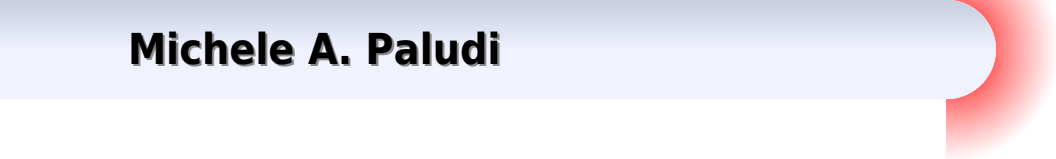


Women
Entrepreneurs
*Moving Beyond
the Glass Ceiling*

Dorothy P. Moore
E. Holly Buttner

Women Entrepreneurs Moving Beyond The Glass Ceiling

Michele A. Paludi



Women Entrepreneurs Moving Beyond The Glass Ceiling:

Women Entrepreneurs Dorothy P. Moore, E. Holly Buttner, 1997-07-22 By analyzing the cases of 129 successful women entrepreneurs the authors of *Paths to Success* explore the reasons for the rising number and success of women entrepreneurs in the United States The authors consider the driving forces which led the women to leave the organizational environment the use of the organization as an incubator for entrepreneurship the strategies employed immediately after making the move from the corporation initial difficulties and entrepreneurial networking and how these talented women measure success in their businesses The book concludes with suggestions for future entrepreneurs and for organizations which wish to halt the mass exit of women from their corporate environments *Womenpreneurs* Dorothy P. Moore, 2012 Womenpreneurs 21st Century Success Strategies will appeal to three groups of interested readers The first consists of higher education faculty teaching courses in management entrepreneurship and women s studies and directors of professional development workshops interested in acquiring a supplemental readings book The second consists of women in the workplace those contemplating entry parents who want to provide daughters with the best guidance as well as men and significant others who want those they love to have a safer navigational journey and recognize that the work environment they will enter is not a level playing field The third group includes intrapreneurial and entrepreneurial women in all stages of personal and venture development For these people the book will serve as a valuable resource and guide Major themes in the book include the nature of the changing workplace the challenges of organizational life career strategies entrepreneurship home and family balance and tactics for navigating in a turbulent economic climate Women Entrepreneurs and the Global Environment for Growth Candida G. Brush, Anne de Bruin, Elizabeth J. Gatewood, Colette Henry, 2010-01-01 Women s entrepreneurship research and the understanding of factors influencing the growth of women owned business advanced significantly over the last decade Yet challenges remain *Women Entrepreneurs and the Global Environment for Growth* provides wide ranging insights on the challenges women entrepreneurs face growing their businesses and how these may be addressed This volume is rooted in research and considers growth challenges both contextually and firm specific provoking current thought and enriching the current literature on gender and entrepreneurship Part one highlights how contextual factors and especially social and familial settings of entrepreneurs have a differential impact on men and women Part two examines strategies constraints and enablers of growth and performance The authors aptly demonstrate that a well focused gender lens is necessary to better explain the phenomenon of women s entrepreneurship Extending previous studies about women s entrepreneurship this volume is unique in its application of research from the Diana Project a path breaking initiative dating from 1999 to study female entrepreneurial success Contributions from an international cast of authors make this a comprehensive and broadly appealing reference work **Female Entrepreneurship and the New Venture Creation** Dafna Kariv, 2013 Women represent the fastest growing group of entrepreneurs today Despite the enormous

economic contributions of this group female entrepreneurship remains under explored and inadequately covered in academic literature Female Entrepreneurship and New Venture Creation aims to address this gap by shedding light on the unique aspects of female entrepreneurship Tracing women s journey along the venture creation process Kariv s book highlights the creatively different ways in which women approach the entrepreneurial enterprise takes into account different environmental and cultural constraints that impact female entrepreneurship provides a theoretical framework for the venture creation process that is practical and broadly applicable includes in depth case studies drawn from contributors around the world This book captures the diversity of female entrepreneurship and provides a valuable synthesis of the insights that emerge from the stories of women entrepreneurs around the world It will be a valuable resource for students of entrepreneurship as well as professionals

Career Management for Life Jeffrey H. Greenhaus, Gerard A. Callanan, Veronica M. Godshalk, 2018-07-20 Career Management for Life provides students and employees with an integrative approach to managing their careers on an ongoing basis to achieve a satisfying balance between their work and their family responsibilities community involvement and personal interests The career management model guides individuals through the different phases of their career from figuring out what their first job should be right to navigating the road to retirement Expert authors Greenhaus Callanan and Godshalk bring their wealth of research experience to the book and demonstrate the individual and organizational sides of career management allowing an appreciation of both This material is well balanced by a set of practical tools including self assessments case studies and recommended interviews The new edition also includes An emphasis on attaining work life balance a topic that is of growing concern to workers at all stages of their careers An updated focus on today s career contexts and stages Material on technology and social media now integrated throughout the book to reflect the growing importance of these tools in career management and development A chapter on international careers helping individuals face a globalized world Greater emphasis on alternative career paths reflecting the newest trends and helping individuals understand all the different career options available to them This rich and engaging book will help individuals understand themselves better which in turn allows them to understand what they really want out of their career Those taking or offering classes in career management or career development will come to rely on this book for years to follow

