



Women, Work, and Globalization

Challenges and Opportunities



Esthera Shover, Trainer

Women Work And Globalization Challenges And Opportunities

Charles M Vance, Yongsun Paik



Women Work And Globalization Challenges And Opportunities:

Women, Work, and Globalization Bahira Sherif Trask, 2013-10-30 Women increasingly make up a significant percentage of the labor force throughout the world. This transformation is impacting everyone's lives. This book examines the resulting gender role work and family issues from a comparative worldwide perspective. Working allows women to earn an income, acquire new skills, and forge social connections. It also brings challenges such as simultaneously managing domestic responsibilities and family relationships. The social, political, and economic implications of this global transformation are explored from an interdisciplinary perspective in this book. The commonalities and the differences of women's experiences depending on their social class, education, and location in industrialized and developing countries are highlighted throughout. Practical implications are examined, including the consequences of these changes for men. Engaging vignettes and case studies from around the world bring the topics to life. The book argues that despite policy reforms and a rhetoric of equality, women still have unique experiences from men both at work and at home. Women Work and Globalization explores key issues surrounding work and families from a global, cross-cultural perspective. The positive and negative experiences of more women in the global workforce, the spread of women's empowerment, changes in ideologies and behaviors throughout the world, key literature from family studies, IO, sociology, anthropology, and economics, the changing role of men in the global work family arena, the impact of sexual trafficking and exploitation, care labor, and transnational migration on women, best practices and policies that have benefited women, men, and their families. Part 1 reviews the research on gender in the industrialized and developing world, global changes that pertain to women's gender roles, women's labor market participation, globalization, and the spread of the women's movement. Issues that pertain to women in a globalized world, including gender socialization, sexual trafficking and exploitation, labor migration, and transnational motherhood and the complexities entailed in care labor, are explored in Part 2. Programs and policies that have effectively assisted women are explored in Part 3, including initiatives instituted by NGOs and governments in developing countries and programs/policies that help women balance work and family in industrialized countries. The book concludes with suggestions for global initiatives that assist women in balancing work and family responsibilities while decreasing their vulnerabilities. Intended as a supplemental text for advanced undergraduate and/or graduate courses in Women, Gender Issues, Work and Family, Gender and Families, Global, International Families, Family Diversity, Multicultural Families, and Urban Sociology, taught in psychology, human development, and family studies, gender and/or women's studies, business, sociology, social work, political science, and anthropology. Researchers, policy makers, and practitioners in these fields will also appreciate this thought-provoking book. **Women, Work, and Globalization** Bahira Sherif Trask, 2013-10-30 Women increasingly make up a significant percentage of the labor force throughout the world. This transformation is impacting everyone's lives. This book examines the resulting gender role work and family issues from a comparative worldwide perspective. Working allows women to earn an income, acquire new

skills and forge social connections It also brings challenges such as simultaneously managing domestic responsibilities and family relationships The social political and economic implications of this global transformation are explored from an interdisciplinary perspective in this book The commonalities and the differences of women s experiences depending on their social class education and location in industrialized and developing countries are highlighted throughout Practical implications are examined including the consequences of these changes for men Engaging vignettes and case studies from around the world bring the topics to life The book argues that despite policy reforms and a rhetoric of equality women still have unique experiences from men both at work and at home Women Work and Globalization explores Key issues surrounding work and families from a global cross cultural perspective The positive and negative experiences of more women in the global workforce The spread of women s empowerment on changes in ideologies and behaviors throughout the world Key literature from family studies IO sociology anthropology and economics The changing role of men in the global work family arena The impact of sexual trafficking and exploitation care labor and transnational migration on women Best practices and policies that have benefited women men and their families Part 1 reviews the research on gender in the industrialized and developing world global changes that pertain to women s gender roles women s labor market participation globalization and the spread of the women s movement Issues that pertain to women in a globalized world including gender socialization sexual trafficking and exploitation labor migration and transnational motherhood and the complexities entailed in care labor are explored in Part 2 Programs and policies that have effectively assisted women are explored in Part 3 including initiatives instituted by NGOs and governments in developing countries and programs policies that help women balance work and family in industrialized countries The book concludes with suggestions for global initiatives that assist women in balancing work and family responsibilities while decreasing their vulnerabilities Intended as a supplemental text for advanced undergraduate and or graduate courses in Women Gender Issues Work and Family Gender and Families Global International Families Family Diversity Multicultural Families and Urban Sociology taught in psychology human development and family studies gender and or women s studies business sociology social work political science and anthropology Researchers policy makers and practitioners in these fields will also appreciate this thought provoking book

FAO: Challenges and Opportunities in a Global World Food and Agriculture Organization of the United Nations,2019-05-01 This illustrated volume identifies the challenges and opportunities facing food and agriculture in the context of the 2030 Agenda presents solutions for a more sustainable world and shows how FAO has been working in recent years to support its Member Nations in achieving the Sustainable Development Goals

