

The *TurnAround* ToolKit

Managing Rapid,
Sustainable School
Improvement



Foreword by
Carl A. Cohn

Lynn Winters ★ **Joan Herman**

The Turnaround Toolkit Managing Rapid Sustainable School Improvement

Susan G. Allred, Kelly A. Foster



The Turnaround Toolkit Managing Rapid Sustainable School Improvement:

The TurnAround ToolKit Lynn Winters,Joan Herman,2010-12-07 The TurnAround Toolkit outlines a formative evaluation program for enhancing school and student achievement Included are pocket summaries for each chapter and an online toolkit The TurnAround ToolKit Lynn Winters,Joan Herman,2011 Lynn Winters s and Joan Herman s The Turnaround Toolkit is written for school leaders who are focused on transforming instruction and who may be working under significant time constraints to reverse declining student achievement or public perceptions of school failure Based on the evidence that simply implementing continuous improvement is not enough to close the achievement gap The Turnaround Toolkit provides a nine step formative evaluation program designed to achieve an immediate and consistent focus on improving instruction in order to bolster student achievement In a straightforward and accessible fashion Herman and Winters explain three overarching Turnaround Tasks that frame these steps and the necessary and sometimes drastic actions that must be taken by school leaders as they use data to strategically choose implement monitor and revise school interventions A dedicated online toolkit offers numerous worksheets and templates that support each stage of the process and help school leaders scaffold the work of educators to put an aggressive turnaround plan into action while a leadership guide at the end of the book provides guidance to turnaround teams and facilitators *Epistemological and Ethical Aspects of Research in the Social Sciences* Ulrich Dettweiler,Barbara Hanfstingl,Hannes Schröter,2020-06-08 □□□—□□□□□□□□□□□□ □ □□□,2018-07-27 2002 30 **Flip This School** John F. Eller,Sheila A. Eller,2019-06-21 Set the foundation for a successful sustainable school turnaround Designed for school leadership district administration and teacher leaders Flip This School presents a framework to revitalize underperforming and turnaround schools Throughout the resource authors John F Eller and Sheila A Eller detail practical strategies for planning school improvement efforts and collaborating with the schools existing staff and faculty to initiate a complete school transformation This book will guide educational leadership in planning successful school turnaround Identify the unique needs of your school and learn how to develop a school improvement plan with the best methods to address present conditions Understand the skill set needed for effectively leading school turnaround efforts Gain strategies for developing a data gathering plan and recognize the ways in which data is helpful for successful turnaround schools Examine the role of districts in the school reform and turnaround process Consider how to improve school culture and provide opportunities for professional growth for teachers Learn how to effectively manage change as well as understand how teacher leadership teams contribute to school improvement planning and the turnaround process Contents Introduction Understanding the Foundations of School Turnaround Chapter 1 Assessing and Developing Your Leadership Skills Chapter 2 Gathering Extensive Data Chapter 3 Gaining Commitment for Resources and Support Chapter 4 Developing a Positive Climate of Collaboration Chapter 5 Building Capacity for Growth Chapter 6 Successfully Managing Change Chapter 7 Implementing Structures and Practices for Success References and Resources Leading

School Turnaround Kenneth Leithwood,Alma Harris,Tiiu Strauss,2010-07-13 **LEADING SCHOOL TURNAROUND** Leading School Turnaround offers new perspectives and concrete evidence based guidelines for the educational leaders and administrators faced with the challenge of turning our low performing schools around Using the tools outlined in this groundbreaking book school leaders can guide their schools to higher levels of achievement and sustained academic success Based on research conducted in the United States Canada and England Leading School Turnaround addresses in three parts the dynamic context of the turnaround environment what turnaround leaders do and the incredible challenges of moving from turnaround to stay around Filled with illustrative examples the book outlines the best practices and behaviors successful turnaround leaders exercise The authors include detailed information for applying the four main categories of turnaround leadership direction setting developing people redesigning the school and managing the instructional program This important resource can help any school leader get their school back on the track to academic success *Teachers' Guide to School Turnarounds* Daniel L. Duke,Pamela D. Tucker,Michael J. Salmonowicz,2014-08-14 Most guides to the process of turning around low performing schools are written for principals and policy makers Teachers however are the individuals expected to conduct the heavy lifting of school improvement Teachers Guide to School Improvement is the first book on the subject written expressly for teachers In this expanded second edition teachers are shown a step by step process for raising student achievement beginning with the diagnosis of the causes of low achievement and extending through the crucial first year of turnaround and beyond Examples of effective turnaround practices are drawn from a variety of elementary middle and high schools **The School Improvement Planning Handbook** Daniel L. Duke,Marsha Carr,William Sterrett,2012-12-27 Developing and updating school improvement plans is an annual ritual for virtually all school principals and their school improvement committees Still large numbers of schools continue to produce disappointing outcomes The authors believe that part of the problem is the result of plans that focus on the wrong targets and that rely on ineffective strategies for improvement To help principals and their school improvement committees develop and implement plans with a greater likelihood of success the authors offer a step by step process for school improvement planning They go on to pinpoint specific school improvement goals including raising reading and mathematics achievement building robust school cultures addressing the needs of English language learners improving instruction and reducing absenteeism and dropouts For each goal a variety of objectives and proven strategies is presented along with sample school improvement plans The book addresses the differences in planning to turn around a low performing school planning to sustain improvements over time and planning to move a good school to a great school **Sustainable School Improvement** Patricia Wright,2022-08-09 The book addresses two key barriers to school improvement that are currently impacting educators and school leaders The first is the churn of constant change in the form of multiple initiatives and compliance overload experienced by today s educators It is not uncommon to hear a teacher say I can t focus on the kids there are just

