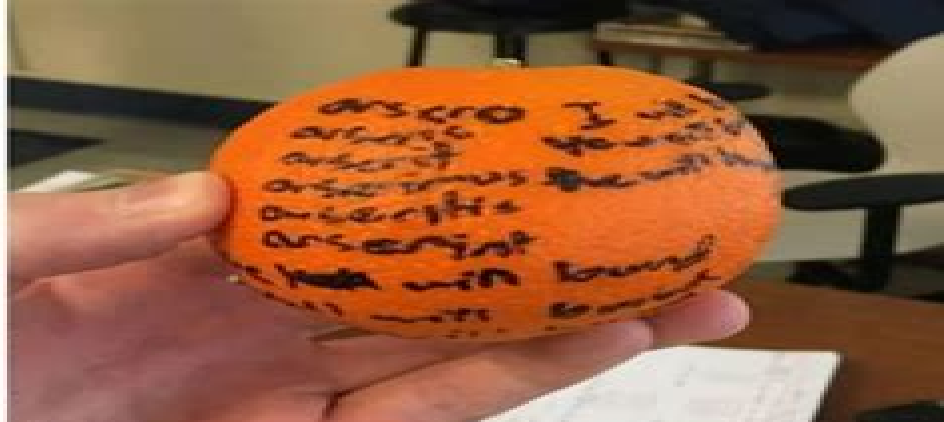




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15+ WEIRD IDEAS THAT KINDA WORK



Weird Ideas That Work Weird Ideas That Work

M Lipman



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Weird Ideas That Work Robert I. Sutton, 2002 Sutton is a sought after consultant speaker and Stanford professor This book brings together 11 of his proven counter intuitive ideas that work from hiring people that make employers squirm to encouraging projects likely to fail Weird Ideas That Work Robert I. Sutton, 2002-03-02 A breakthrough in management thinking weird ideas can help every organization achieve a balance between sustaining performance and fostering new ideas To succeed you need to be both conventional and counterintuitive Creativity new ideas innovation in any age they are keys to success Yet as Stanford professor Robert Sutton explains the standard rules of business behavior and management are precisely the opposite of what it takes to build an innovative company We are told to hire people who will fit in to train them extensively and to work to instill a corporate culture in every employee In fact in order to foster creativity we should hire misfits goad them to fight and pay them to defy convention and undermine the prevailing culture *Weird Ideas That Work* codifies these and other proven counterintuitive ideas to help you turn your workplace from staid and safe to wild and woolly and creative In *Weird Ideas That Work* Sutton draws on extensive research in behavioral psychology to explain how innovation can be fostered in hiring managing and motivating people building teams making decisions and interacting with outsiders Business practices like hire people who make you uncomfortable and reward success and failure but punish inaction strike many managers as strange or even downright wrong Yet *Weird Ideas That Work* shows how some of the best teams and companies use these and other counterintuitive practices to crank out new ideas and it demonstrates that every company can reap sales and profits from such creativity *Weird Ideas That Work* is filled with examples drawn from hi and low tech industries manufacturing and services information and products More than just a set of bizarre suggestions it represents a breakthrough in management thinking Sutton shows that the practices we need to sustain performance are in constant tension with those that foster new ideas The trick is to choose the right balance between conventional and weird and now thanks to Robert Sutton's work we have the tools we need to do so

