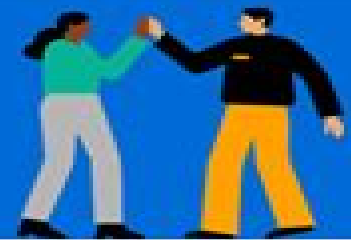


The 10 most important soft skills for new recruits



Rank	Industry	% Responded
1	Communication	24%
2	Problem-solving	22%
3	Time management	19%
3	Critical thinking	19%
5	Self-motivation	17%
6	Attention to detail	16%
6	Flexibility	16%
6	Growth mindset	16%
9	Adaptability	15%
10	Creativity	14%
10	Leadership	14%

Which Soft Skill Is Most Wanted By Canadian Employers

Nathalie Milian



Which Soft Skill Is Most Wanted By Canadian Employers:

A Practical Guide to Soft Skills Richard Almonte, 2021-12-27 This accessible text looks at the range of soft skills sought after by employers and provides a practical guide to developing and effectively demonstrating these skills Soft skills including communication customer service teamwork problem solving and personal management represent a major component of any worker's professional identity This book analyzes major soft skills including both inward facing soft skills how workers manage themselves to effectively perform their work and outward facing skills how workers effectively interact with others and in groups It explores how these skills are rooted in fundamental areas of liberal arts including interpersonal communication psychology and ethics It provides an active learning pedagogy including creative exercises and case studies through which students can assess their understanding of underlying concepts and their application in real world situations The book can be used as a supplement for communication business and career oriented courses and it will be of interest to individual students and junior professionals as well as career counselors postsecondary instructors across the curriculum and professionals in human resources and learning and development OECD Reviews on Local Job Creation Preparing for the Future of Work in Canada OECD, 2020-07-23 COVID 19 has led to a labour market shock in Canada and is likely to generate a profound reflection on production and consumption habits COVID 19 is also likely to accelerate automation as firms look to new technologies to pandemic proof their operations

Talent, Competitiveness and Migration Bertelsmann Stiftung, Migration Policy Institute, 2010-07-30 As the global economic crisis ripples across the financial political and social landscape it is leaving its mark on international migration The recession hailed as the worst since the Great Depression is impacting the scope and pace of international migration and its effects could deepen should the world economy worsen Governments businesses and individuals have all felt the damaging consequences of the global downturn which has shaken confidence in established institutions The crisis is driving some policymakers and analysts in Europe and North America to rethink their assumptions about labor migration Yet while policymakers face exceptionally strong popular and political outcry to protect jobs at home they face mid term demographic challenges These two opposing policy pressures require responses that will not only help ease the current economic crisis but will also secure the long term prosperity of these regions This book reflects the effort of the Transatlantic Council on Migration to map how profound demographic change is likely to affect the size and character of global migration flows and how governments can shape immigration policy in a world increasingly attuned to the hunt for talent This volume is the second major product of the Council The Council was launched in 2008 as a new initiative of the Migration Policy Institute MPI in Washington DC The Bertelsmann Stiftung and the European Policy Centre are the Council's policy partners *Language, Migration and In/Exclusion in the Workplace* Jo Angouri, Julie Kerekes, Minna Suni, 2023-09-12 In today's globalised world large scale migration is the norm A contributing factor to the successful settlement of migrants is the ability to access work and economic security This book focuses on the lived

experiences of migrants who try to access the workplace and explores the barriers and support they encounter The editors bring together studies which look at the ways in which inclusion and exclusion from the workplace are done linguistically from historical discourse analytical narrative and language assessment perspectives The chapters represent an innovative holistic intersectional and multidisciplinary approach to the subject and illustrate a wide range of analytical methods and theoretical tools for the study of multilingualism and professional identity The rich empirical data contained in the book cover a variety of professional contexts and countries and the book will appeal to both specialist and non specialist audiences

