

# Why Use Learning Contracts?

One of the most significant findings from research about adult learning (e.g., Tough, 1979) is the following: When adults go about learning something naturally (as contrasted with being taught something), they are highly self-directing. Evidence has accumulated, too, that what adults learn on their own initiative they learn more deeply and permanently than what they learn by being taught (Brockett & Hiemstra, 1991).

# Working Adult Learners Brockett

**Alisa Belzer, Brian Dashew**



## **Working Adult Learners Brockett:**

**Teaching Adults** Ralph G. Brockett, 2014-12-29 A highly practical guide for new instructors teaching in any setting. Regardless of the context, teaching is a tall task, and for those teaching adults, unique challenges await. *Teaching Adults: A Practical Guide for New Teachers* is chock full of ideas that can be read quickly and implemented immediately in formal and informal settings in classrooms and workplaces in short wherever adults are learning. Written with straightforward language that eschews jargon yet grounded in theory, research, and practice in adult education, the book will benefit readers who have not previously been exposed to these ideas as well as more experienced teachers who seek new ways to reach adult learners. The book will serve as a resource to revisit from time to time as readers face new challenges and questions in teaching adults. Readers will delve into a variety of topics including:

- A general teaching framework including the author's four keys to effective teaching.
- An in-depth exploration of the primary components of effective teaching.
- An examination of the unique challenges involved with teaching adults, including how to best create a positive learning environment, overcoming resistance to learning, motivation techniques, and dealing with difficult or disruptive learners.

The book elucidates the techniques required to connect with adult learners and provide instruction that is specifically tailored to the unique learning needs of these students.

**Understanding the Adult Learner** Alisa Belzer, Brian Dashew, 2023-07-03 Adults seek out learning for very different reasons in different contexts, and this book is intended to support adult educators' development in responding to this rich array. There is no single way to be an adult learner, and so it should not be surprising that there is no single way to be an adult educator. However, the authors believe that all educators must demonstrate a commitment to meeting adult learners where they are. Adult educators should help learners move forward not only with new content, knowledge, information, and skills but also with new ways of making meaning and seeing themselves, their role, and the world. This volume introduces many theories and concepts that can help adult educators do this effectively.

**Adult Learning** Laura L. Bierema, Monica Fedeli, Sharan B. Merriam, 2025-07-28 A freshly updated and science-based guide for contemporary adult educators. In the newly revised second edition of *Adult Learning: Linking Theory and Practice*, a team of veteran adult educators delivers an authoritative guide to adult education that is solidly grounded in theory and research while remaining concise and practice-oriented. Each chapter is infused with practical applications for instruction you can implement immediately to improve concrete learning outcomes. The authors cover a variety of topics, including adult learning in the contemporary world, traditional learning theories, andragogy, motivation and learning, and more. Readers will also find explorations of the brain and cognitive functioning as it applies to adult learners, how to adapt and improve the adult learning experience in the digital age, and learning and reflection activities integrated throughout each chapter. Perfect for master's level students and practitioners alike, *Adult Learning: Linking Theory and Practice* is the up-to-date and practical adult education resource that you've been waiting for.