Summary: Weird Ideas that Work

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in management thinking weird ideas can help every organization achieve a balance between sustaining performance and fostering new ideas To succeed you need to be both conventional and counterintuitive Creativity new ideas innovation in any age they are keys to success Yet as Stanford professor Robert Sutton explains the standard rules of business behavior and management are precisely the opposite of what it takes to build an innovative company We are told to hire people who will fit in to train them extensively and to work to instill a corporate culture in every employee In fact in order to foster creativity we should hire misfits goad them to fight and pay them to defy convention and undermine the prevailing culture **Weird Ideas That Work** codifies these and other proven counterintuitive ideas to help you turn your workplace from staid and safe to wild and woolly and creative In **Weird Ideas That Work** Sutton draws on extensive research in behavioral psychology to explain how innovation can be fostered in hiring managing and motivating people building teams making decisions and interacting with outsiders Business practices like hire people who make you uncomfortable and reward success and failure but punish inaction strike many managers as strange or even downright wrong Yet **Weird Ideas That Work** shows how some of the best teams and companies use these and other counterintuitive practices to crank out new ideas and it demonstrates that every company can reap sales and profits from such creativity **Weird Ideas That Work** is filled with examples drawn from hi and low tech industries manufacturing and services information and products More than just a set of bizarre suggestions it represents a breakthrough in management thinking Sutton shows that the practices we need to sustain performance are in constant tension with those that foster new ideas The trick is to choose the right balance between conventional and weird and now thanks to Robert Sutton s work we have the tools we need to do so **Weird Ideas that Work** Robert I. Sutton,2002 No one is against creativity Everyone agrees that creativity is a very good thing in people and in companies The creative industries are where the action is so creativity must be a good thing However it s not altogether clear what creativity is and it certainly isn t easy to work out how to encourage it to manage it and above all how to profit from it

Weird Ideas that Work ,2010 **Weird Ideas That Work** Bob Sutton,Robert I Sutton,2002-02 There is a concern even obsession with creativity in the workplace This book begins by demystifying creativity at work and goes on to show how companies have managed and mismanaged the creative potential of their staff **Creative Leadership** Gerard J. Puccio,Mary C. Murdock,Marie Mance,2007 Creative thinking is a core competence for change leaders and research has shown that creative thinking can be enhanced through creative problem solving principles and procedures This book taps into the more than 50 years of creative problem solving research and application as a powerful means for developing creative change leaders *The Quintessence of Basic and Clinical Research and Scientific Publishing* Gowraganahalli Jagadeesh,Pitchai Balakumar,Fortunato Senatore,2023-09-30 The book intended for biomedical researchers attempts to foster a comprehensive understanding of the elements that impact scientific research such as clinical trial design communication and publication methods It introduces the process of idea generation and creative critical thinking leading to

the development of key concepts that coalesce into theoretical constructs and working hypotheses The book systematically delineates research phases associated with a bench to bedside translational approach providing the full depth and breadth of drug discovery and development design synthesis and optimization of drug candidates interacting with targets linked to diseases as well as clinical trial design to acquire substantial evidence of efficacy and safety for candidate drugs in the target patient population New and evolving topics such as artificial intelligence machine and deep learning drug repurposing approaches and bioinformatics are incorporated into the text as these features are becoming integrated into drug research and development Additionally it covers publication strategies including literature search manuscript preparation data presentation relevant discussion editorial processes elements of peer review and bibliometrics Finally the book addresses grantsmanship key strategies for building effective networks mentorships maintaining research integrity and forging career advancement opportunities including entrepreneurship

Weird Earth Donald R. Prothero, 2020-07-14 A breath of intellectual fresh air an amusing look at how to dispel endemic pseudoscience and conspiracy theories through rational thinking Publishers Weekly Aliens Ley lines Water dowsing Conspiracies and myths captivate imaginations and promise mystery and magic Whether it's arguing about the moon landing hoax or a Frisbee like Earth drifting through space when held up to science and critical thinking these ideas fall flat In *Weird Earth Debunking Strange Ideas About Our Planet* Donald R Prothero demystifies these conspiracies and offers answers to some of humanity's most outlandish questions Applying his extensive scientific knowledge Prothero corrects misinformation that con artists and quacks use to hoodwink others about geology hollow earth expanding earth and bizarre earthquakes and mystical and paranormal happenings healing crystals alien landings and the gates of hell By deconstructing wild claims such as prophecies of imminent natural disasters Prothero provides a way for everyone to recognize dubious assertions Prothero answers these claims with facts offering historical and scientific context in a light hearted manner that is accessible to everyone no matter their background With a careful layering of evidence in geology archaeology and biblical and historical records Prothero's *Weird Earth* examines each conspiracy and myth and leaves no question unanswered *Weird Earth* is about the facts and the people who don't believe them Don Prothero describes the process of science and the process of not accepting it If you're wondering if humans walked on the Moon if you've wondered where the lost City of Atlantis went or if you're wondering what your cat will do before an earthquake check out *Weird Earth* Bill Nye