OECD Economic Surveys: Canada 2018 OECD,2018-07-23 Well being is high in Canada and the economy has regained momentum supported by a rebound in exports and strengthening business investment Macroeconomic policies are gradually becoming less stimulatory and budget policies are sustainable in the long term although difficulties remain *Diversity in the Workplace Essentials You Always Wanted To Know* Vibrant Publishers,Jaquina Gilbert,2022-08-31 Diversity in the Workplace Essentials focuses on Identity Historical influence Organizational Culture Systemic Change Equity v s Equality A multi perspective view of diversity and inclusion in the 21st century workplace Diversity in the Workplace Essentials is key to understanding how organizations can leverage and embrace talent from diverse backgrounds and create an inclusive organizational culture For some there is a clear correlation between the success of an organization and the diversity it embraces For others merely hearing the word diversity feels like an imposed buzzword that makes people antsy about how to get along at work Talk about diversity This book bridges the two perceptions It discusses the historical influence of diversity in the workplace and explains challenging concepts to broaden diversity literacy Professionals gain deeper insight into workplace impacts that may have traditionally been overlooked disregarded or misunderstood The book does not shy away from difficult topics that many organizations encounter Instead it teaches that diversity and inclusion are about progress not punishment To recognize respond to and nurture diversity within individuals that often impact our workplace we have to first understand the importance that diversity has holistically After reading this book you will understand The definition of DEI How diversity influences the workplace The historical significance of diversity How organizations can best embrace diversity The difference between equity and equality How to leverage and embrace diverse talent About the Series Diversity in the Workplace Essentials is part of the Self Learning Management Series This series is designed to help students new managers career switchers and entrepreneurs learn essential management lessons and covers every aspect of business from HR to Finance to Marketing to Operations across any and every industry Each book includes basic fundamentals important concepts and standard and well known principles as well as practical ways of application of the subject matter

Integration and Application of Business Graduate and Business Leader Competency-Models Harper, Donta S.,2020-09-25 Utilizing a skill and ability based competency approach can be used to develop both individuals and organizations Whether the skills are developed through on the job training or trained through educational programs to be proficient is to gain

mastery in the defined area These standards of proficiency separate the talented from those that have talent and utilize this talent Competency models systematic integration and application of competency models are a focus in today s work environment to remain competitive and to attract quality talent Therefore focusing on the identification of management skillsets and the alignment of competency models with organizational goals to achieve integration through the use of a system are essential to move from good to great management Integration and Application of Business Graduate and Business Leader Competency Models is a pivotal reference source that examines how educational competency based programs and industry needs are being met along with how best to meet and achieve desired strategic organizational outcomes through integration By highlighting the organizational need for recruitment development and success through scalable approaches at all organizational levels this book is ideally designed for business graduates organizational leaders managers students academicians and researchers in the fields of leadership social science organizational development and business management

Relational Skills Development for Next Generation Leaders Nathalie Milian,2024-02-19 The post pandemic world has witnessed seismic shifts in the business environment Businesses large and small are tackling digital transformation we face irregular economic recovery a rising cost of living the energy transition impasse and uneven wealth distribution Add to this an increased call for action on diversity and inclusion amidst a backdrop that is in some countries resentful of privilege geopolitical power alignment and democratic vs autocratic leadership The leaders of today and tomorrow must evolve Notwithstanding the hard skills they need in a workforce transformed by technology what soft skills must they acquire in a world of continuous uncertainty and change Relational Skills Development for Next Generation Leaders is a practical compilation of crucial relational skills for post graduate students future executives and mentors in the corporate world Packed with modern research frameworks and scenarios the author draws upon over twenty years of experience leading teams and projects with global transformational impact in the blue chip luxury fashion industry to show executives how to observe reflect develop practice and improve their leadership skills to succeed in the future

Mount A Teaches Louise Wasylikiw,2016-02-05 Mount Allison University has consistently been ranked among the leading undergraduate universities in Canada over the last two decades How does a small town university with a population of just 2 500 students achieve such outstanding successes year after year According to Dr Louise Wasylikiw and Dr Jennifer L Tomes it is the exceptional quality of teaching that makes Mount A truly stand out from the crowd In this volume Wasylikiw and Tomes have assembled essays from across disciplines that examine the diversity of pedagogical methods and philosophies that instructors currently employ to give Mount A students a modern critical and conscientious education experience Arranged around the themes of course conceptualization targeted teaching techniques and going beyond performance assessments to measure students outcomes the contributors essays range widely in scope Their collective theme however is the depth and breadth of the high quality of teaching offered at Mount A

Academic Mobility and International Academics Jasvir

Kaur Nachatar Singh,2022-05-03 Throughout this timely collection chapter authors offer insight into overall academic employment experiences including their motivations and challenges in steering their academic career They offer guidance on how international academics can harness their career aspirations and how internationality in academic careers is evolving

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