

The Sociology of Work

STRUCTURES AND INEQUALITIES

Steven P. Vallas
William Finlay
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OXFORD
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The Sociology Of Work Structures And Inequalities

Arne L. Kalleberg, Ivar Berg



The Sociology Of Work Structures And Inequalities:

The Sociology of Work Steven Peter Vallas, William Finlay, Amy S. Wharton, 2009 Understanding the world of work is often difficult for students particularly undergraduates to grasp The Sociology of Work Structures and Inequalities answers the need for a clear engaging and affordable introduction to the basic concepts used by sociologists of work Throughout the text links the most up to date research and scholarship on work and occupations with their underlying sociological principles Beginning with a thorough discussion of these core concepts it goes on to show the historical developments of labor processes thus allowing students to draw modern real world connections The book also examines the contemporary work scene both domestic and global its concurrent occupational structures and all too often its resultant inequalities While remarkably accessible The Sociology of Work does not shy away from challenging students with weightier sociological concepts theories and methodological issues as well as less commonly discussed topics like Luddism the role of gender in the industrial revolution and the rise and decline of the workers movement Comprehensive and versatile The Sociology of Work Structures and Inequalities is ideal for courses in the sociology of work and occupations and the sociology of organizations and corporations as well as labor studies and human resource management Features Incorporates issues of gender and race throughout Also includes separate and unique chapters on gender Chapter 11 diversity Chapter 12 immigration Chapter 13 and globalization Chapter 16 Emphasizes the continuing importance of social theory both classical and contemporary Devotes an entire chapter to research methods and data sources

The Sociology of Work Keith Grint, 2005-06-10 The third edition of this best selling textbook has been carefully revised to provide an up to date indispensable introduction to the sociology of work It not only includes clear explanations of classic theories and evidence but also covers the most cutting edge research data and debates In addition to being revised throughout the book contains substantive new sections on globalisation including global branding and slave labour and a new chapter on the myths and realities of modern employment Chapter by chapter Keith Grint examines different sociological approaches to work emphasising the links between social processes the institutions of employment and their social and domestic contexts His use of an international range of empirical evidence helps to make his account especially accessible to undergraduate readers The book has been specially designed to support students understanding and to develop their critical responses to the literature Written in a lively and accessible style it provides student friendly chapter summaries suggestions for further reading a glossary and practice essay questions This third edition will be essential reading for students of the sociology of work industrial sociology organisational behaviour and industrial relations Students studying business and management courses with a sociological component will also find the book invaluable

Work and Mental Health in Social Context Mark Tausig, Rudy Fenwick, 2011-09-08 Anyone who has ever had a job has probably experienced work related stress at some point or another For many workers however job related stress is experienced every day and reaches more extreme levels Four in ten American workers say that

their jobs are very or extremely stressful Job stress is recognized as an epidemic in the workplace and its economic and health care costs are staggering by some estimates over 1 billion per year in lost productivity absenteeism and worker turnover and at least that much in treating its health effects ranging from anxiety and psychological depression to cardiovascular disease and hypertension Why are so many American workers so stressed out by their jobs Many psychologists say stress is the result of a mismatch between the characteristics of a job and the personality of the worker Many management consultants propose reducing stress by redesigning jobs and developing better individual strategies for coping with their stress But these explanations are not the whole story They don't explain why some jobs and some occupations are more stressful than other jobs and occupations regardless of the personalities and coping strategies of individual workers Why do auto assembly line workers and air traffic controllers report more job stress than university professors self-employed business owners or corporate managers yes managers The authors of *Work and Mental Health in Social Context* take a different approach to understanding the causes of job stress Job stress is systematically created by the characteristics of the jobs themselves by the workers occupation the organizations in which they work their placements in different labor markets and by broader social economic and institutional structures processes and events And disparities in job stress are systematically determined in much the same way as are other disparities in health income and mobility opportunities In taking this approach the authors draw on the observations and insights from a diverse field of sociological and economic theories and research These go back to the nineteenth century writings of Marx Weber and Durkheim on the relationship between work and well being They also include the more contemporary work in organizational sociology structural labor market research from sociology and economics research on unemployment and economic cycles and research on institutional environments This has allowed the authors to develop a unified framework that extends sociological models of income inequality and status attainment or allocation to the explanation of non economic health related outcomes of work Using a multi level structural model this timely and comprehensive volume explores what is stressful about work and why specifically address these and questions and more What characteristics of jobs are the most stressful what characteristics reduce stress Why do work organizations structure some jobs to be highly stressful and some jobs to be much less stressful Is work in a bureaucracy really more stressful How is occupational status occupational power and authority related to the stressfulness of work How does the segmentation of labor markets by occupation industry race gender and citizenship maintain disparities in job stress Why is unemployment stressful to workers who don't lose their jobs How do public policies on employment status collective bargaining overtime affect job stress Is work in the current Post neo Fordist era of work more or less stressful than work during the Fordist era In addition to providing a new way to understand the sociological causes of job stress and mental health the model that the authors provide has broad applications to further study of this important area of research This volume will be of key interest to sociologists and other researchers studying social

