

VIRTUAL TEAMS THAT WORK

CREATING CONDITIONS FOR
VIRTUAL TEAM EFFECTIVENESS



CRISTINA B. GIBSON, SUSAN G. COHEN, EDITORS

Virtual Teams That Work Creating Conditions For Virtual Team Effectiveness

**Management Association, Information
Resources**



Virtual Teams That Work Creating Conditions For Virtual Team Effectiveness:

Virtual Teams That Work Cristina B. Gibson, Susan G. Cohen, 2003-03-21 Virtual Teams That Work offers a much needed comprehensive guidebook for business leaders and managers who want to create the organizational conditions that will help virtual teams thrive Each chapter in this important book focuses on best practices and includes case studies and illustrative examples from a wide variety of companies including British Petroleum Lucent Technologies Ramtech SoftCo and Whirlpool Corporation These real life examples demonstrate how the principles identified in the book play out within virtual teams Virtual Teams That Work shows how organizations can put in place the structure to help team members who speak different languages and have different cultural values develop effective ways of communicating when there is little opportunity for the members to meet face to face The authors also reveal how organizations can implement performance management and reward systems that will motivate team members to cooperate across multiple boundaries And they offer the information to determine which technologies best fit a variety of virtual team tasks and the level of information technology support needed

The Handbook of Group Research and Practice Susan A. Wheelan, 2005-06 Check out sample chapters by clicking on additional materials on the left The Handbook of Group Research and Practice emphasizes the connections among basic research and theory applied research and group practice to demonstrate how theory and research translate into methods for working with groups It is an excellent resource for students academics and practitioners in the fields of psychotherapy psychology sociology management communications social work education and science and technology Key Features Offers a multidisciplinary and international perspective from international contributors Provides a historical overview of the development of research and group practice Identifies contemporary issues with an emphasis on the research agenda in the field Describes seven different theoretical perspectives on how groups function Addresses both traditional and new methods of studying group research Advances current efforts to increase the understanding of how groups are employed and operate to solve pressing social and individual problems The Handbook of Group Research and Practice is a unique interdisciplinary resource written by world renowned researchers and practitioners who work with teams and groups in a variety of settings As a result this Handbook provides students academics and practitioners with the most comprehensive understanding about the latest findings and issues in group research and practice to date

Effective Virtual Project Teams Raymond Opdenakker, Carin Cuyppers, 2019-07-23 Collaborating in virtual teams is a new reality in modern project management and work environments Its emergence calls for an extensive analysis and re alignment on the part of organizations so as to help virtual teams maintain strategic momentum a concept that this book introduces Strategic momentum represents perseverance with regard to pursuing a virtual team s strategy a flywheel concept that drives the team members to concentrate on the project tasks until they have reached their shared goal The authors present a design science based model together with an in depth qualitative study involving eight virtual R D project teams In this model

strategic momentum is assessed in terms of empowerment team task insight and collective commitment These three determinants can be promoted and sustained by various contextual factors and interventions on the part of the management The authors also provide a wealth of practical tips to help practitioners and consultants generate and sustain strategic momentum in their own contexts when working with virtual teams *Handbook of Research on Electronic Collaboration and Organizational Synergy* Salmons, Janet, Wilson, Lynn, 2008-11-30 Offers exhaustive research on collaborations in education business and the government and social sectors

Handbook of Research in International Human Resource Management Günter K. Stahl, Ingmar Björkman, Shad Morris, 2012-01-01 Acclaim for the first edition Handbook of Research in International Human Resource Management represents a welcome contribution to IHRM literature and will be required readings for both novices and veteran researchers Dana B Minbaeva British Journal of Industrial Relations a rich array of contributors including some of the biggest names in the field Roger Bell Delta Intercultural Academy The second edition of this Handbook provides up to date insight into ground breaking research on international human resource issues today These issues are faced by multinational companies which can be as small as one person with a computer and Internet connection or as large as a medium sized country Written by the field's most distinguished researchers the book will stimulate thought for new research and provide a glimpse of where we have been and where we are going The book explores issues such as the importance of linking IHRM activities to organizational strategy and culture talent management staffing performance management leadership development diversity management international assignment and mobility issues and the role of IHRM in the management of global teams and cross border joint ventures mergers and acquisitions The Handbook illustrates that IHRM research is both theoretically deep and eclectic Drawing upon a range of paradigms and perspectives this compendium will prove invaluable for HRM scholars doctoral students and others interested in IHRM research *Handbook of Enterprise Integration* Mostafa Hashem Sherif, 2009-11-09 Maintaining compatibility among all affected network and application interfaces of modern enterprise systems can quickly become costly and overwhelming This handbook presents the knowledge and practical experience of a global group of experts from varying disciplines to help you plan and implement enterprise integration projects that respond to business needs

Leading Global Teams Jessica L. Wildman, Richard L. Griffith, 2014-11-10 This breakthrough volume details the psychological and interpersonal skills needed to meet the practical challenges of building developing adapting training and managing multicultural global teams Its self regulation approach offers cognitive keys to understanding and embracing difference and its associated complexities for successful global collaborations and lasting results From this foundation the book moves on to the various roles of leadership in facilitating team process from establishing trust to defusing conflicts reducing biases and using feedback effectively This synthesis of research and practice effectively blends real world experience and the science of global team leadership to address the complex issues facing modern organizations Core skills covered by the book Structuring successful global virtual teams

Developing cross cultural competencies through global teams Managing active faultlines and conflicts in global teams Coaching global teams and global team leaders Utilizing feedback effectively across cultures Meeting the global need for leaders through Guided Mindfulness Leading Global Teams is mind opening reading for students scholars and practitioners in industrial and organizational psychology organizational behavior work psychology and applied psychology programs looking for the most current research and best practices regarding its timely subject The Wiley Blackwell Handbook of the Psychology of Team Working and Collaborative Processes Eduardo Salas,Ramon Rico,Jonathan Passmore,2020-04-06 A state of the art psychological perspective on team working and collaborative organizational processes This handbook makes a unique contribution to organizational psychology and HRM by providing comprehensive international coverage of the contemporary field of team working and collaborative organizational processes It provides critical reviews of key topics related to teams including design diversity leadership trust processes and performance measurement drawing on the work of leading thinkers including Linda Argote Neal Ashkanasy Robert Kraut Floor Rink and Daan van Knippenberg **Trends and Effects of Technology Advancement in the Knowledge Society** Lytras, Miltiadis D.,Novo-Corti, Isabel,2012-06-30 This book brings together academicians industry professionals policymakers politicians and government officers to look at the impact of information technology and the knowledge based era it is creating on key facets of today s world the state business society and culture Provided by publisher Remote Work and Collaboration: Breakthroughs in Research and Practice Management Association, Information Resources,2017-03-20 The implementation of teleworking has enhanced the workforce and provided more flexible work environments This not only leads to more productive workers but it allows for a more diverse labor force Remote Work and Collaboration Breakthroughs in Research and Practice examines the benefits and challenges of working with telecommuting associates in the modern work environment Including innovative studies on unified communications data sharing and job satisfaction this multi volume book is an ideal source for academicians scientists business entrepreneurs practitioners managers and policy makers actively involved in the contemporary business industry

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