Managing a Global Workforce: Challenges and Opportunities in International Human Resource Management Charles M Vance,Yongsun Paik,2014-12-18 Revised and updated to incorporate new research insights and findings Managing a Global Workforce provides balanced and contemporary coverage of human resource management in the international marketplace Directed at future general managers and international executives

rather than HR specialists it is designed to help readers recognize the critical human resource issues underlying the cultural and economic challenges they face The book s approach is truly global in nature not just focused on expatriates from the home office The authors also recognize contemporary trends in the global business arena including the growing use of contingent workers strategic alliances and the need to have an active influence on the workers in these new organizational relationships Reader friendly tools including an opening case scenario in each chapter to attract interest and emphasize topic importance enhance the book s practical real world emphasis For this edition new end of chapter short cases as well as new topics ideas and illustrations featuring current issues and challenges such as the global economic challenge have been added and updated Internet resource references are provided for each chapter

[Social Institutions and Gender Index SIGI 2019 Global Report Transforming Challenges into Opportunities](#) OECD,2019-03-08 Over the past decade the Social Institutions and Gender Index SIGI has consistently shown that governments need to look at discriminatory laws social norms and practices to achieve gender equality and promote women s empowerment This 2019 global report provides an overview of the main outcomes of the SIGI in relation to women and the family their physical integrity access to productive and financial resources and their civic rights

Meeting Globalization's Challenges Luís Catão,Maurice Obstfeld,2019-11-05 In the US in Europe and throughout the world globalization in tandem with technological progress has left a massive number of people behind feeling dispossessed disenfranchised and angry Leading the charge of hyperglobalization during the second half of the last century and enforcing the Western framework of austerity in the developing world has been the International Monetary Fund Along with the World Bank and WTO many consider the IMF one of the most consequential institutions to have pushed the world economy blindly towards excessive globalization while not adequately considering its powerful negative consequences In October 2017 however the IMF convened with some of the world s most celebrated economists and experts on trade and globalization to have an honest discussion on the most pressing concerns the world faces today as a result of globalization and how to address the extensive challenges it has created Edited by chief economist Maurice Obstfeld and senior economist Luis Catao of the IMF the book brings together a team of respected senior economists with the most promising younger scholars to address five major themes how globalization affects economic growth and social welfare potential political implications of an honest discussion of globalization and that free trade may not be politically viable free trade s role in global inequality how workers adjust or not when they re dislocated by globalization and how trade policy influences the way countries develop their economies and societies The book could represent a historic milestone at which the world s top economists and policymakers have an unprecedented honest debate about the real costs and consequences of globalization

[Proceedings of the Innovative Multidisciplinary Approaches to Global Challenges: Sustainability, Equity, and Ethics in an Interconnected World \(IMASEE 2025\)](#) Harshita Sharma,Deepali Singh,DVS Bhagavanulu,Bashir Saad Ibrahim,Garima Chauhan,2025-07-16 This open access volume presents select proceedings of Innovative Multidisciplinary

Approaches to Global Challenges Sustainability Equity and Ethics in an Interconnected World IMASEE 2025 It explores the intersection of sustainability social equity and ethical considerations in addressing complex global issues The book emphasizes the importance of integrating diverse disciplinary perspectives to develop holistic solutions that are both effective and inclusive Through a series of case studies and theoretical frameworks it highlights innovative practices that foster collaboration among stakeholders promote equitable resource distribution and ensure environmental stewardship Ultimately the work advocates for a systemic approach to global challenges underscoring the interconnections of social economic and ecological dimensions in pursuit of a just and sustainable future *Addressing Global Challenges - Exploring Socio-Cultural Dynamics and Sustainable Solutions in a Changing World* Parfait M. Eloundou-Enyegue, 2024-07-04 The International Symposium on Humanities and Social Sciences Addressing Global Challenges Exploring Socio Cultural Dynamics and Sustainable Solutions in a Changing World ISHSS 2023 unfolds as a crucial academic undertaking centred around the overarching theme of intellectual synergy and inquiry This conference serves as a vibrant forum facilitating discussions on a wide array of subjects within the realms of humanities and social sciences The curated collection of proceedings encapsulates an expansive spectrum of subject areas transcending disciplinary boundaries to encapsulate sociology anthropology history and beyond The significance of this compilation lies not only in the wealth of knowledge it imparts but also in its potential to resonate with a diverse audience From academicians to practitioners the discourse transcends traditional boundaries offering insights that cater to the intellectual curiosity of a broad audience The Open Access version of this book available at www.taylorfrancis.com has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license *Global Women's Work* Beth English, Mary E. Frederickson, Olga Sanmiguel-Valderrama, 2018-12-07 This volume considers how women are shaping the global economic landscape through their labor activism and multiple discourses about work Bringing together an interdisciplinary group of international scholars the book offers a gendered examination of work in the global economy and analyses the effects of the 2008 downturn on women s labor force participation and workplace activism The book addresses three key themes exploitation versus opportunity women s agency within the context of changing economic options and women s negotiations and renegotiations of unpaid social reproductive labor This uniquely interdisciplinary and comparative analysis will be crucial reading for anyone with an interest in gender and the post crisis world **Global Challenges and Local Reactions: Czech Republic and South Africa** Hana Horáková, Stephanie Rudwick, 2014 This book presents an interdisciplinary perspective on the large scale processes of socio economic and political change of two young democracies post apartheid South Africa and the post socialist Czech Republic As the political transition in both countries coincides with the intensified effects of globalization especially with the advent of neoliberal economic ideologies and policies the two countries exhibit a number of common features and parallels in their respective transitions and post developments The book s chapters describe

the particular place s South Africa and the Czech Republic occupy in the dual processes of internationalization and globalization Series International Politics Internationale Politik Vol 19 Subject Politics Economics European Studies African Studies

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