stratification public health political economy institutional and organizational theory The Cost of Being a Girl Yasemin Besen-Cassino, 2018 Origins of the gender wage gap Freelance jobs babysitters Retail and apparel Race and class Long term effects Work Appropriation of Low-Wage Workers in the Service Sector Antonia Kupfer, 2024-03-14 Work Appropriation of Low Wage Workers in the Service Sector deftly explores how supermarket clerks perceive their work when faced with meagre pay and frequently precarious working conditions Speaking substantively on current social problems within clerks livelihoods this essential book provides a fascinating comparison between German and US based low wage worker experiences Gender, Work, and Economy Heidi Gottfried, 2013-11-15 This engaging new text uses a feminist lens to crack open the often hidden worlds of gender and work addressing enduring questions about how structural inequalities are produced and why they persist Making visible the social relationships that drive the global economy the book explores how economic transformations not only change the way we work but how we live our lives The full extent of changing patterns of employment and the current financial crisis cannot be fully understood in the confines of narrow conceptions of work and economy Feminists address this shortcoming by developing both a theory and a political movement aimed at unveiling the power relations inherent in old and new forms of work By providing an analysis of gender work and the economy Heidi Gottfried brings to light the many faces of power from the bedroom to the boardroom A discussion of globalization is threaded throughout the book to uncover the impact of increasing global interconnections and vivid case studies are included from industrialized countries such as the US and the global cities of New York London and Tokyo as well as from developing countries and the emerging global cities of Beijing Shanghai and Dubai This comprehensive analysis of gender and work in a global economy incorporating sociology geography and political economy perspectives will be a valued companion to students in gender studies and across the social sciences more generally The Palgrave Handbook of the Sociology of Work in Europe Paul Stewart, Jean-Pierre Durand, Maria-Magdalena Richea, 2018-11-02 This book explores the key conceptual features of the development of the Sociology of Work SoW in Europe since 1945 using eleven country case studies An original contribution to our understanding of the trajectory of the SoW the chapters map the current state of the theoretical background of the sub discipline s development to broader socio political and economic changes traced across a heterogeneous set of national contexts Different definitions of the SoW in each country often reflect variations in the focus of analysis and these chapters link the subject definition and focus to other social science disciplines the state as well as social class interests and ideologies The book contends that the ways in which the sub discipline makes sense of changes in work is itself a response to the type of society in which the sub discipline is practiced whether in the post war social democratic West the Soviet East or today s societies dominated by variant forms of neo liberalism It will be of use to scholars and students interested in the transnational history of the discipline of sociology with a specific focus on the nexus between the sociology of labour ideology economics and politics Culture, Capitals and Graduate Futures Ciaran Burke, 2015-08-27 In a time of

too many graduates for too few jobs and in a context where applicants have similar levels of educational capital what other factors influence graduate career trajectories Based on the life history interviews of graduates and framed through a Bourdieusian sociological lens *Culture Capitals and Graduate Futures* explores the continuing role that social class as well as cultural and social capitals have on both the aspirations and expectations towards and the trajectories within the graduate labour market Framed within the current context of increasing levels of university graduates and the falling numbers of graduate positions available in the UK labour market this book provides a critical examination of the supposedly linear and meritocratic relationship between higher education and graduate employment proposed by official discourses from government at both local and national levels Through a critical engagement with the empirical findings *Culture Capitals and Graduate Futures* asks important questions for the effective continuation of the widening participation agenda This timely book will be of interest to higher education professionals working within widening participation policy and higher education policy

