Undesirable Behaviors	Test Content	Desirable Behaviors
Slow to learn new tasks, handles limited amount of information at one time	Mental Ability	Quick learner, makes complex decisions easily
Grumpy, cantankerous, easily annoyed, critical	Agreeableness	Pleasant, cooperative, seeks win-win solutions to conflicts
Does not want to be responsible for the work of others.	Assertive Leadership	Comfortable directing and controlling work of others.
Fails to live up to promises	Conscientiousness	Reliable, dependable
Overreacts to stress, gets upset easily	Emotional Stability	Calm, level-headed, handles stress well
Prefers to deal with a small number of people.	Extroversion	Enjoys interacting with a lot of people
Bends rules to suit own purposes	Integrity	Strong moral code
Not concerned with employee attitudes and feelings at work.	Managerial Human Relations	Concerned about employee satisfaction. Motivates / encourages.
Allows employees to do their jobs on their own with minimal oversight	Managerial Task Structuring	Plans well, organizes, gives direction, evaluates performances, gives discipline
Prefers traditional, tried-and-true approaches, resistant to new ideas	Openness to New Experience	Enjoys learning and innovation, receptive to suggestions
Cautious, suspicious,careful	Optimism / Enthusiasm	Trusting, believes in positive future
Disorganized, messy	Orderliness	Well organized, neat
Feels that there is still a lot to learn to master the job	Self-Confidence	Feels confident to handle the job now
Prefers working on own	Teamwork	Enjoys collaborative work
Sensitive about people's feelings, focuses on feelings vs. Business goals.	Tough-Mindedness	Hard-nosed about business objectives, able to make difficult decisions
Does the minimum	Work Drive	Willing to go the extra mile

Warehouse Employment Test

MUHAMMAD ZAIN

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Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,2012 Wiley The Complete Guide to Auditing Standards, and Other Professional Standards for Accountants 2009 Nick A.

Dauber,2009-04-06 This practical and effective how to guide helps auditors and CPAs apply and comply with authoritative auditing standards It explains the standards and their requirements fully using technical terminology only when necessary

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