Managed By Morons James Lawther, 2023-09-04 The antidote to mediocre management read it and become a better boss Management would be easy if it weren't for the corporate claptrap that gets in the way the painful organisational rituals that do nothing for a business's success SMART goals are not smart the annual round of target setting is a management power game and employee performance management is for fools If it is such a great idea why don't you do it at home Try telling your partner they are below standard and highlight their development opportunities Imagine how that would play out You don't need an Executive MBA to be a captain of industry Nor do you need to climb on the bandwagon of

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Signs of the Times Brian A. Ross, 2016-03-18 All ministry leaders concern themselves with the intersection of Jesus centered ministry and contemporary culture They ask themselves questions such as What do we need to change in order to keep up with a wired world What should never change What are the nonnegotiables of faith in Jesus Many have attempted to answer these questions However most of these leaders offer solutions that the everyday ministry leader simply cannot replicate Signs of the Times is a unique offering to those who wrestle with the mash up of ministry and culture All of the contributors have found success within their ministries and yet most do not minister to thousands on a weekly basis Additionally all of them have had the privilege of studying directly with Dr Leonard Sweet Despite having authored more than fifty books Sweet can still be a bit of an enigma Many of his readers have been deeply influenced by him and yet they may still struggle to understand what his insights might mean for their ministry Each of the contributors to this work thoughtfully engages with a key idea that they personally learned from Sweet and they translate it for ministry in the early twenty first century

Weird Science Jim Wiese, 2004-04-19 Discover the weird science behind the ickiest wackiest most unusual things ever to exist Would you like to make your own slime discover how lava lamps work or learn how materials

decompose Have you ever heard about ball lightning or the Aurora Borealis on the news and wondered what the reporter was talking about Are you looking for great ideas for your next science fair project If you answered yes to any of these questions then Weird Science is for you From banana slugs and dry ice to optical illusions and time travel you'll investigate some of the most bizarre scientific oddities on Earth Dozens of fun packed activities help you see for yourself how quicksand really works why our feet sometimes get smelly how worm holes and black holes are formed why insects can walk on water and much more You'll even see how you can turn these amazing activities into science projects Each experiment is safe and easy to do and all you need is everyday stuff from around the house So get ready to take a strange creepy and sometimes even gross journey through Weird Science

Sweet Reason James M. Henle, Jay L. Garfield, Thomas Tymoczko, 2011-08-24 Sweet Reason A Field Guide to Modern Logic 2nd Edition offers an innovative friendly and effective introduction to logic It integrates formal first order modal and non classical logic with natural language reasoning analytical writing critical thinking set theory and the philosophy of logic and mathematics An innovative introduction to the field of logic designed to entertain as it informs Integrates formal first order modal and non classical logic with natural language reasoning analytical writing critical thinking set theory and the philosophy of logic and mathematics Addresses contemporary applications of logic in fields such as computer science and linguistics A web site www.wiley.com/go/henle linked to the text features numerous supplemental exercises and examples enlightening puzzles and cartoons and insightful essays