too many things to do I m overwhelmed Has change itself become a distraction Has it forced educators to move not toward but away from their primary focus student learning The second barrier is a dependency on outdated assumptions or roadblock thinking that cause schools to act in ways contrary to sound educational practice This book challenges educators to embrace forward thinking Instead of depending on the next newest innovation or program or falling back to the way we have always done it the CAR provides a framework that allows educators and school leaders to equitably and coherently address student learning by engaging in the deep conversations that are vital to effective practice The book offers a universal blueprint that coherently and strategically connects curriculum standards student learning professional learning and school culture to achieve meaningful and sustainable change that directly impacts student outcomes **Turnaround Leadership** Michael Fullan,2006-09 The real reform agenda Turning schools around Change Turning a whole system around The Gradual Art of School Improvement Richard Steward,2019-06-13 School improvement in recent years has largely focused on rapid improvement and quick fixes Yet genuine and sustainable school improvement is complex gradual and incremental It requires developing a culture and focusing relentlessly on teaching and learning The Gradual Art of School Improvement is a comprehensive practical guide to school improvement covering aspects such as improvement planning staff development the learning environment dealing with outside pressures including inspection curriculum design and the role of leaders at all levels It includes Detailed accounts of the steps that can be taken to create a positive learning culture over time Case studies and worked examples concentrating on the practical aspects of school improvement from the perspective of an experienced and successful head teacher Ready to use practitioner resources that readers can adapt and use in their own settings Accessibly written and entertaining this book is an invaluable resource for leaders at all levels and stages of their career

Bringing Your Learning Community to Life Stephen S. Kaagan,Linda Headley,2010-02-09 This do it yourself guide offers specific tasks exercises and brief case studies to guide educators step by step through the process of establishing a PLC in nine to twelve months **Investing for Sustainable Turnaround. Sustaining School Turnaround at Scale. Brief 2** Education Resource Strategies,2012 The Federal government has brought the issue of low performing schools to the forefront of public conversation by committing 3 5 billion over three years to turn around these schools As of March 2011 over 1200 schools across the country had been awarded School Improvement Grants SIG Given the magnitude of this short term investment and the urgency of the problem staff at Education Resource Strategies ERS have been studying how districts are organizing their resources SIG and other to turn around their neediest schools This brief addresses the critical question How can districts use SIG and other often temporary resources to build lasting change that improves both student performance in target schools and district systems to keep schools from failing in the first place This brief proposes a set of five practices for organizing turnaround resources to ensure that districts and their turnaround schools land in a permanently better place when temporary dollars run out This is the second brief in a series produced by Education

Resource Strategies ERS compiling and analyzing the results of its Sustaining Turnaround at Scale Summit held in October 2011 Additional resources are included Contains 2 figures and 6 footnotes For Series Overview Sustaining School Turnaround at Scale Brief 1 see ED541226 [Leadership for Low-Performing Schools](#) Daniel L. Duke,2015-01-15 No greater challenge faces our society than improving the educational opportunities for millions of young people trapped in chronically low performing schools Overcoming this challenge requires talented and dedicated school leaders whose knowledge and skills extend far beyond what is covered in conventional principal preparation programs This book draws on extensive research by the author and others on the actions needed to turn around low performing schools First however the book examines the personal qualities needed to undertake the turnaround process Following chapters provide guidelines on diagnosing the school based causes of low achievement and developing a school turnaround plan The author focuses on the importance of continuous planning a departure from standard practice A major portion of the book is devoted to examples of first order and second order strategies for raising achievement Specific recommendations for launching the turnaround process and sustaining gains beyond the first years of turnaround are provided The concluding chapter addresses the role of school districts in supporting school based turnaround efforts *Transformational Leadership for Rapid School Improvement* Kevin Perks,2024 The burden to lead education improvement efforts in local communities should not fall solely on the shoulders of district and school leaders Nor should they have to reinvent the wheel at every turn This book is designed to be a valuable resource for education leaders who are charged with rapidly improving their schools and districts In these pages readers will find guidance support and resources across a range of topics and issues that they are likely dealing with including guidance on how to be an improvement leader how to support teacher and staff development how to ensure high quality instruction is taking place and how to foster a positive and inclusive culture for improvement Although this book does seek to address every challenge or topic that a district or school leader is likely to face it addresses many issues leaders are or will soon be wrestling with **What Makes a Successful School Turnaround** Patrice Jones Faison,2014 This study examined three schools led by five principals that were undergoing rapid school improvement under the current federal School Improvement Grant SIG program The program poured billions of dollars into school improvement and required that increased achievement would occur within 2 to 3 years There are a number of ways states can choose to utilize this money to improve their low performing schools The state of North Carolina the home for this particular study decided to work with the lowest five percent of schools Schools were required to select and implement one of the four different U S Department of Education DOE developed models turnaround transformation closure or restart Two schools in this study utilized the turnaround model and the other used transformation The schools were studied to examine the leadership and strategies used to reform the school The participants in this study consisted of principals assistant principals teachers counselors and curriculum coaches Participants were interviewed and observed interacting with students and colleagues and school

