

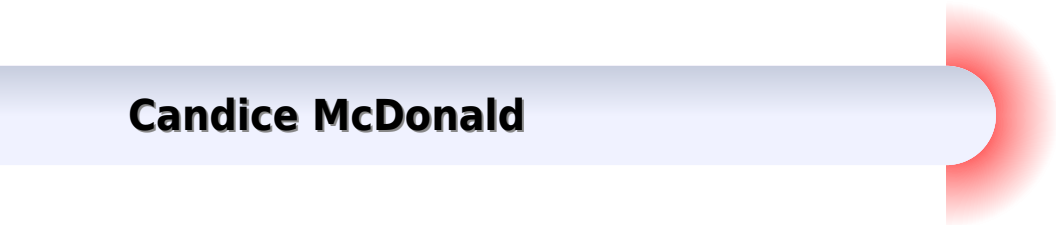


RECRUITMENT TRACKER

	Candidate Name	Source	Applied Date	Recruitment Phase	Decision	Job View	Hiring Manager View	Decision Maker View
1	Aaron Schwartz	LinkedIn	9/17/2022	Hired	Hired	Strongly no hire	No hire	No hire
2	Nemury Willington	Instagram	9/26/2022	Tests	Candidate Refusal	Mediocre	No hire	No hire
3	Bryan Bender	LinkedIn	10/6/2022	Tests	Not Hired	No hire	No hire	No hire
4	Morly Smith	LinkedIn	10/6/2022	Hired	Hired	Hire	No hire	No hire
5	Rick Sanchez	Facebook	3/17/2023	Job Offer	Candidate in Process	No hire	Mediocre	Mediocre
6	Peter Griffin	Twitter	3/21/2023	Interviews	Not Hired	Mediocre	Hire	Hire
7	Brock Lerner	Instagram	11/26/2022	Interviews	Hired	Mediocre	Hire	Hire
8	Matt Leffler	LinkedIn	11/26/2022	Hired	Candidate Refusal	Mediocre	Hire	Hire
9	Kyle Irving	Other	2/13/2023	Tests	Not Hired	Mediocre	Hire	Hire
10	Pablo Herrera	Twitter	3/10/2023	Tests	Hired	Mediocre	Hire	Hire
11	Oliver Palma	LinkedIn	5/17/2023	Hired	Candidate Refusal	No hire	Hire	Hire
12	Stephanie Rowe	LinkedIn	7/30/2023	Job Offer	Candidate in Process	No hire	Mediocre	Mediocre
13	Fred Whitehouse	LinkedIn	10/13/2022	Interviews	Candidate in Process	No hire	Mediocre	Mediocre
14	Ed Launchbury Clark	Facebook	1/6/2023	Interviews	Candidate in Process	No hire	Mediocre	Mediocre
15	Wade Strasser	Twitter	4/6/2021	Job Offer	Candidate in Process	Hire	Hire	Hire

Tracking Recruitment Spreadsheet

Candice McDonald



Tracking Recruitment Spreadsheet:

The Global Recruiter's Guide to the U.S. IT Industry Jay Barach, 2025-07-10 The Global Recruiter's Guide to the U.S. IT Industry is a practical step by step handbook for recruiters talent acquisition specialists and HR professionals seeking to succeed in U.S. technology hiring. Written for a global audience, this comprehensive guide demystifies IT job roles, industry domains, sourcing strategies, and compliance essentials, empowering recruiters from India, the Philippines, Europe, Africa, and beyond to connect with top U.S. employers. You'll learn how to navigate organizational charts, apply proven sourcing and screening techniques, master U.S. compensation models and visa requirements, and communicate effectively with both candidates and hiring managers. The guide also covers key differences between recruiters and talent acquisition specialists, tips for building trust-based client partnerships, and actionable frameworks for intake calls, negotiations, and follow-ups. Packed with real-world examples, visual tools, and self-assessment checklists, The Global Recruiter's Guide is your trusted resource for career growth and client success in international IT recruitment. Whether you're new to the field or a seasoned professional, this book provides the tools and strategies you need to thrive. Who Should Read This Book: Aspiring Recruiters, Talent Acquisition Specialists, Individuals entering the U.S. recruitment industry from anywhere in the world, Global Recruiters Supporting U.S. IT Clients, Especially those working from Asia, Africa, Europe, Oceania, and the Americas, Career Changers Moving into HR or Recruitment, Professionals from BPO, tech support, sales, or admin backgrounds, Internal Talent Teams or Agency Recruiters, Those looking to better understand U.S. hiring, ATS/VMS systems, and client expectations, Recruiter Trainers, Managers, and Mentors. For onboarding and upskilling recruitment teams using structured global frameworks, Freelance or Remote Recruiters. Professionals entering the remote-first world of global staffing and recruitment process outsourcing. RPO.