Teaching Transformations 2010 Mohammad H. Tamdgidi, Vivian Zamel, Anna D. Beckwith, 2010-03-01 The Spring 2010 VIII 1 issue of *Human Architecture Journal of the Sociology of Self Knowledge* includes faculty and student papers and contributions from the 2010 Annual Conference of the Center for the Improvement of Teaching at UMass Boston on topics Constructing the Innocence of the First Textual Encounter Examining a First Amendment Court Case to Teach Argument Analysis to Freshman Writers at an Art College The Absent Professor Rethinking Collaboration in Tutorial Sessions Visual Literacy for the Enhancement of Inclusive Teaching When Literature Is Evangelical Pedagogies of Passion Creating Networking Communities Beyond the Classroom Framing Cultural Diversity Courses Post U S 2008 Presidential Elections The Difference Between You and Me Faculty Identities at Play in the Classroom Toward a Non Eurocentric Social Psychology The Contribution of the Yogacara Service Learning and Authenticity Achievement Academic Achievement of Turkish and American Students The Miseducation of Ms M Culturelessness and Culture Shock An American Asian Experience From Construction to Social Work Finding Value in Helping Others My Work Utopia Pursuing A Satisfactory Work Life Amid an Alienating World and The Loss of a Culture with an Accent A Sociological Reflection on My Assimilation into the American Culture Contributors Alex Mueller Cheryl Nixon Rajini Srikanth Angelika Festa Arianne Baker Kristi Girdharry Meghan Hancock Rebecca Katz Meesh McCarthy Jesse Priest Megan Turilli Mary Ball Howkins J Ken Stuckey Apostolos Koutropoulos Marjorie Jones Suzanne M Buglione James William Coleman John W Murphy Dana Rasch Eyyup Esen Melanie Robinson Tara Cianfrocca Albert Marks Irene Hartford Dora Joseph Anna Beckwith also as journal issue guest editor Vivian Zamel also as journal issue guest editor and Mohammad H Tamdgidi also as journal editor in chief *Human Architecture Journal of the Sociology of Self Knowledge* is a publication of OKCIR The Omar Khayyam Center for Integrative Research in Utopia Mysticism and Science Utopistics For more information about OKCIR and other issues in its journal s Edited Collection as well as Monograph and Translation series visit OKCIR s homepage

The Wiley-Blackwell Companion to Sociology

George Ritzer, 2016-09-26 Featuring a collection of original chapters by leading and emerging scholars The Wiley Blackwell Companion to Sociology presents a comprehensive and balanced overview of the major topics and emerging trends in the discipline of sociology today Features original chapters contributed by an international cast of leading and emerging sociology scholars Represents the most innovative and state of the art thinking about the discipline Includes a general introduction and section introductions with chapters summaries by the editor

Work and Society Tim Strangleman, Tracey Warren, 2008-04-10 Work and Society is an important new text about the sociology of work and employment It provides both undergraduate and postgraduate students of sociology business and politics with a firm and enjoyable foundation to this fascinating area of sociology giving comprehensive coverage of traditional areas of the sub discipline as well as new trends and developments The book is divided into three complementary and interconnected sections investigating work work and social change and understanding work These sections allow readers to explore themes issues and approaches by examining how sociologists have thought about and researched work and how the sub discipline has been influenced by wider society itself Novel features include separate chapters on researching work domestic work unemployment and work and the representation of work in literary and visual media

Work and Industry Arne L. Kalleberg, Ivar Berg, 2013-11-11 Work occupies a pivotal role in the daily activities and over the course of a lifetime of members of modern societies In anticipation work influences education and training it has much to do with shaping current earned income and status in the community and in retrospect it influences retirement income and activities It is a powerful force affecting personal associations In our society work is deeply encased in moral and religious values As Poor Richard says A Life of Leisure and a Life of Laziness are two Things Do you imagine that Sloth will afford you more Comfort than Labour No for as Poor Richard says Industry gives Comfort and Plenty and Respect Study to show thyself approved unto God a workman that needeth not to be ashamed But few words have as many different meanings and nuances as work to forge or to shape to stir or to knead to solve to exploit to practice trickery for some end to excite or to provoke to persuade or to influence to toil and the like A need for precision in meaning is requisite with respect to work not only in common discourse but even more so in scholarly communication

Understanding the Sociology of Health Anne-Marie Barry, Chris Yuill, 2021-12-01 Why do health inequalities exist How do gender sexuality race ethnicity or class affect health What is the healthcare impact of technology How does climate change relate to health and illness and what does sociology have to teach us about pandemics This textbook exists to answer these complex questions providing a complete overview of all the key sociological debates themes theories and research Key features Takes a global perspective providing comparative examples throughout Grapples with the most pressing healthcare debates including climate change and environment pandemics and society racism health inequality and gender identity Breaks the complexities down using extremely clear language throughout Lecturers and instructors can also access a range of additional teaching resources available from the SAGE website Though aimed primarily at students on health and social

care courses and professions allied to medicine this textbook provides valuable insights for anyone interested in the social aspects of health

