#### APPENDIX H

SUMMARY OF CHANGES TO FINAL DRAFT MCO P1980.16F, MARINE CORPS SEPARATION AND RETIREMENT MANUAL

Includes revisions since Change 3 (ALMAR 308/98 - August 98) to MCO P1900.16E to include comments from 1999 Draft review.

#### Chapter 1

Par. 1002.6. <u>Active Status</u>. The status of a Reservist who is a member of the Ready Reserve or the Active Status List of the Standby Reserve, including Reserve officers on the active-duty list.

Par. 1002.21. Entry level Status. Add as the last sentence. The period of entry level status is not interrupted by unauthorized absence or desertion.

Par. 1002.40. Prior Enlistment or Period of Service.

a. Service in the regular or reserve component of the Armed forces, including the Coast quard, under a DD Form 4 (enlistment contract) or an extension of an enlistmente contract and which service was terminated by issuance of a DD Form 214, discharge certificate, certificate of service, or report attesting to the type and character of service rendered during that period.

b. In determining characterization for separation from the reserve component, "Prior Enlistment of Period of Service" does not include service, pursuant to orders or an agreement, by a member of the reserve component on active duty for training or active duty for special work, even if the end of that service is memorialized by a DD 214 indicating release from active duty.

Par. 1002.41. Probationary Commissioned Officer.

a. A commissioned officer on the Active Duty List with less than 5 years of active commissioned service; or,

b. A Reserve commissioned officer with less than 5 years of commissioned service; however, a Reserve commissioned officer serving in an active status before October 1, 1996, who was in a probationary status prior to that date, shall be a probationary commissioned officer for a period of 3 years from the date of his or her appointment as a Reserve commissioned officer.

Par.1002.50. Separation. A general term which includes dismissal, dropping from the rolls, revocation of an appointment or commission, termination of an appointment, release from active duty, release from custody and control of the Marine Corps, or transfer from active duty to the: IRR, Pleet Marine Corps Reserve, Retired List, Temporary or Permanent Disability List, or Retired Reserve and similar changes in an active or reserve status.

Par. 1002.51. <u>Separation Authority</u>. After paragraph 1002.51c, add: "Any person in a supervisory or command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job a military member or civilian employee is engaging in sexual harassment.

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United States. Naval Military Personnel Command

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