

Unity of Command Vs. Unity of Direction

<i>Unity of Command</i>	<i>Unity of Direction</i>
1. It implies that a subordinate should receive orders and instructions from one boss only.	1. It means "one unit and one plan" for the group of activities having the same objective. The activities of a group should be directed towards its common goals.
2. This principle is related to the functioning of personnel.	2. This principle is related to the functioning of a department or the organisation as a whole.
3. Unity of command is necessary to fix responsibility of each subordinate.	3. Unity of direction is necessary for sound organisation.
4. Unity of command avoids conflicts in the undertaking or enterprise.	4. Unity of direction avoids duplication of efforts and wastage of resources.

sound organisation whereas unity of command is necessary to fix responsibility of the subordinates and to avoid conflicts in the enterprise.

Positive Effects :

- (i) All activities are directed towards organisational goals.
- (ii) There is better coordination throughout the organisation.

Adverse Effects of Violation :

- (i) There would be confusion in the minds of the workers.
- (ii) There would be duplication of efforts and wastage of resources.
- (iii) Lower efficiency may result because of lack of coordination.

4. Subordination of Individual Interest to General Interest. The business enterprise is superior to its individual employees. The interests of the business organisation must prevail upon the personal interests of the individuals. This principle calls for reconciliation of goals of individuals with those of the organisation. When the individual and the organisational interests conflict, the latter must prevail. The employees should subordinate their interests to the general interests of the concern. The goals of the concern must not be sacrificed for the promotion of personal interests of individuals.

For example, a worker has the goal of earning maximum wages by increasing the number of units to be produced. But in doing so he finds that there is a greater wastage of material and greater risk of breakdown of machinery. Since these are against the interests of the organisation, the worker should give preference to the interests of the organisation.

Positive Effects :

- (i) Concentration on organisational objectives.
- (ii) Alignment of organisational and individual goals.

Adverse Effects of Violation :

- (i) There might be deviation from organisational goals.

Unity Of Command Manual

Louis Tyska, Lawrence J. Fennelly

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the authors' names.

Unity Of Command Manual:

Student Manual United States. Office of Civil Defense,1968 The Department of the Army Manual United States. Department of the Army,1985 *A Manual for Commanders of Large Units (provisional)* ... United States. War Department,1930 Instructor's Manual United States. Small Business Administration,1965 **Parameters** ,1998

Technical Manual United States. War Department,1944 From Teaching To Practice: General Walter Krueger And The Development Of Joint Operations, 1921-1945 Major George B. Eaton,2015-11-06 General Walter Krueger commanded the 6th Army in the Southwest Pacific Theater in World War II As the Commander 6th Army he led the troops that liberated New Guinea and the Philippines and he was designated as the commander of the forces scheduled to invade Japan Krueger s wartime accomplishments were simply a continuation of contributions made to the United States Army and Navy over a 47 year career Yet despite his achievements after the war Krueger simply faded away Krueger s lack of historical name recognition some 50 years after his greatest achievements deprives current officers and historians not only the knowledge of wartime exploits but also of significant understanding of the development of joint operations doctrine in the years between World War I and World War II The current consensus among historians is that the United States Marine Corps was responsible for the development of amphibious operations While true at the tactical level this paper demonstrates that the Army and Naval War Colleges and the Army and Navy General Staffs and War Plans Divisions were key players in the development of doctrine at the strategic and operational level General Walter Krueger attended both war colleges served on the faculty of both war colleges and served two tours in the Army War Plans Division including a two year stint as its Chief He was on the Joint Board or the Joint Planning Committee for over six years The intent of this paper is to show Krueger s personal influence in the development of joint doctrine The paper considers Krueger s assignment history the war plans he developed his ideas on unity of command and the need for inter service understanding and his principles of war planning It includes a case study of the Lingayen Gulf Landing in January 1945 to demonstrate the acceptance and rejection of his key ideas The paper focuses on Army and Navy issues and considers air issues only tangentially *Air Force Manual* United States. Department of the Air Force, **The R. O. T. C. Manual** Paul Stanley Bond,Enoch Barton Garey,Olin Oglesby Ellis,Thomas Leroy McMurray,1921 **Army Diplomacy** Walter M. Hudson,2015-05-19 In the immediate aftermath of World War II the United States Army became the principal agent of American foreign policy The army designed implemented and administered the occupations of the defeated Axis powers Germany and Japan as well as many other nations Generals such as Lucius Clay in Germany Douglas MacArthur in Japan Mark Clark in Austria and John Hodge in Korea presided over these territories as proconsuls At the beginning of the Cold War more than 300 million people lived under some form of U S military authority The army s influence on nation building at the time was profound but most scholarship on foreign policy during this period concentrates on diplomacy at the highest levels of civilian government rather than the armed forces

governance at the local level In Army Diplomacy Hudson explains how U S Army policies in the occupied nations represented the culmination of more than a century of military doctrine Focusing on Germany Austria and Korea Hudson s analysis reveals that while the post World War II American occupations are often remembered as overwhelming successes the actual results were mixed His study draws on military sociology and institutional analysis as well as international relations theory to demonstrate how bottom up decisions not only inform but also create higher level policy As the debate over post conflict occupations continues this fascinating work offers a valuable perspective on an important yet underexplored facet of Cold War history

