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Women/ Men/ Management

Ann Harriman

Women And Men In Management

Daniel Bloomfield



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Women and Men in Management Gary N. Powell, 2018-05-23 Examine the evolving roles and experiences of women and men in the global workplace In the Fifth Edition of *Women and Men in Management* author Gary N Powell provides a comprehensive survey and review of the literature on gender and organizations This new edition is more intersectional than ever with expanded coverage of how race and ethnicity sexual orientation gender identify and expression and generational differences intersect with gender in the workplace Packed with the latest statistics research and examples the text explores important issues like the gender pay gap stereotypes and biases sexual harassment in the workplace work life balance and practical strategies for creating inclusive cultures New to this Edition Includes references to nearly 1 000 sources to reflect the growing of research since the last edition from 2010 Includes the latest research and statistics on a wide range of important issues like labor force participation educational attainment occupational attainment and more Public events and trends since the last edition such as increased public attention to rampant sexual harassment by corporate executives have been incorporated New attention is devoted to issues such as the effect of social media on gender socialization and how tech companies lose women of color during the hiring process

Women and Men in Management Gary N. Powell, Laura M. Graves, 2003 Table of contents

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Managing Like a Man Judy Wajcman, 2013-05-03 Why can't a man be more like a woman seems to be the catchcry of modern management gurus They claim to be revaluing feminine soft skills as qualities necessary for corporate success This book looks behind the rhetoric and investigates the gender relations of senior management in a post equal opportunities world The proportion of women managers has risen dramatically in the last twenty years yet there are still very few women getting to the top Based on a major study of five multinational corporations with model equality policies this book takes a critical look at women's and men's experience in a changing corporate climate Wajcman brings to bear feminist theories on equality and difference in employment together with organisational analysis in her assessment of whether women really do bring a distinct feminine style of management to tomorrow's organisations The main focus is on the process of masculine organizational culture that sexualizes women and excludes them from senior management But how comfortable are men with the masculinity of management This book presents fascinating material on the private lives of managers and looks at the interconnections between home and work for men as well as women The author reveals how relations between the sexes are negotiated in the corridors of power and at the kitchen sink The book will be of interest to undergraduates postgraduates and academics in the fields of sociology gender studies and management

Women-Men-Management Ann Harriman, 1996-01

Women/Men/Management Bloomsbury Publishing, 1996-04-22 This book looks at the real and perceived differences between women and men in organizations Unlike most books on organizations it attempts to integrate the theories of feminism and organizational behavior In so doing it

demonstrates why the issues of sex and gender are central to understanding organizational behavior It finds that despite advances made in recent years women and men still work in sex segregated occupations Women workers on the average earn lower pay than men and have fewer opportunities to acquire power and status Men workers on the other hand receive less support than women in their efforts to balance work and family conflicts Efforts to help women to adapt to a work environment dominated by masculine values have proved less than successful because they fail to address the broader issues Organizations that hope to maximize their use of all employees must bring about cultural change through a broad top down approach

Industrial Management John Robertson Dunlap, Arthur Van Vliissingen, John Michael Carmody, 1918
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