# Work Psychology

Understanding Human Behaviour in the Workplace

John Arnold with Joanne Silvester, Fiona Patterson, Ivan Robertson, Cary Cooper & Bernard Burnes





fourth edition

# Work Psychology Understanding Human Behaviour In The Workplace

Sheena J. Johnson

# Work Psychology Understanding Human Behaviour In The Workplace:

Work Psychology John Arnold, 2005 Compulsory initial reading for students on introductory courses at undergraduate and postgraduate levels. The fourth edition establishes itself as the benchmark introductory textbook for students of occupational psychology It's accessible scientifically based and well grounded in theory and practice without ever becoming dry The case study examples throughout are particularly useful Dr Neil Anderson Professor of Organisational Psychology University of Amsterdam This is the benchmark text in occupational psychology Everyone considering a career in this field simply has to read this book prior to starting their course Dr Andreas Liefooghe Lecturer in Organisational Psychology Birkbeck College University of London The fourth edition of this market leading textbook examines how work psychology helps our understanding and management of the world of work today Covering a broad range of core topics this book is suitable for undergraduate students in business management and psychology as well as those studying for professional qualifications Key features and benefits Each chapter has an opening and closing case study with related exercises to help apply the theory presented in that chapter Full colour design helps navigation and enlivens the text Coverage of cross cultural issues reflects the increasingly global context of work Learning outcomes long and short self test questions annotated further reading and weblinks help students structure their learning within and beyond the textbook A comprehensive glossary helps students revise key terms A companion website offers extra material for lecturers and students at www booksites net arnold workpsych More material on performance appraisals emotional intelligence diversity and competencies reflects the evolution of courses and the workplace About the authors John Arnold is Professor of Organisational Behaviour at the Business School Loughborough University Joanne Silvester is Professor of Organisational Psychology at Goldsmith s College Fiona Patterson is Professor of Psychology at City University Ivan Robertson is an independent consultant Cary Cooper is Professor of Organisational Psychology and Psychology at Lancaster University Bernard Burnes is Senior Lecturer in Management at UMIST Work Psychology Ray Randall, Iain Coyne, Fiona Patterson, John Arnold, 2020-02-21 Gain a clear and authoritative introduction to human behaviour in the workplace Work Psychology 7th edition by Arnold Coyne Randall and Patterson is an accessible and fascinating examination of human behaviour in today s workplace written by authors who are all experts in their fields Substantially updated with new chapters from new authors and new material that reflects current research and debate in the area the text retains its popular blend of theory research and engaging examples Covering a broad range of core topics this text is suitable for undergraduate students in business management and psychology as well as those studying for professional qualifications New to this edition A clear and consistent structure including an opening and closing case study and other exercises within each chapter to help you to apply what you ve learnt Attractive full colour design that aids navigation and enlivens the text Embedded within each chapter coverage of diversity technology and internationalization issues Learning outcomes multiple choice questions discussion questions a glossary

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