Field Manuals United States. War Department,1968 **Ideas, concepts, doctrine** Robert Frank Futrell,1980 **New Principles of War** Marvin Pokrant,2021-04 Influenced in part by the writings of Sun Tzu Carl von Clausewitz Henri Jomini and other strategists most major militaries have adopted principles of war that are widely promulgated Marvin Pokrant argues that these commonly accepted principles fail to reflect the ideas that led to them Looking at the fundamental and enduring concepts behind the original principles of war Pokrant presents nine new principles of war To illustrate his points Pokrant uses numerous examples drawn from military history including land sea and air warfare from ancient times to the present By analyzing and reforming the principles of war Pokrant provides a modern relevant and useful way to guide decisions made in times of war

The Revolutionary War in South Carolina Steven D. Smith, Kevin Dougherty, 2025-03-31 A real page turner a must read for devotees of America s struggle for Liberty and for scholars and students of the Military Art of Leadership Joining history and modern management thought in one volume illuminating great men in the crucible of crisis and combat from the strategic to the tactical from the political to the logistical Here is a compelling expert telling of the Revolutionary War in its critical human dimension Leadership Steven Smith and Kevin Dougherty s collaboration is a winning combination of history and applied leadership theory as to illuminate the bloody contest in South Carolina that changed the world Major General J B Burns US Army Ret Trustee SC RevWar250 An examination of the panorama of individuals whose leadership helped make the Patriot cause successful in South Carolina Historians Steven D Smith and Kevin Dougherty look beyond the towering figure of Francis Marion to profile significant personalities and actions both on and off the battlefield in this innovative approach to the Revolutionary War in South Carolina The book profiles a range of individuals Henry Laurens was the President of the Council of Safety Richard Furman was the pastor of a church John Rutledge was the Governor of South Carolina and Rebecca Motte was a plantation owner William Moultrie and Andrew Pickens perhaps most familiar as soldiers are discussed in their non combatant roles Moultrie as a prisoner of war and Pickens as a post war civic leader Military leaders William Jasper Thomas Sumter Francis Marion Isaac Shelby Nathanael Greene Daniel Morgan Tadeusz Kosciuszko Hezekiah Maham and Henry Lee round out the selection of profiles The profiles are preceded by a historical overview of the Southern Campaign and the Revolutionary War in South Carolina in order to provide the reader the background necessary to understand the leadership profiles in context The book s

conclusion highlights that the Revolutionary War was a landmark in the democratization of war and that the choices made by these leaders and their followers reflect the same element of choice inherent in the democratic process *The Army Lawyer*, 1995 Operational Encirclements: Can The United States Military Decisively Follow Through? Major Scott

Thomas, 2015-11-06 This study is a historical analysis of how encirclement operations have been and still are important offensive operations These operations need to be given priority in planning and execution by the United States Military Encirclement operations have proven to be decisive military operations throughout history regardless of the composition and disposition of the enemy encircled The U S military has maintained the decisive edge on the battlefield for over sixty years Even with the benefits of technology air supremacy firepower mobility and maneuver the U S military has not yet been completely successful in planning and executing encirclement operations Today the U S military is arguably the best equipped and trained force in history Even with this professional force it is questionable whether the U S military could successfully execute an encirclement operation Therefore this monograph provides a historical examination as to why the U S military has been unable to reap the benefits of the offensive maneuver of encirclement To accomplish this examination this monograph conducts an analysis of four historical case studies The Argentan Falaise Pocket the Battle of Ia Drang Doctrinal Revolution from 1986 2001 and Operation Anaconda The analysis identifies the U S military has placed an over reliance on firepower to replace the maneuver of ground combat units Secondly this monograph also argues the U S military has placed too much emphasis on technology This belief in technology has reduced the number of ground combat units employed in offensive operations Additionally U S military doctrine historically has not provided the foundation necessary to support and encourage the planning and execution of encirclement operations These deficiencies together have prevented the U S military from capitalizing on the decisive nature resulting from the speed and shock of correctly executed encirclement operations **Joint Force Quarterly**, 1993

Joint Force Quarterly is published for the Chairman Joint Chiefs of Staff by the Institute for National Strategic Studies National Defense University to promote understanding of the integrated employment of land sea air space and special operations forces The journal focuses on joint doctrine coalition warfare contingency planning combat operations conducted by the unified commands and joint force development **150 Things**

You Should Know About Security Louis Tyska, Lawrence J. Fennelly, 1997-11-20 150 Things You Should Know About Security describes current interests concerns and needs pertinent to effective security Several themes have been included such as management principles and styles communications security applications investigations technology physical security the future and others Security and asset practitioners build their professional reputations upon a foundation of measurable achievements in support of a business plan Specifically the reduction and prevention of crime loss and liability risks are the main issues that influence where and when attention and resources must be focused Two Internet appendices are included security related Web sites in general and missing children Web sites Coverage of security management applications physical

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