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Comparing the Work Attitudes of Women and Men

Agassi, Judith Buber

Note: This is not the actual book cover

Women On The Job By Judith Buber Agassi

Pat Mahony, Christine Zmroczek

Women On The Job By Judith Buber Agassi:

Bitter Choices Ellen Israel Rosen, 1990-03-23 Ellen Israel Rosen presents a compelling portrait of married women who work on New England's assembly lines while they also maintain their homes and marriages With skill and sympathy she documents the reasons these women work their experiences on the job in the union and at home the sources of their job satisfaction and their management of the double day The major issue for this segment of the labor force Rosen suggests is not whether to work but the availability and quality of jobs Rosen argues that deindustrialization plant closings and job displacement confronts blue collar women factory workers with a bitter choice between work at lower and lower wages or no work at all Drawing on quantitative and qualitative data from interviews with more than two hundred such women factory workers Rosen traces the ways in which women who do unskilled factory work have gained in self esteem as well as financial stability from holding paid jobs Throughout Rosen explores the relationship between public work experiences and private family life She analyzes the dynamics of two paycheck working class families clarifies relationships between class and gender and explores the impact of patriarchy and capitalism on working class women At the same time Rosen places women s job loss within the broader economic context of global industrial transformations demonstrating how international capital shifts to cheaper labor in developing countries as well as technological progress are changing the shape of the entire American labor force and are beginning to undermine the material and symbolic gains of the American female factory worker the promise of market equality and progressive working conditions This book is a significant contribution to our understanding of women's work and family lives but it is also a valuable look at the consequences of deindustrialization in America for workers their families and their communities Myra Marx Ferree American Journal of Sociology Women in Israel Yael Atzmon, Dafna N. Izraeli, 1993-01-01 This series of the Israel Sociological Association whose object is to identify and clarify the major themes that occupy social research in Israel today gathers together the best of Israeli social science investigation that was previously scattered in a wide variety of international journals Volume VI presents a composite portrait of women s lives in Israel analyzing their status hi the family at work in the military and in political life The editors start from the premise that Israel is simultaneously a modem industrial society and a traditional one with regard to the structure and centrality of family life It is governed by both secular law based on the principle of equality between men and women and religious law that imposes a different legal status between the sexes Many of the contributors analyze the social contradictions of this paradox and how they shape women s options and experiences This is the first compendium offering a comprehensive account of women in Israeli society As such it should be of great interest to people hi women s studies sociology and Middle Eastern affairs Contents partial Economic Growth and Female Labour The Case of Israel Gender Ethnicity and Income Inequality The Israeli Experience The Status of Women in Academia Scientists in Organizations Discrimination Processes in an Internal Labor Market Economic and Familial Roles of Women in Israel Is Resource Theory Equally Applicable to Wives

and Husbands The Social Status of War Widows Getting Powerful with Age Changes in Women over the Life Cycle Family Gender and Attitudes toward Retirement Ritual Morality and Gender The Religious Lives of Oriental Jewish Women hi Jersusalem Women hi Legislatures Israel in a Comparative Perspective Women and Politics The Case of Israel Abortion in Israel Social Demand and Political Responses Role System under Stress Sex Roles in War Relative Deprivation hi the Labor Market Women and Language in Israel Teachers Selections of Boys and Girls as Prominent Pupils Theories of Gender Equality Lessons from the Israeli Kibbutz Ethnic Identity and the Position of Women among Arabs hi an Israeli Town The American Work Ethic and the Changing Work Force Herbert Applebaum, 1998-06-25 A major force in American society the work ethic has played a pivotal role in U S history affecting cultural social and economic institutions But what is the American work ethic Not only has it changed from one era to another but it varies with race gender and occupation Considering such diverse groups as Colonial craftsmen slaves 19th century women and 20th century factory workers this book provides a history of the American work ethic from Colonial times to the present Tracing both continuities and differences the book is divided into sections on the Colonial era the 19th century and the 20th century and includes chapters on both major occupational groups such as farmers factory workers laborers and gender racial and ethnic minorities This approach which covers all major groups in U S history enables the reader to discern how the work ethic applied to different occupational and ethnic groups over time The book subjects the work ethic to an analysis based on historical sociological economic and anthropological perspectives and provides an analysis of current thinking about how the work ethic applied to various groups and classes in different historical periods Wrotten English Peter Haining, 2015-07-30 Following on from the hilarious collection of typos gaffes and howlers in Portico s A Steroid Hit the Earth comes Wrotten English a fabulously funny collection of literary blunders from classic and not so classic works of literature This book is an anthology of side splitting authors errors publishers boobs printers devils terrible titles comical clangers and all manner of literary lunacy dating back since the invention of the printing press Painstakingly researched and tapping in to the public s insatiable general interest with the written word Wrotten English contains curious opening lines fantastic fictions whose titles are too terrible to be true and some of the most suggestive double entendres committed by those who really should know better