Shakey James McDonough, 2010-07-01 Neil Young is one of rock and roll's most important influential and enigmatic figures an intensely reticent artist who has granted no writer access to his inner sanctum until now In Shakey Jimmy McDonough tells the whole story of Young's incredible life and career from his childhood in Canada to the founding of folk rock pioneers Buffalo Springfield to the bleary conglomeration of Crazy Horse and simultaneous monstrous success of Crosby Stills Nash to the depths of the Tonight Show the Night depravity and the strange changes of the Geffen years and Young's unprecedented nineties comeback with Ragged Glory and Harvest Moon No detail is spared not the sex drugs relationships breakups births deaths nor the variety of chameleon like transformations that have enabled Young to remain one of the most revered musical forces of our time Shakey the title refers to one of Young's many aliases is not only a detailed chronicle of the rock era told through the life of one uncompromising artist but the compelling human story of a lonely kid for whom music was the only outlet a driven yet tortured figure who learned to control his epilepsy via mind over matter an oddly passionate model train mogul who inspired by his own son's struggle with cerebral palsy became a major activist in the quest to help those with the condition Based on interviews with hundreds of Young's associates many speaking freely for the first time as well as extensive exclusive interviews with Young himself Shakey is a story told through the interwoven voices of McDonough biographer critic historian obsessive fan and the ever cantankerous but slyly funny Young himself who puts his biographer through some unforgettable paces while answering the question Is it better to burn out than to fade away

The Search for Someone in Particular

Frank Kolondra,2011-03-14 This novel guides the reader through a fraction of a mans life who almost missed the boat by not getting married and have children What sense are all the riches if one has to go through life alone without the smiles and laughter of his children His father urges his son Greg to make the step bringing up an example of his gardener who was not only a Grandfather but Great Grandfather Human Dramas and Dilemmas at Work Mathew J Manimala,Vijaya Venkateswaran,Ajit Chakravarti,2025-06-17 This book presents 120 real life case studies collected from indigenous as well as multinational organizations operating in India in 18 different industry sectors These cases provide the readers with insights into the good the bad and the ugly facets of the corporate lives of new gen professionals in the last two decades Based on real life work experiences of corporate executives in India these cases address a variety of the multitude of issues being faced by the professionals and their behavioural implications at the workplace There is considerable diversity in the themes and issues discussed in these cases To facilitate the teaching and learning the book provides an introductory part comprising a brief exposition of OB as a discipline The second part of the book contains the abstracts of all cases along with questions for discussion Thematically designed and comprehensive in coverage the book covers almost all issues in the subject areas of OB and HRM The book is divided under ten sub themes namely Personality Perception and Communication Attitudes and Values Leadership Power and Politics Jobs and Roles Conflict and Collaboration Group and Team Dynamics Culture and Diversity and Managing Change Each case is also identified under subthemes for the case facilitator to discuss when suitable This book will be useful to the students academics management researchers industry professionals from the field of general management organisational behaviour and human resource management and Commerce It would also be a useful resource for professionals and the general reader as it provides an opportunity to learn through surrogate experience Qualitative Organizational Research Volume 1 Kimberly D. Elsbach,2005-06-01 Over the past five years the Davis Conference on Qualitative Research has welcomed research projects by the very best qualitative organizational researchers in the world This conference has helped authors develop and hone theoretical ideas in an environment friendly to qualitative methods and more importantly has begun to build a community of qualitative researchers that work on organizational and management issues The authors winning the Best Presentation Awards at the Davis Conference over the past five years have contributed chapters to this volume The ideas in these chapters were born before the conference but were nurtured through dialogue at the conference and subsequently matured through later interactions among the community of qualitative scholars associated with the conference As such this volume represents the fruits of our collective labor as a qualitative research community This collective and iterative process is a hallmark of qualitative methods and often leads to a counter intuitive ah hah experience for the researcher This volume showcases some of the very best of those ah hah experiences from the organizational qualitative research community Get Weird CJ Casciotta,2018-09-11 Most of us grow up believing it s more important to fit in than to stand out But there s something different about you and it matters What if your weirdness was the key to

changing everything What if the outrageous imaginative crazy ideas that live inside your wildest dreams are actually there on purpose divinely preinstalled to help others Knowing what makes you weird is the best thing you can offer your art your business your friends your family and yourself It s the essence of creativity the stuff of movements and the hope for humanity It s time to quit painting by numbers conforming to patterns and checking off boxes It s time to Get Weird

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