**Adult Learner at Work** Robert Burns, 2020-12-17 Knowledge is

one of today's few meaningful resources Equip yourself to ride the rollercoaster of racing change globalism and technological super innovation that is life and work in our age Completely revised and updated for the 2000s The Adult Learner at Work 2nd edition is for educators trainers and managers who want to stay in touch with the latest thinking in their fields Dr Robert Burns explains the important changes that have swept through the field of post compulsory education and the worldwide swing to the lifelong learning as the gateway to a learning society When work education and life satisfaction can truly intermesh sustainable prosperity becomes achievable Robert Burns explores such questions as What conditions have created lifelong learning learning societies and learning organisations How have government and business responded What methods and processes enhance the learning potential of adults How can we motivate adults to learn What are the effects of advancing age on our ability to learn Is competency training an effective tool for encouraging learning This new edition examines how and why we must facilitate the learning potential of all members of society The Adult Learner at Work 2nd edition provides an attractive vision of the development of learning environments in the workplace and the community setting integrating skill learning and personal development using well founded principles of adult learning Assessing and Evaluating Adult Learning in Career and Technical Education Wang, Viktor, 2010-07-31 This book advances a framework a process and meaningful approaches for assessing and evaluating adult learning in career and technical education CTE Provided by publisher **Routledge Library Editions: Adult Education** Various Authors, 2021-07-14 Against a background of profound worldwide social and economic change the concept of lifelong learning has come increasingly into the public eye As educators and policy makers rethink the meaning of education the purpose of schooling and the place of learning in our everyday lives educational institutions are opening up to those traditionally deprived of the opportunity The books in this set originally published between 1979 and 1992 including global case studies reflect upon major issues confronting adult educators worldwide and discuss the role of adult education in social and community action examine the relationship between class and adult education look at the concept of culture and the transmission of cultural values in relations to adult education evaluate the role of adult education in reducing unemployment Handbook of Adult and Continuing Education Carol E. Kasworm, Amy D. Rose, Jovita M. Ross-Gordon, 2010-05-27 An authoritative overview of the current state of the field of adult and continuing education Drawing on the contributions of 75 leading authors in the field this 2010 Edition of the respected Handbook of Adult and Continuing Education provides adult education scholars program administrators and teachers with a solid foundation for understanding the current guiding beliefs practices and tensions faced in the field as well as a basis for developing and refining their own approaches to their work and scholarship Offering expanded discussions in the areas of social justice technology and the global dimensions of adult and continuing education the Handbook continues the tradition of previous volumes with discussions of contemporary theories current forms and contexts of practice and core processes and functions Insightful chapters examine adult and continuing education as it

relates to gender and sexuality race our aging society class and place and disability Key Features Expanded coverage of social justice the impact of technology and the global dimensions of adult and continuing education provides a useful update on theories and practices in the field as they have evolved during the last decade An invaluable introductory overview and synthesis of key aspects of the field of practice and scholarship acquaints new readers to the field The centrality of social justice in adult and continuing education is addressed in a new section The broader global context of contemporary adult and continuing education is covered in a final section Instructional Development Paradigms Charles R. Dills, A. J.

Romiszowski, 1997 An encyclopedic examination of competing paradigms in the areas of instructional design and development at all levels and in a variety of environments The 46 treatments feature the analysis of experienced scholars and sometimes the authors of the particular theories under discussion which include topics in instructional development in its philosophical mode constructivism postmodernism systems approach as a cultural vantage point and in theory and application reviewing the effects of technology on class design the influences of semiotics the strategic advantages of constructivist instruction versus linear designs and modeling for applying design strategies from constructivism and cognitive theory to individualizing instruction with adult learners Annotation copyrighted by Book News Inc Portland OR

Technology and Innovation in Adult Learning Kathleen P. King, 2017-02-28 A comprehensive exploration of technology's role in adult learning Technology and Innovation in Adult Learning introduces educators and students to the intersection of adult learning and the growing technological revolution Written by an internationally recognized expert in the field this book explores the theory research and practice driving innovation in both adult learning and learning technology and illuminates a powerful approach to recognize and leverage these opportunities Building on current trends and research in technology and its use each chapter illustrates the need opportunities and examples of current and future technologies that scaffold adult learning and provides comprehensive coverage of both current and emerging challenges Many adult learning faculty practitioners and students realize that technology presents a growing and ever present set of issues yet few feel confident in identifying the opportunities that arise with each step forward This book clarifies the interplay between adult learning and learning technology and characterizes the cyclic exchange of information and opportunities that link these fields now and in the future Understand the critical issues currently affecting adult learning Learn how technology is presenting both opportunities and challenges for the teaching and learning of adults in different contexts Examine recent research on learning technology for adult learners Discover how technological innovation can be applied now and how it will continue to shape the future of learning Adult learning is on the rise and there is no mistaking technology's role whether they're learning with or about technology today's adult learners come with unique sets of needs and skills that demand specialized approaches Traditional pedagogical techniques don't transfer directly and learning technology requires its own unique approach to development and use Technology and Innovation in Adult Learning equips practitioners to further adult learning

and shape the future of the field while providing a rich perspective for classroom inquiry and research     Creating a Place for Adult Learners in Higher Education Amy D. Rose, Jovita M. Ross-Gordon, Carol E. Kasworm, 2023-12-29 Creating a Place for Adult Learners in Higher Education offers deep insights into how to attract, teach, support and retain students over the age of 25, an important yet often overlooked student group. Comprehensive in scope, this book covers all the main aspects of adult students' relationships with higher education institutions: recruitment, admissions and financing, course and program provision and teaching approaches, and student support, retention and completion. The discussion is bolstered by chapters of analysis on adult student demographics, including both diversities and commonalities; exploration of leadership challenges; and discussion of measurements of success. Drawing from the most up-to-date research as well as practical experience and descriptions of best practices by programs historically serving adults, the authors provide a broad set of strategies and recommendations to place adult students at the center of the educational process. Higher education leaders, practitioners and administrators will find this book an invaluable resource as they seek to better account for and support this key student group, which now comprises approximately 30% of the US undergraduate population.