Gender and Corporate Governance Francisco Bravo-Urquiza, Nuria Reguera-Alvarado, 2019-11-28 Gender diversity as a corporate governance mechanism is high on the agenda for regulators firms and researchers Particularly gender board composition has received a great deal of attention in recent years The theoretical foundations of the benefits associated with the inclusion of female directors on boards how to measure gender diversity in the boardroom and its real impact on board decisions and firm strategies remain hotly debated Drawing on empirical data this book summarises the current situation regarding gender board diversity and provides a concise overview of the most important concerns about this topic This will be a vital tool to guide the future debate on gender diversity and corporate governance for researchers and advanced students as well as

regulators policy makers and board members

Open for Business Migrant Entrepreneurship in OECD Countries

OECD,2010-11-29 Taking a cross country perspective this publication sheds light on migrant entrepreneurship discussing policy options to foster the development and success of migrant businesses

Women and Management

Michele A. Paludi,2013-02-20 For every woman still bumping the glass ceiling and every man who cares these volumes recount challenges female leaders face and strategies that will smooth the path to managerial positions in corporate America and worldwide Expert contributors offer a global perspective on issues women leaders and managers must confront every day from sex discrimination sexual harassment and gender mainstreaming to pay inequity and male perceptions of women leaders Volume 1 Degrees of Challenge addresses both overt and subtle biases women encounter in trying to meet their career aspirations Volume 2 Signs of Solutions offers concrete empowering strategies for organizational change intended to eliminate discriminatory treatment of women in the workplace The 30 research based studies here are drawn from nations as disparate as the United States Turkey Puerto Rico Australia Japan Great Britain Israel the Czech Republic the Dominican Republic India Nepal Korea Sri Lanka and Indonesia to showcase new and emerging solutions worldwide Accounts from woman managers are also included to provide the reader with real life examples of how women deal with organizations that welcome them and those that hinder their performance

Entrepreneurship in Latin America

Scott Tiffin,2004-12-30 Entrepreneurship drives growth in any economy It is about combining people with good ideas vision and courage who risk their own capital and their investors to develop new products and services It is about innovation technology development and wealth creation As a field of research and education it is relatively new and in the case of Latin America it is full of promise Studies undertaken by Babson College one of the world s premier centers of entrepreneurship show that Latin America is a hotbed of new business creation but largely without the educational or institutional infrastructure to support it This volume the first of its kind documents the initial state of the art in Latin American entrepreneurship in practice research and education This volume the first of its kind documents the initial state of the art in Latin American entrepreneurship in practice research and education Featuring contributions from local experts the book explores a wide range of issues including startups venture capital and angel financing technology incubators family businesses and management and gender issues against the backdrop of innovations in education and government policies designed to develop entrepreneurial skills and promote economic growth through new business creation

Handbook of Gender and Work

Gary N. Powell,1999-07-29 The Handbook of Gender and Work provides a comprehensive overview and synthesis of the literature and knowledge about gender and work It equips the reader with a solid understanding of where we stand on gender and work issues and what the next directions for research and assessment will be Under the skilled leadership of editor Gary N Powell an outstanding group of multidisciplinary and international researchers and scholars deliver their summary and analysis of current research and their views on how gender and work intersect along a variety of societal economic interpersonal and

organizational paradigms Topics include Gender gap in earnings Sex segregation of occupations Romantic relationships in organizational settings Stress and work Affirmative action Sexual harassment Mentoring Women as leaders The glass ceiling Women entrepreneurs Corporate masculinity Gender and ethnicity Gender bias in hiring and evaluating The Handbook of Gender and Work will be an invaluable resource for students scholars and professionals interested in increasing their understanding of gender related phenomena that occur in the workplace Anyone seeking guidance for dealing with specific situations that arise as a result of the influence of gender or in identifying useful directions for future will want to own a copy of this Handbook

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The Education of Little Tree The Education of Little Tree is a memoir-style novel written by Asa Earl Carter under the pseudonym Forrest Carter. First published in 1976 by Delacorte ... The Education of Little Tree (1997) Little Tree is an 8-year-old Cherokee boy who loses his parents during The Great Depression and begins living with his Indian grandparents and learning the ... The Education of Little Tree: Forrest Carter, Rennard ... This book is a treasure of bits of wisdom, practical and sensible, that illustrate that learning is found not only in books but in life's experiences. Here ... The Education of Little Tree by Forrest Carter The Education of Little Tree tells of a boy orphaned very young, who is adopted by his Cherokee grandmother and half-Cherokee grandfather in the Appalachian ... The Education of Little Tree (film) It is based on the controversial 1976 fictional memoir of the same title by Asa Earl Carter (writing pseudonymously as "Forrest Carter", a supposedly Cherokee ... The Real Education of Little Tree The message was straight out of Carter's 1976 book, the Education of Little Tree, an account of his upbringing in the backwoods of Tennessee, where his Indian ... The Education of Little Tree A classic of its era and an enduring book for all ages, The Education of Little Tree continues to share important lessons. Little Tree's story allows us to ... The Artful Reinvention Of Klansman Asa Earl Carter Apr 20, 2012 — In the early 1990s, The Education of Little Tree became a publishing phenomenon. It told the story of an orphan growing up and learning the ... Biblio Hoaxes: The Education of Little Tree The book purports to be the memoir of a half Cherokee boy raised by his grandparents during the Great Depression, but in an October 4, 1991 New York Times ... The Education of Little Tree: A True Story - Books After his death, his brother revealed that none of the story in this book is true, or based on anything true. That being said, when taken as a work of pure ... Common Core Coach Student Edition, Mathematics Phone: 800.225.5750. More information. Common Core Coach Student Edition, Mathematics - Grade 3. Common Core Coach Mathematics 1 by triumphlearning Common Core Coach Mathematics 1 by triumphlearning. Coach | EPS Coach Practice Tests, Math. SBAC

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