Monthly Labor Review ,1979 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews Holding the Line Barbara Kingsolver,2012-10-05 Holding the Line Barbara Kingsolver s first non fiction book is the story of women s lives transformed by an a signal event Set in the small mining towns of Arizona it is part oral history and part social criticism exploring the process of empowerment which occurs when people work together as a community Like Kingsolver s award winning novels Holding the Line is a beautifully written book grounded on the strength of its characters Hundreds of families held the line in the 1983 strike against Phelps Dodge Copper in Arizona After more than a year the strikers lost their union certification but the battle permanently altered the social order

in these small predominantly Hispanic mining towns At the time the strike began many women said they couldn t leave the house without their husband's permission Yet when injunctions barred union men from picketing their wives and daughters turned out for the daily picket lines When the strike dragged on and men left to seek jobs elsewhere women continued to picket organize support and defend their rights even when the towns were occupied by the National Guard Nothing can ever be the same as it was before said Diane McCormick of the Morenci Miners Women s Auxiliary Look at us At the beginning of this strike we were just a bunch of ladies **Incomparable Worth** Steven E. Rhoads, 1994-08-26 Comparable worth or pay equity is now an established policy in some US states such as Minnesota and the UK and Australia Yet Steven Rhoads s research on those jurisdictions indicates there is no consensus on how to compare the value of dissimilar jobs involving comparable amounts of effort skill and responsibility Consultants whose job evaluation systems are used in states adopting comparable worth policies do not agree on the factors to be included or how they should be weighed and arbitrary results produced by comparable worth policies have led to inefficient functioning of the labour markets These policies have generated ill will among the workers who lose pay equity cases with political as well as economic consequences The book argues that jobs are truly incomparable using the methods comparable worth relies on and that the principles of comparable worth are not reconcilable with those of a market economy Women and Social Class Pat Mahony, Christine Zmroczek, 2004-01-14 This volume presents debates on class within an international context Its particular focus is on women s theorized experience of social class from a variety of feminist perspectives contextualized in relation to the countries and regions in which they live Using personal experience as a basis contributors cover Australia Bangladesh Botswana Britain Canada Czechoslovakia and the Czech Republic India Israel Korea New Zealand Poland and the USA iluminating the differences and similarities between regions Challenging the view that class is dead as well as the idea that it is a British phenomenon the book argues that class needs to be regarded as a key concept in any attempt to understand women s lives It also reflects on personal and political experiences of class around the world in order to understand the mechanisms through which class discrimination operates and is mediated by gender sexuality ethnicity and racism Feminization of the Clergy in America Paula D. Nesbitt, 1997 Recent years have seen the entry of large numbers of women into the ordained clergy of Protestant churches Nesbitt here analyzes the e tent to which the large scale entry of women into the ministry has affected the occupation Alienation, Community, and Work Andrew Oldenquist, Menachem Rosner, 1991-10-30 In recent years there has been a resurgence of interest in alienation by writers throughout the world At least in the economically advanced nations one reason for the rediscovery of alienation is the need for a term to denote the relatively new phenomenon of dissatisfaction in the midst of material prosperity and political freedom The contributors to this volume collectively seek a concept of alienation that will be a useful tool in social diagnosis a key to identifying causes of undesirable social conditions The result is a collection of essays in policy oriented social theory keyed to problems of modern life at the end of the

twentieth century and written from richly diverse cultural political and philosophical backgrounds The linchpin of the volume is the essay by Melvin Seeman which discusses and connects two distinct approaches to alienation theory one that emphasizes subjective feelings and one that emphasizes social structures as definitive of alienation The other essays range from theoretical critiques of Marxist and Durkheimian explanations to the role of alienation in political systems in East and West to empirical studies in Swedish factories and among Israeli kibbutzim In all the essays the idea of alienation as a loss of the sense of belonging to community plays a role Some of the essays are critical of a communitarian approach some deal with it obliquely and others overtly espouse it All are policy oriented suggesting explicitly or indirectly work and community dealienation strategies for modern industrial societies This book is useful as a supplementary text in social and political philosophy courses and sociology and social psychology courses dealing with urban problems

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