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web the molar volume of a gas expresses the volume occupied by 1 mole of that respective gas under certain temperature and pressure conditions the most common example is the molar volume of a gas at stp standard temperature and pressure which is equal to 22.4 l for 1 mole of any ideal gas at a temperature equal to 273.15 k and a pressure

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web the molar volume will be the volume occupied by one molar mass 32 g of the liquid expressing the density in liters instead of ml we have  $v_m = \frac{32 \text{ g}}{1.790 \text{ g l}} = 17.87 \text{ l mol}^{-1}$  nonnumber

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web the molar volume of a gas from avogadro s law the volume is directly proportional to the number of moles the important point to keep in mind is that n can be moles of any gas since one mole always contain 6.02 x 10<sup>23</sup> molecules and one molecule

of any gas at the same temperature will have the same kinetic energy based on this principle it is found

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web apr 22 2020 molar volume of gases 1 counting in moles one mole is defined as  $6.023 \times 10^{23}$  particles this is the avogadro number an unchanging constant whether you are counting hydrogen atoms carbon dioxide molecules or carbonate ions a mole is always  $6.023 \times 10^{23}$  but as different particles have different mass their molar mass varies

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web mar 12 2018 you can define the concentration of a gas though and that calculation would be exactly the one you ve described placing  $x$  moles of a gas in a container of volume  $v$  yields a concentration  $c = \frac{x}{v}$  with units of  $\frac{\text{mol}}{\text{dm}^3}$

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web the molar volume has the si unit of cubic metres per mole  $\text{m}^3 \text{mol}^{-1}$  although it is more typical to use the units cubic decimetres per mole  $\text{dm}^3 \text{mol}^{-1}$  for gases and cubic centimetres per mole  $\text{cm}^3 \text{mol}^{-1}$  for liquids and solids

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web zero degrees celsius or 273 k is defined as standard temperature and one atmosphere or 760 mm hg is defined as standard pressure the volume occupied by one mole of a gas is called molar volume therefore the molar volume of a gas at standard temperature and pressure stp is  $22.4 \text{ l}$

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web at standard temperature and pressure stp the molar volume  $V_m$  is the volume occupied by one mole of a chemical element or a chemical compound it can be calculated by dividing the molar mass  $M$  by mass density  $\rho$  molar gas volume is one mole of any gas at a specific temperature and pressure has a fixed volume molar volume formula

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web after defining the gas phase properties of gases such as temperature pressure and volume are discussed the relationships between these properties are explained at a molecular level and simple models are introduced that allow the various gas laws to be derived from first principles finally the collisional behavior of gases is used to

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web conversions between moles and gas volume molar volume at stp can be used to convert from moles to gas volume and from gas volume to moles the equality of 1 mol 22.4 l is the basis for the conversion factor example 10 7 1

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web using this calculator you can calculate the molar volume of a gas for arbitrary temperature and pressure just note that for big values hundreds of atmospheres and thousands of degrees real gases divert from ideal gas law that s why they are not ideal and this formula can t be used

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web this volume is known as the molar gas volume  $V_m$  the volume of a gas may be calculated from its number of moles using volume of gas moles  $V_m$  rearranging this moles of gas  $\frac{V}{V_m}$

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web jun 8 2023  $V = 1.00 \text{ mol} \times 0.08206 \text{ latm mol}^{-1} \text{K}^{-1} \times 273 \text{K} = 22.4 \text{ l}$  in other words 1 mole of a gas will occupy 22.4 l at stp assuming ideal gas behavior at stp the volume of a gas is only dependent on number of moles of

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web aug 3 2022 volumes of gases and liquids are measured in cubic centimetres  $\text{cm}^3$  or cubic decimetres  $\text{dm}^3$  or litres l 1 mole of any gas at room temperature and pressure occupies  $24 \text{ dm}^3$   $24\,000 \text{ cm}^3$  this value is known as the molar volume

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