documents were collected One of the schools in this study is a school where I once was the principal and I collected data on my own experiences using autoethnographic methods Data were analyzed and triangulated to determine key school improvement components and themes Key components included leadership data used for accountability and to inform instruction professional development and parent and community involvement Under each component there are several themes The experiences of the principals are woven into the story of one fictitious principal who leads Grant Elementary a pseudonym Abstract from author supplied metadata Without Trumpets Susan G. Allred, Kelly A. Foster, 2018-06-01 Empowering leaders at each level of the implementation of improvement processes is essential if public schools are to survive moving forward The story of Kentucky's continuous improvement can be evidenced from the Kentucky Education Reform Act KERA of 1990 and the intensive systems work since 2009 outlined in Senate Bill 1 and amended by House Bill 176 2010 Even with a significantly different governance and support approach outlined in Senate Bill 1 2017 by aligning federal statute regulation and initiatives state statute and regulation state school board goals local school board policies and school improvement plans a consistent message of expectation is clarified for schools and classrooms Key core work processes aligned behind those policies lead to systems that can be flexible and adjust to the political and economic climates that surround the work of learning without total disruption of the system The use of transparent design and common instruction while monitoring quality tools is making a recognizable difference Funding from the sometimes maligned School Improvement Grant SIG process from the United States Department of Education and work with key partners enables the establishing of sustainable systems for continuous improvement in the areas of planning use of data fiscal management student support and teacher support owned by leaders at each level of implementation The pertinent data and reports the human story the tools used and lessons learned are a continuous improvement story into sustainability which will resonate with all who lead in education at any level reaffirming that we can do this **School Improvement Toolkit** Deborah Davis, Basha Krasnoff, Carolyn Moilanen, Northwest Regional Educational Laboratory, 2008 This School Improvement Toolkit is a hands on practical guide for developing a School Improvement Plan The chapters correspond to seven essential steps the school improvement process that were originally developed from the effective schools research of Lezotte 1992 the Onward to Excellence model NWREL and countless others who have built on these early efforts page 1 *Changing for Good* Melissa Evans-Andris, 2009-11-13 This important work identifies the critical elements of sustainability the necessary goal of systemic reform which requires a long term commitment to change for the benefit of students Lois Adams Rogers Deputy Executive Director Council of Chief State School Officers Implement a comprehensive whole school reform program that lasts The recent emphasis on educational reform has led to many books on initiating school improvement but relatively few on how to sustain reform efforts so that improvements have a lasting impact Changing for Good offers a detailed examination of current schoolwide reform efforts and identifies strategies for introducing managing and sustaining successful school

renewal programs Based on a four year study of 74 schools the book provides a model for generating the necessary district support schoolwide leadership teacher commitment and performance outcomes to cultivate improvement that lasts Applicable at the state district and school level this model helps readers Align reform efforts with educational standards and accountability guidelines Create a research based improvement plan Support change by developing a shared vision Promote distributed leadership Celebrate gains to encourage cooperation The most beneficial school improvements are the ones that endure With this exceptional resource educational administrators and leaders can create a school environment that embraces meaningful change sustains positive reform and ensures successful learning outcomes *Continuous Improvement* Erin Anderson, Sonya D. Hayes, 2023-09-01 Through this book we seek to describe improvement science in action for educators schools districts universities and communities This book is a venue for improvement research in education focused on the application of improvement science in educational settings Improvement science requires extensive engagement in rigorous work to implement sustainable change at a systemic level As the editors of this volume for the Leadership in School Improvement SIG book series we hope that these chapters written by researchers practitioners and leaders engaged in improvement science will help others begin their own improvement processes to achieve desired equitable and sustainable results for student success ENDORSEMENTS *Continuous Improvement A Leadership Process for School Improvement* brings together an impressive group of fieldleading improvement scholars with deep connections to educational practice to provide a powerful vision for what equity centered improvement science looks like in action The stories of improvement partnership and critical enabling conditions provide theoretically sound and practically useful guidance for anyone seeking to transform education organizations in service of more equitable learning opportunities for students Jennifer Lin Russell Vanderbilt Peabody College This is a moment of empowerment in education with movements for social justice and continuous improvement providing motivations and methods to interrogate disrupt and rebuild education systems to support the holistic development of all students This essential book provides compelling accounts of what it looks like and what is possible when educational professionals researchers and other stakeholders come together to seize this moment Donald Peurach University of Michigan s School of Education and Carnegie Foundation

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