Sociology, Work and Organisation Tony Watson, 2017-03-27 The seventh edition of *Sociology Work and Organisation* is outstandingly effective in explaining how we can use the sociological imagination to understand the nature of institutions of work organisations occupations management and employment and how they are changing in the twenty first century Intellectual and accessible it is unrivalled in the breadth of its coverage and its authoritative overview of both traditional and emergent themes in the sociological study of work and organisation The direction and implications of trends in technological change are fully considered and the book recognises the extent to which these trends are intimately related to changing patterns of inequality in modern societies and to the changing experiences of individuals and families Key features of the text are clear structure key issue guides and summaries with each chapter identification of key concepts throughout the book unrivalled glossary and concept guide rich illustrative snapshots or mini cases throughout the book This text engages with cutting edge debates and makes conceptual innovations without any sacrifice to clarity or accessibility of style It will appeal to a wide audience including undergraduates postgraduates and academics working or studying in the area of work and the organisation of work as well as practitioners working in the area of human resources and management generally

The Politics of Work and Occupations Geoff Esland, Graeme Salaman, 1980

Sociology, Work and Industry Tony Watson, Tony J. Watson, 2008-04-30 This popular text effectively explains and justifies the use of the sociological imagination to understand the nature of institutions of work occupations organizations management and employment and how they are changing in the twenty first century With outstanding breadth of coverage it provides an authoritative overview of both traditio

Sociology, Work and Industry Tony J. Watson, 1995 In the third edition of this successful and popular text Tony Watson explains how the discipline of sociology can contribute to our wider understanding of the variety of work practices and institutions which exist in modern societies He travels the full journey from the founding ideas of the discipline to postmodernist departures and develops all the main areas occupations organizations work experience industrial relations industrial society and theory The book ends with a thoroughly revised chapter covering the major questions of how work experience and global patterns of relationships are changing now and may change in the future Thoroughly revised and presented in a new and accessible format this third edition of *Sociology Work and Industry* will prove an indispensable guide to a massive and complex field

Sociology, Work, and Organisations Brian McDonough, Jane Parry, 2024-10-23 This accessible edited collection provides global context for undergraduate and postgraduate students studying the sociology of work and organisations Composed of short example led chapters this book covers a wide range of contemporary topics including the COVID 19 pandemic the digitalisation of work the gig economy and the shifting roles of women and other marginalised groups The book s innovative approach uses case studies as diverse as work life balance in China gender pay inequity in Britain and Germany and the exploitation of workers on the Mexico US border to incorporate perspectives from

both the Global North and South and provide students with the tools to analyse new developments in the rapidly changing world of work. The book is particularly concerned with inequalities and marginalisation in the workplace, discussing discrimination against women, ethnic minorities, migrants and older workers. The book also explores how increasing digitalisation, the rise of the gig economy and the COVID 19 pandemic have impacted working practices and how this relates to precarious employment. Other chapters are dedicated to issues of workplace organisation including female leadership, work-life balance and well-being. The book goes on to explore how climate change and policies such as Universal Basic Income may shape the future of work in the near future. Each chapter also includes useful pedagogical resources including practice exam questions, key concepts and definitions and further readings. Therefore, the book will be an essential reading for undergraduate and postgraduate students studying the sociology of work, business management and organisation.

Language and Social Structure in Urban France David Hornsby, 2017-07-05. The coming together of linguistics and sociology in the 1960s, most notably via the work of William Labov, marked a revolution in the study of language and provided a paradigm for the understanding of variation and change. Labovian quantitative methods have been employed successfully in North America, the UK, Scandinavia and New Zealand but have had surprisingly little resonance in France, a country which poses many challenges to orthodox sociolinguistic thinking. Why, for example, does a nation with unexceptional scores on income distribution and social mobility show an exceptionally high degree of linguistic levelling, that is, the elimination of marked regional or local speech forms? And why does French appear to abound in hyperstyle variables which show greater variation on the stylistic than on the social dimension, in defiance of a well-established theory that such variables should not occur? This volume brings together leading variationist sociolinguists and sociologists from both sides of the Channel to ask what makes France exceptional. In addressing this question, variationists have been forced to reassess the accepted interdisciplinary consensus and to ask, as sociolinguistics has come of age, whether concepts and definitions have been transposed in a way which meaningfully preserves their original sense and crucially takes account of recent developments in sociology. Sociologists, for their part, have focused on the largely neglected area of language variation and its implications for social theory. Their findings therefore transcend the case study of a particularly enigmatic country to raise important theoretical questions for both disciplines.

Sociology, Work and Industry ,

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