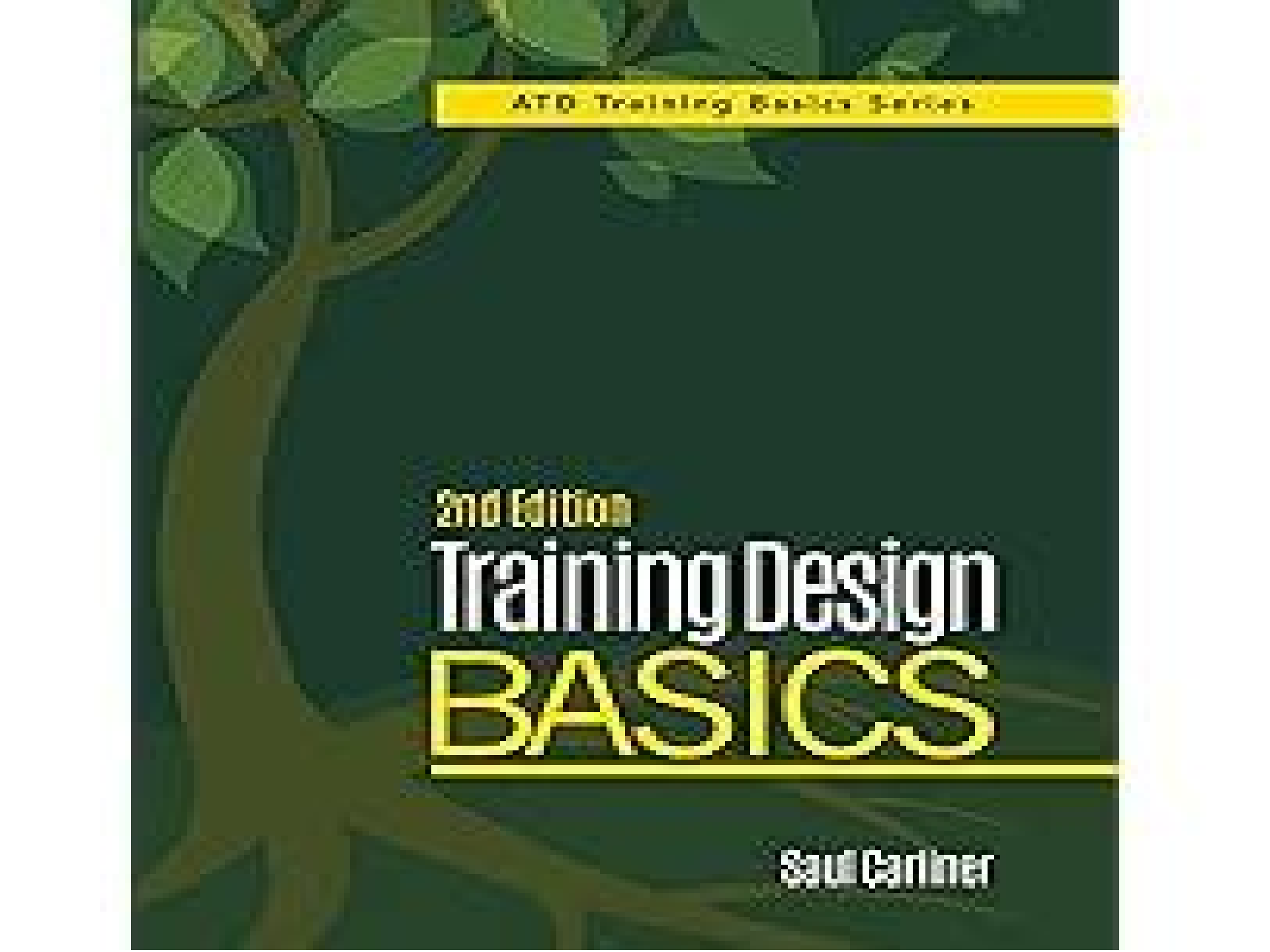




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to blend formal and informal learning in your organization descriptions of specific activities for both group and individual informal learning opportunities a discussion of the importance of support personnel in creating and maintaining effective informal learning programs an exploration of the significant role played by technology in informal learning information on the importance of providing a codified framework for informal learning in your organization a consideration of the fact that traditional approaches to evaluating training are often ineffective when evaluating informal learning and suggestions on how to best evaluate informal learning programs In an era where organizations of all shapes and sizes are increasingly focused on cutting budgets and maximizing the return on their training investment incorporating informal learning opportunities into your training programs will result in competent and knowledgeable employees and great ROI for your company With its wealth of insight and information on capturing the potential of informal learning and using it to your organization s advantage Informal Learning Basics is essential reading for every training and development professional **Training**

Design Basics Saul Carliner, 2003 Knowing how to design effective training instruction is a core competency for every trainer Here s a down to the basics title that keeps its focus on the bottom line skills of the design craft beginning with planning and need analysis to writing designing and evaluating course materials to marketing and administration This title also shows you how to put together quality performance based training that will be delivered in a classroom setting

Designing and Developing Training Programs Janis Fisher Chan, 2009-12-30 Designing and Developing Training Programs is filled with practical information best practices and proven strategies This book will help both new and experienced trainers design and develop training programs that achieve results for both individuals and their organizations while meeting the challenges of today s fast paced rapidly changing learning environment Created to be easy to use Designing and Developing Training Programs covers a wide range of topics including how to Ensure that training is needed relevant and cost effective Analyze the needs and characteristics of the audience Write behavioral learning Select the right content and design activities that help people learn Develop effective learning materials Create a program evaluation Design virtual and remote training programs Praise for Designing and Developing Training Programs Janis Fisher Chan is truly a master designer having an uncanny ability to help people to truly think Her book is of real service to anyone in the field of training Manfred Kets de Vries Raoul de Vitry d Avaucourt Chaired Clinical Professor of Leadership Development and director INSEAD Global Leadership Centre What makes Janis Chan s book so exceptional is the variety of challenging content related exercises that bring the concepts up close and personal into the reader s life and work Sharon Bowman Author Training from the BACK of the Room **The Training Design Manual** Tony Bray, [Training Fundamentals](#) Janis Fisher Chan, 2009-12-09 Training Fundamentals is a no nonsense practical overview of training filled with useful information best practices and proven strategies to help both new and experienced trainers develop their skills and design and deliver training that achieves results in today s rapidly changing learning environment Designed to be easy to use Training Fundamentals

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Training Basics American Society for Training and Development,1992 *The ASTD Handbook of Training Design and Delivery* George M. Piskurich,Peter Beckschi,Brandon Hall,1999-11-26 This comprehensive companion volume to the bestselling ASTD Training and Development Handbook Craig ed helps trainers design classroom self study or technology based training programs Delivering the latest information on how adults learn best and human performance technology it shows trainers how to prepare lesson plans create visual aids and deliver highly memorable presentations

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