

**Gaberella Green**

# **Women Who Knocked Holes Through The Glass Ceiling: A Phenomenological Study**

**Doctoral Thesis / Dissertation**

# Women Knocked Holes Glass Ceiling

**Gaberella Green**



## **Women Knocked Holes Glass Ceiling:**

*Women Who Knocked Holes in the Glass Ceiling* Gaberella G. Green, 2015-12-09 Fortune 500 women CEOs and other top executives provide their insight on ways to gain top positions and views on the glass ceiling The scholarly study employs qualitative analysis and the phenomenological perspective The study was approved by the United States government through their Institutional Review Board IRB Conclusive findings reveal pertinent ways for women and minorities to steer towards top level occupations *Women Who Knocked Holes Through The Glass Ceiling: A Phenomenological Study* Gaberella

Green, 2015-05-29 Doctoral Thesis Dissertation from the year 2015 in the subject Business economics Business Management Corporate Governance Argosy University Sarasota language English abstract The Glass Ceiling is a notorious phenomenon which consists of biases and unfair treatment to women and minority males The study consists of a qualitative analysis which is conclusive in regards to learning as the overall theme Various other themes emerged in the study about the life experiences of female managers and CEOs who knocked out the glass ceiling The problem is that too few women are getting CEO positions in large organizations The nature of the research was to explore the advice from women who understand the experience with management positions Some of the female managers have experience as a female CEO and functioned in a dual role as manager and female CEO The advice may offer a tool for other females to pursue to gain the CEO position or top positions in firms The research methodology employed was qualitative analysis The summary of the procedures was to schedule an appointment with the current female managers and interview them using phenomenological research The results of the study are conclusive in that the common category among the 10 interview codes was learning Also the findings of the study revealed common themes with a frequency of three as Who You Know Helped You Get Your Position Q1 Climbed the Ladder Q1 Knowledge of the Roles Q3 Come Prepared Q3 Learning by example Q4 Open to questions Q4 Learning to deal with different attitudes Q5 Communication Q5 Hard work Q6 Learn Q8 Report it to HR Q9 Don t keep quiet about it Q9 Hard work Q10 and Be strong Q10 respectively Less common themes reflected a frequency of two for Q2 as Keep Calm and Have Goals Moreover less than common themes were a frequency of two for Q7 as Be Yourself Recommendations for further study include researchers that continue to seek interviews with female CEOs in large firms This may shed light on ways that women can obtain the CEO position in large companies Also this may allow for women to climb to higher positions in firms

AOC Lynda Lopez, 2020-08-11 NAMED ONE OF AUGUST S BEST NEW BOOKS BY CNN ON Cosmo s LIST OF 12 BOOKS YOU LL BE DESPERATE TO READ THIS SUMMER ONE OF Autostraddle s 60 QUEER FEMINIST BOOKS COMING YOUR WAY THIS SUMMER A 2020 TITLE TO WATCH BY Library Journal LISTED ON Marie Claire s POLITICAL BOOKS TO READ With a preface by Keegan Michael Key In the vein of Notorious RBG seventeen writers explore the multiple meanings of a young Latina politician who has already made history From the moment Alexandria Ocasio Cortez beat a ten term incumbent in the primary election for New York s 14th her journey to the national if not world stage was fast tracked Six months later as

the youngest Congresswoman ever elected AOC became one of a handful of Latina politicians in Washington D C Just thirty she represents her generation the millennials in many groundbreaking ways proudly working class Democratic Socialist of Puerto Rican descent master of social media not to mention of the Bronx feminist and a great dancer AOC investigates her symbolic and personal significance for so many from her willingness to use her imperfect bi lingualism to why men are so threatened by her power to the long history of Puerto Rican activism that she joins Contributors span a wide range of voices and ages from media to the arts and politics Keegan Michael Key Preface Lynda Lopez Introduction The Meaning of AOC Jennine Cap Crucet An Open Letter to Congresswoman Ocasio Cortez Andrea Gonz lez Ram rez Women Like Me Aren t Supposed to Run for Office Patricia Reynoso The First Latina to Pedro Regalado Pa lante The Long History of Puerto Rican Activism in New York City Rebecca Traister The Imagined Threat of a Woman Who Governs Like a Man Natalia Sylvester In No Uncertain Terms Erin Aubry Kaplan The Center Will Not Hold Alexandria Ocasio Cortez Is Counting on It Tracey Ross A Just Society Carmen Rita Wong Latinas Are So Money Mariana Atencio AOC the Influencer Wendy Carrillo What AOC and I Learned at Standing Rock Nathan J Robinson The Democratic Socialism of AOC Prisca Dorcas Mojica Rodriguez On Being an Indignant Brown Girl Elizabeth Yeampierre Making the Green New Deal the Real Deal Mar a Cristina MC Gonz lez Noguera The Hustle