Successful Volunteer Retention and Recruitment in the Fire Service Candice McDonald, 2025-07-01 Fire departments nationwide are facing one of their greatest modern challenges: recruiting and retaining the best talent. *Successful Volunteer Retention and Recruitment in the Fire Service* by Dr. Candice McDonald provides fire service leaders with the proven strategies, tools, and insights needed to build and sustain a strong, committed workforce. Drawing on years of experience, real-world case studies, and data-driven research, author Candice McDonald offers a practical roadmap to develop compelling recruitment campaigns that resonate with modern candidates, foster workplace cultures that support long-term retention, implement mentorship and career development programs that inspire growth, navigate generational differences, and improve team cohesion. Build sustainable strategies tailored to overcome unique barriers. From understanding why volunteers leave to creating a game plan that overcomes organizational barriers, this resource addresses the core issues behind staffing shortages and provides actionable solutions for both volunteer and career departments. Whether you're a fire chief, recruiter, HR professional, or community leader, this book will help you reignite passion for service, strengthen retention, and ensure your department's success for years to come. The future of the fire

service starts with the people who power it this is your guide to finding them keeping them and helping them thrive

Hired: The Art of Finding and Recruiting Talent | A Handbook for navigating the Job Market Parul Sharma,2024-06-10

Are you a hiring professional searching for a perfect candidate Are you a candidate looking to get hired This book is your answer to these queries Hiring and getting hired can be challenging in today s job market Hired simplifies this and shares insights tools and tips through everyday examples that help professionals not only understand but excel in the recruitment process Written in a conversational and simple tone this book is a must read for anyone involved in the hiring process A quick checklist at the end of this book will help you assess your learnings through this journey Read this book To excel as a Recruiter or get recruited If you are a job seeker Hiring Manager or any professional looking to learn recruitment in this AI world To learn how to build connections and engagement in this virtual era To understand more about personal branding recruitment marketing and candidate experience *The Complete Guide to Recruitment* Jane Newell Brown,2011-07-03

Recruiting the right people is one of the most important activities organisations can undertake Getting it right can mean fast healthy growth and the fulfilment of business goals getting it wrong can mean heavy costs sinking morale and stunted growth *The Complete Guide to Recruitment* is a practical self help guide to best practice in recruitment With international case studies demonstrating how recruitment contributes to business success it covers every aspect of the recruitment process including developing an effective recruitment strategy relationship building for long term hiring assessing and selecting candidates designing the contract of employment and creating a great place to work Also incorporating a broad range of sample adverts contracts and assessment tests which are available to download and edit *The Complete Guide to Recruitment* is ideal for companies of all types and sizes who want to attract and retain top talent HUMAN RESOURCE MANAGEMENT, SEVENTH EDITION PATTANAYAK, BISWAJEET,2025-06-02 Human intellect remains irreplaceable Despite rapid technological advancements and the rise of artificial intelligence technology will always serve as a tool to enable progress rather than replacing the human touch In any organization human resources are the most valuable asset and managing them is often more complex than handling technology due to the absence of programming or automation In today s fast evolving global business environment the role of human resource management HRM has undergone a significant transformation HRM is now more strategic playing a crucial role in adding value to organizational goals Changes in workforce demographics business dynamics and technological innovations have prompted a revision of this book s content to ensure it remains relevant and aligned with contemporary needs The seventh edition of this book is a thoroughly updated and revised version designed to enhance students understanding of HRM in the rapidly changing business world It incorporates the latest research applications and real world examples to bridge theory and practice effectively FEATURES OF THE SEVENTH EDITION Chapters organized according to the Harvard Framework Complete revision and updating of all chapters Inclusion of the latest sector developments Focus on contemporary HR practices Introduction of new HR models illustrations

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à partir de 1996 et dargaud à partir de 2001

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