

Topics in Applied Psychology

Organizational and Work Psychology



Ian Rothmann
Cary Cooper



Work And Organizational Psychology Topics In Applied Psychology

**Ian Rothmann, Sebastiaan
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An Introduction to Work and Organizational Psychology Nik Chmiel, Franco Fraccaroli, Magnus Sverke, 2017-03-08 The latest edition of this classic text provides a comprehensive and internationally relevant introduction to work and organizational psychology, exploring the depth and diversity of the field in an accessible way without obscuring the complexities of the subject. Third edition of a classic textbook offering a complete introduction to work and organizational psychology for undergraduate and graduate students with no prior knowledge of the field. An innovative new six part structure with two colour presentation focuses the core material around issues that are either Job Focused or People Focused. Each chapter title is a question designed to engage readers in understanding work and organizational psychology whilst simultaneously inviting discussion of key topics in the field. The third edition introduces two new co editors in Franco Fraccaroli from Italy and Magnus Sverke who join Nik Chmiel and will increase relevance and appeal for European students.

Work and Organizational Psychology Sebastiaan Rothmann, Cary L. Cooper, 2015-04-17 Psychologists have been fascinated by the world of work and the changing relationship between people, technology and the workplace since the onset of the industrial revolution. And in providing a complete and contemporary overview of this evolving and fascinating field, the new edition of *Work and Organizational Psychology* is the perfect textbook, outlining not only the key theoretical ideas but also how they relate to the role of psychologists advising today's organizations. The only textbook to integrate the fields of HRM and organizational behaviour, the new edition is thoroughly revised to cover new technological advances such as virtual workplaces and virtual employees. In an era of rapid socio-economic change, there is also expanded coverage of the role of workplace diversity, employee commitment and globalization, as well as updated chapters on key concepts such as motivation, leadership, group behaviour and well-being at work. Also including a chapter on career development, the book is supported by a range of pedagogical features spotlighting issues of theoretical, ethical or contemporary interest whilst also enabling students to engage in active learning. Lucid and comprehensive, the second edition of *Work and Organizational Psychology* will be the cornerstone for any student of this dynamic field.

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Key Topics in Work and Organizational Psychology Springer Behavioral & Health Sciences, 2022-11-03 This volume features cutting edge and impactful articles from across Springer's diverse journals publishing program In this curated collection our editorial team has brought together highly cited and downloaded articles on the topic of Work and Organizational Psychology into one single resource Moreover this book enables readers to review a broad spectrum of quality research on a specialized topic which we hope facilitates interdisciplinary and critical discussions of the topic at hand As part of the Key Topics in Behavioral Sciences book series this volume aims to serve as a quick reference for readers when writing or researching new topics or subject areas Other topics in the series will include Psychological Research Methods Health and Behavior Industrial and Organizational Psychology Sports Psychology and Consumer Behavior In the first section of the volume articles focus on such topics as Confirmatory Factor Analysis Exploratory Factor Analysis Italian Perceived Stress Scale Precarious Workers Age Corporate Social Responsibility Gender Organizational Citizenship Behavior Organizational Identification Work Experience Defensive Silence Emotional Exhaustion Interpersonal Deviance Mediation Analysis and Workplace Ostracism Next the second section features research on Conscientiousness Job Performance Psychological Strains Resource Allocation Stressors Turnover Intentions Affective Commitment Burnout Organizational Citizenship Behavior and Workplace Incivility Lastly in the final section of this collection Abusive Supervision Knowledge Sharing Leader Member Exchange Psychological Contract Self Enhancement Motive Affective Commitment Meaningful Work Moderated Mediation Positive Work Reflection Work Centrality Felt Trust Self Determination Social Exchange Theory Trust and Uncertainty Management are discussed

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Handbook of Research Methods in Industrial and Organizational Psychology
Steven G. Rogelberg, 2004-12-27 Handbook of Research Methods in Industrial and Organizational Psychology is a comprehensive and contemporary treatment of research philosophies approaches tools and techniques indigenous to industrial and organizational psychology Only available research handbook for Industrial Organizational Psychology Contributors are leading methodological measurement scholars Excellent balance of practical and theoretical insights which will be of interest to both novice and experienced organizational researchers Great companion to the content oriented Handbooks Now available in full text online via xreferplus the award winning reference library on the web from xrefer For more information visit www.xreferplus.com

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