

Unmasking Administrative Evil

FOURTH EDITION

Guy B. Adams and Danny L. Balfour

Unmasking Administrative Evil Unmasking Administrative Evil

Guy B. Adams, Danny L. Balfour



Unmasking Administrative Evil Unmasking Administrative Evil:

Unmasking Administrative Evil Guy B. Adams, Danny L. Balfour, 1998-05-05 Unmasking Administrative Evil discusses the overlooked relationship between evil and public administration as well as other fields and professions in public life The authors argue that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public administration as well as other fields and professions in public life The common characteristic of administrative evil is that ordinary people within their normal professional and administrative roles can engage in acts of evil without being aware that they are doing anything wrong Under conditions of moral inversion people may even view their evil activity as good In an age when bureaucrat bashing is fashionable this book seeks to move beyond such superficial critiques and lay the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and thereby creates greater possibilities for avoiding the hidden pathways that lead to state sponsored dehumanization and destruction Although social scientists generally do not discuss evil in an academic setting there is no denying that it has existed in public administration throughout history Hundreds of millions of human beings have died as a direct or indirect consequence of state sponsored violence This book argues that administrative evil or destructiveness is part of the identity of all modern public administration as it is part of psychoanalytic study at the individual level Furthermore evil has been largely suppressed or ignored despite or perhaps because of its profound and far reaching implications for the field From the Holocaust to the white lie evil exists on a continuum and the way along that continuum begins on the proverbial slippery slope We prefer to think of horrible eruptions of evil such as Adolf Hitler as occurring at a particular historical moment and within specific extraordinary cultural contexts Yet we have a long history in the United States of public lynchings syphilis radiation LSD experiments within our military and police brutality in our cities while public administrators have looked on even participated The Holocaust was such a massive administrative undertaking we must consider whether modern public administration may be at its most effective and efficient when it is engaged in programs of dehumanization and destruction Constructing a positive future for public administration requires a willingness to deal with the disturbing aspects of the field s history identity and practices Rather than viewing events such as genocide as isolated or aberrant historical events the authors show how the forces that unleashed such events are part of modernity and are thus present in all contemporary public organizations This book is not an exercise in bureaucrat bashing It goes beyond superficial critique of public affairs and lays the groundwork for building a more effective and humane profession **Unmasking**

Administrative Evil Danny L. Balfour, Guy B. Adams, 2014-12-18 The modern age with its emphasis on technical rationality has enabled a new and dangerous form of evil administrative evil Unmasking Administrative Evil discusses the overlooked relationship between evil and public affairs as well as other fields and professions in public life The authors argue that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity

of public affairs The common characteristic of administrative evil is that ordinary people within their normal professional and administrative roles can engage in acts of evil without being aware that they are doing anything wrong Under conditions of moral inversion people may even view their evil activity as good In the face of what is now a clear and present danger in the United States this book seeks to lay the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and thereby creates greater possibilities for avoiding the hidden pathways that lead to state sponsored dehumanization and destruction What's new in the Fourth Edition of *Unmasking Administrative Evil* UAE is updated and revised with new scholarship on administrative ethics evil and contemporary politics The authors include new cases on the dangers of market based governance contracting out and deregulation There is an enhanced focus on the potential for administrative evil in the private sector The authors have written a new Afterword on administrative approaches to the aftermath of evil with the potential for expiation healing and reparations

Unmasking Administrative Evil Danny L. Balfour, Guy B. Adams, Ashley E. Nickels, 2019-08-08 The relationship between evil and public affairs as well as other fields and professions in public life has come to the fore as institutions of government seek new ways to operate in an environment of extreme mistrust *Unmasking Administrative Evil* 5th Edition argues that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public affairs Indeed ordinary people may simply act appropriately in their organizational role in essence just doing what those around them would agree they should be doing and at the same time participate in what a critical and reasonable observer usually well after the fact would call evil Even worse under conditions of moral inversion ordinary people can all too easily engage in acts of administrative evil while believing that what they are doing is not only correct but in fact good This 5th edition offers important updates including A thorough discussion of contemporary virtue ethics as the field has evolved to offer an alternative to technical rational ethics An all new three part structure What is Administrative Evil History and Cases and The Future of Ethics in Praetorian Times designed to aid in course organization and instruction All new cases including an examination of the Flint water disaster to provide contemporary examples of how populations can be marginalized and harmed by administrative processes that are blind to their consequences until it is too late Laying the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and avoids state sponsored dehumanization and destruction *Unmasking Administrative Evil* 5th Edition is required reading for all students of administrative ethics and public service ethics as well those in other administrative sciences