*Rain: A Collection of Short Stories by Steve Carr* Steve Carr,2018-09-13 From the sorrow of heartbreak and broken relationships to mysterious disappearances and alien visitations from the strangeness of the open badlands to the magic of lands that never were from ethereal beauty to gothic horror let Steve Carr take you on journeys into little worlds which seem like keyhole glimpses of much larger universes in this his third collection of short stories With the ability to paint entire scenes in just a few words and to develop a grip on your soul within the first few sentences this collection guarantees both thrills and chills and perhaps a little insight into the human heart too

*Knock the Hustle* Hadji Williams,2006 What happens when you combine a lifetime in gritty urban neighborhoods with over a decade of building brands for some of the world s top companies What happens when you discover that many of the hood s most corrosive characters temptations and pitfalls have infiltrated Madison Avenue Silicon Valley and Wall Street What happens when you realize that professionalism common sense and good business sense are being stifled by constructs hidden agendas and greed What happens when you realize that the only way out is to fight back You get KNOCK THE HUSTLE How to Save Your Job and Your Life from Corporate America Written by Hadji Williams a respected 11 year veteran of the marketing and advertising industries and product of Chicago s urban communities KNOCK THE HUSTLE a wrecking ball of insider information and eye popping revelations on the corrosive cultures of many of today s top companies KNOCK THE HUSTLE is also your personal blueprint for succeeding in spite of it KNOCK THE HUSTLE strips away tired grad school jargon and paradigms and serves up uncanny wisdom that everyone can use KNOCK THE HUSTLE is the real talk everyone from the corner to the classroom to the corner office has been waiting for

**Oral History and Australian Generations** Katie Holmes,Alistair Thomson,2018-10-11 From

2011 to 2014 the Australian Generations Oral History Project recorded 300 interviews with Australians born between 1920 and 1989 The contributions to this book a result of this project reflect on the practice of oral history and how interviews can illuminate Australian social and cultural history Three of the chapters consider oral history innovations focusing on the potential for oral history in a digital age the pioneering technologies that underpinned Australian Generations and the ethical issues posed by online digital oral history and the challenges and opportunities for radio oral history In addition four chapters demonstrate how oral history interviews can be used as rich evidence for historical research examining the interconnections between class social equity and higher education in post war Australia how life histories can transform understandings of mental ill health considering how oral history interviews with Australians of all ages confound stereotypical notions about generations and investigating the ways in which family relationships mediate identities and how remembered places and objects provide points of anchor in a rapidly changing world This book was originally published as a special issue of Australian Historical Studies      **The Rock Hole** Reavis Z Wortham,2011-11-30 Named one of the Top 12 Mysteries of 2011 by Kirkus Reviews Finalist in the Benjamin Franklin Awards Mystery It s 1964 farmer and part time Constable Ned Parker combines forces with John Washington the almost mythical black deputy sheriff from nearby Paris to track down a disturbed individual who is rapidly becoming a threat to the small Texas community of Center Springs Summoned to a hot cornfield one morning to examine the remains of a tortured bird dog Ned finds a dark presence in their quiet community Ned is usually confident when it comes to handling moonshiners drunks and domestic disputes But when the animal atrocities turn to murder the investigation spins beyond his abilities After a dizzying series of twists eccentric characters and dead ends Judge O C Rains is forced to contact the FBI Worse sinister warnings that Ned s family has been targeted by the killer lead the old lawman to become judge and jury in order to end the murder spree in the Red River bottomlands      Sherlock Holmes Sir Arthur Conan Doyle,Arthur Conan Doyle,1996-04-29 It is more than a century since the ascetic gaunt and enigmatic detective Sherlock Holmes made his first appearance in A Study in Scarlet From 1891 beginning with The Adventures of Sherlock Holmes the now legendary and pioneering Strand Magazine began serialising Arthur Conan Doyle s matchless tales of detection featuring the incomparable sleuth patiently assisted by his doggedly loyal and lovably pedantic friend and companion Dr Watson The stories are illustrated by the remarkable Sydney Paget from whom our images of Sherlock Holmes and his world derive and who first equipped Holmes with his famous deerstalker hat The literary cult of Sherlock Holmes shows no sign of fading with time as each new generation comes to love and revere the penetrating mind and ruthless logic which were the undoing of so many Victorian master criminals      *The Adventures of Sherlock Holmes* Arthur Conan Doyle,1992 A collection of Sherlock Holmes mystery adventures      *Milk Tongue* Irène Mathieu,2023-06-13 An exploration of what we inherit or pass on illuminating the gray area between ubiquitous human desires and overconsumption Ir ne Mathieu s third collection milk tongue refers to the layer of milk that coats a baby s tongue which often is a challenge to distinguish

from thrush the overgrowth of naturally occurring yeast As poet and pediatrician Mathieu explores how we diagnose and investigate where normal consumption and overconsumption meet How do we learn what to desire What happens when what we want is destructive to our world How might we reconceive of being longing in a way that rejects overconsumption These poems suggest what if more than place it's about sound In *Milk Tongue* Mathieu uses haibun long poems and experimental forms to explore what we inherit or pass on privilege oppression anxiety hypnagogic conjure and a warming earth and envisage how through deep attention to the emotional vibrations under the surface of these phenomena we might become both human and an animal worthy of this speck of dust

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