psychological dimensions of sexual assault Perhaps most important the book shows how human resource techniques and principles can be used to establish preventative measures and to respond appropriately when sexual assault does occur Students accounts of prevention training and education enhance the scholarly and legal contributions to this important and timely volume Equal Fred Strebeigh, 2012-04-09 The dramatic untold story of how women battled blatant inequities in America's legal system As late as 1967 men outnumbered women twenty to one in American law schools With the loss of deferments from Vietnam reluctant law schools began admitting women to avoid plummeting enrollments As women entered the law resisted Judges would not hire women Law firms asserted a right to discriminate against women Judges permitted discrimination by employers against pregnant women Courts viewed sexual harassment as one judge said a game played by the male superiors Violence against women seemed to exist beyond the law s comprehension In this landmark book Fred Strebeigh shows how American law advanced far and fast He brings together legal evidence and personal histories to portray the work of concerned women and men to advance legal rights in America Equal combines interviews with litigators plaintiffs and judges including Ruth Bader Ginsburg and Catharine MacKinnon along with research from private archives of attorneys who took cases to the Supreme Court to narrate battles waged against high odds and pinnacles of legal power Equal in the words of Professor Suzanne A Kim of Rutgers Law School is a book for anyone interested in how each individual can improve our society through compassion drive and creativity Handbook of Feminism and Law in the United States Deborah L. Brake, Martha Chamallas, Verna L. Williams, 2023 The Oxford Handbook of Feminism and Law in the United States provides a wide ranging exploration of U S legal feminism analyzing both prominent brands of feminist legal theory and key feminist social movements The Handbook's chapters examine the influence that legal feminism has exerted on law from the creation of feminist claims such as sexual harassment and gender equity in sports to new understandings of consent motherhood and reproductive justice Contributions from leading feminist

thinkers dissect the backlash to feminism and compare feminism to adjacent discourses including queer theory and masculinities theory The Handbook is also forward looking insofar as it imagines how legal feminism will affect emerging areas like digital privacy immigration law and environmental law Thanks to its expansive scope and highly regarded team of editors and contributors The Oxford Handbook of Feminism and Law in the United States will be an essential source for scholars and students working in a range of interconnected fields The Routledge Handbook of Contemporary Feminism Tasha Oren, Andrea Press, 2019-05-16 Feminism as a method a movement a critique and an identity has been the subject of debates contestations and revisions in recent years yet contemporary global developments and political upheavals have again refocused feminism s collective force What is feminism now How do scholars and activists employ contemporary feminism What feminist traditions endure Which are no longer relevant in addressing contemporary global conditions In this interdisciplinary collection scholars reflect on how contemporary feminism has shaped their thinking and their field as they interrogate its uses limits and reinventions Organized as a set of questions over definition everyday life critical intervention and political activism the Handbook takes on a broad set of issues and points of view to consider what feminism is today and what current forces shape its future development It also includes an extended conversation among major feminist thinkers about the future of feminist scholarship and activism The scholars gathered here address a wide variety of topics and contexts activism from post Soviet collectives to the Arab spring to the MeToo movement sexual harassment feminist art film and digital culture education technology policy sexual practices and gender identity Indispensable for scholars undergraduate and postgraduate students in women gender and sexuality the collection offers a multidimensional picture of the diversity and utility of feminist thought in an age of multiple uncertainties A Companion to American Legal **History** Sally E. Hadden, Alfred L. Brophy, 2013-02-22 A Companion to American Legal History presents a compilation of the most recent writings from leading scholars on American legal history from the colonial era through the late twentieth century Presents up to date research describing the key debates in American legal history Reflects the current state of American legal history research and points readers in the direction of future research Represents an ideal companion for graduate and law students seeking an introduction to the field the key questions and future research ideas The Transformation of Title IX R. Shep Melnick, 2018-03-06 One civil rights era law has reshaped American society and contributed to the country s ongoing culture wars Few laws have had such far reaching impact as Title IX of the Education Amendments of 1972 Intended to give girls and women greater access to sports programs and other courses of study in schools and colleges the law has since been used by judges and agencies to expand a wide range of antidiscrimination policies most recently the Obama administration s 2016 mandates on sexual harassment and transgender rights In this comprehensive review of how Title IX has been implemented Boston College political science professor R Shep Melnick analyzes how interpretations of equal educational opportunity have changed over the years In terms accessible to non lawyers Melnick examines how Title IX has

become a central part of legal and political campaigns to correct gender stereotypes not only in academic settings but in society at large Title IX thus has become a major factor in America's culture wars and almost certainly will remain so for vears to come The Oxford Handbook of U.S. Women's Social Movement Activism Holly J. McCammon, Verta A. Taylor, Jo Reger, Rachel L. Einwohner, 2017 The Oxford Handbook of U S Women's Social Movement Activism provides a comprehensive examination of scholarly research and knowledge on a variety of aspects of women's collective activism in the United States tracing both continuities and critical changes over time The Other #MeToos Igra Shagufta Cheema, 2023 From Asia to Africa to the Middle East MeToo has inspired local movements and hashtag trends like AnaKaman and transnational collective hashtags like MosqueMeToo Yet most Western scholarly and popular treatment of the movement assumes it is a primarily Western phenomenon To attend to the revolutionary international impact of MeToo Igra Shagufta Cheema brings together contributions from scholars and scholar activists that look at specific iterations of the MeToo movement across multiple communities cultures and countries in the Global South Going beyond gender this comprehensive study focuses on the intersectional assemblage of ethnicity religion race class and politics that informs MeToo and its place in local and transnational feminisms By doing so The Other MeToos highlights the adaptation translation and impact of MeToo in non Western postcolonial minoritized and othered locales to explore its wider scope and possibilities

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