Unmasking Administrative Evil Guy Adams, Danny Balfour, 2015-05-18 The modern age with its emphasis on technical rationality has enabled a new and dangerous form of evil administrative evil *Unmasking Administrative Evil* discusses the overlooked relationship between evil and public affairs as well as other fields and professions in public life The authors argue that the tendency toward administrative evil as manifested in acts of dehumanization and genocide is deeply woven into the identity of public affairs The common characteristic of administrative

evil is that ordinary people within their normal professional and administrative roles can engage in acts of evil without being aware that they are doing anything wrong Under conditions of moral inversion people may even view their evil activity as good In the face of what is now a clear and present danger in the United States this book seeks to lay the groundwork for a more ethical and democratic public life one that recognizes its potential for evil and thereby creates greater possibilities for avoiding the hidden pathways that lead to state sponsored dehumanization and destruction What's new in the Fourth Edition of *Unmasking Administrative Evil* UAE is updated and revised with new scholarship on administrative ethics evil and contemporary politics The authors include new cases on the dangers of market based governance contracting out and deregulation There is an enhanced focus on the potential for administrative evil in the private sector The authors have written a new Afterword on administrative approaches to the aftermath of evil with the potential for expiation healing and reparations

Power and Protest at an American University Ellen Carnaghan, Kathryn E. Kuhn, 2020-10-27 This book examines the successful no confidence movement led by faculty at Saint Louis University in 2013 in an effort to unseat the university president considering the reasons for success when similar movements often fail Through a series of chapters written by faculty from many disciplines at the university it uses a particular episode of faculty protest to shed light on wider issues concerning the circumstances in which faculty are likely to be motivated to protest the institutional frameworks that make protest possible and the strategies that get results As such it will appeal to scholars of social movements with interests in protest and mobilization in the field of education

Encyclopedia of Public Administration and Public Policy - 5 Volume Set Domonic A. Bearfield, Evan Berman, Melvin J. Dubnick, 2020-08-14 Now in its third edition *Encyclopedia of Public Administration and Public Policy* remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process Procurement State government Theories This revamped five volume edition is a reconceptualization of the first edition by Jack Rabin It incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars The entries address topics in clear and coherent language and include references to additional sources for further study

Global Encyclopedia of Public Administration, Public Policy, and Governance Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a

thousand of new entries representing the most current research in public administration public policy governance nonprofit and nongovernmental organizations and management covering such important sub areas as 1 organization theory behavior change and development 2 administrative theory and practice 3 Bureaucracy 4 public budgeting and financial management 5 public economy and public management 6 public personnel administration and labor management relations 7 crisis and emergency management 8 institutional theory and public administration 9 law and regulations 10 ethics and accountability 11 public governance and private governance 12 Nonprofit management and nongovernmental organizations 13 Social health and environmental policy areas 14 pandemic and crisis management 15 administrative and governance reforms 16 comparative public administration and governance 17 globalization and international issues 18 performance management 19 geographical areas of the world with country focused entries like Japan China Latin America Europe Asia Africa the Middle East Russia and Eastern Europe North America and 20 a lot more Relevant to professionals experts scholars general readers researchers policy makers and manger and students worldwide this work will serve as the most viable global reference source for those looking for an introduction and advance knowledge to the field

The Foundations of Organizational Evil Carole L. Jurkiewicz, 2015-02-24 Numerous reprehensible corporate governmental and nonprofit activities over recent years have highlighted the existence of organizational evil Unlike other works on the topic this book fully develops the concept of organizational evil conceptually weaving the interchange between evil individuals microlevel who ultimately create the organizational environment that is evil and the macrolevel elements of policy culture and manipulations of the social environment

Human Rights and the Moral Responsibilities of Corporate and Public Sector Organisations Tom Campbell, Seumas Miller, 2006-02-25 All students and advocates of human rights will be interested in this concerted exploration of the human rights moral obligations that fall not directly on states but on private and public organisations Such an approach to human rights opens up the possibility of holding corporations and bureaucracies to account for human rights violations even when they have acted in accordance with the law This interdisciplinary and international project brings together eminent philosophers lawyers social scientists and practitioners to articulate theoretically and develop in practical contexts the moral implications of human rights for non state actors What emerges from the book as a whole is a distinctive contemporary vision of the emerging moral impact of human rights and its significance for organisational behaviour and performance

The Gap in God's Country Laurie M. Johnson, 2024-10-18 Laurie M Johnson argues that America s culture wars may seem to have erupted in the past couple of decades but they go back centuries For those who think that Christian nationalism or right wing populism is the problem to be solved that some people simply need to understand Christianity or politics better and become reasonable read on Christian nationalism and other ideological extremes are symptoms of major economic technological spiritual and psychological shifts that have left too many people uprooted disenchanted and precarious There are no easy answers but Johnson tries to show a path out that enlists not only individuals but also church

and state Without leadership and structure provided at the levels of the church and state Christians and those impacted by them will remain part of the problem and not the solution Johnson says to Christians change is not talk it s action and Christian action can only happen with leadership that creates a context where we can work together rather than wasting our time in culture wars

American Public Administration Robert A. Cropp, John L. Wagner, 2017-09-01 American Public Administration has been the go to introductory textbook for Public Administration courses with a focus on civil society for the last decade Now in an extensively revised and updated second edition authors Cropp and Wagner weave the most recent and compelling research throughout every chapter to give students a useful in depth understanding of the field today Changes to this edition include A stronger focus on e governance and the ways in which technological change e g social media government information policy surveillance have transformed the government s relationship with citizens as well as the role of the public servant nonprofit worker at the federal state and local levels An expanded discussion of citizen participation in all aspects of governing including the 2016 elections the Occupy Wall Street movement and the Black Lives Matter movement Updated mini case studies throughout the text on topics such as climate change LGBT rights and violent extremism to maximize student engagement A new section on major local government issues including public private partnerships land use planning and economic development and their relevance to Public Administration A chapter focusing on environmental policy administration and the role and responsibilities of public administrators in a time of global climate change Expanded coverage of the nonprofit sector and discussion of important linkages between Public Administration and Nonprofit Management A comprehensive suite of online supplements including PowerPoint slides an Instructor s Manual with suggested lectures discussion questions and a test bank includes multiple choice true false matching as well as student exercises written individual group and web based Comprehensive well written and offering a careful consideration of the fundamentals American Public Administration Second Edition is an ideal introductory text for courses at the undergraduate or graduate level offering students a broader civil society context in which to understand public service

Mastering Public Administration Jos C. N. Raadschelders, Brian R. Fry, 2022-07-13 Raadschelders and Fry provide a singular investigation into the influence of 10 scholars on contemporary public administration as well as how significant their work continues to be on contemporary research In a field that is eclectic and pragmatic it is only fitting that the diversity of the following scholars reflects the diversity of the field of public administration Max Weber Frederick W Taylor Luther H Gulick Mary Parker Follett Elton Mayo Chester Barnard Herbert A Simon Charles E Lindblom Elinor Ostrom and Dwight Waldo The impacts of their personal life experiences on scholarly thought and their ideas about science and a science of public administration are used to enhance an examination of their ideas concepts and theories The writings of such a wide ranging group of scholars are also connected by a recognition of the growth and organizational independence of the field of public administration For the Fourth Edition a new perspective has been included a review of Elinor Ostrom s work provides

valuable new material on organization and decision making that is applicable in many disciplines and across many fields In addition substantive updates to the scholarship and analysis found in each of the chapters in the book encourage new avenues for questions insight and exploration in the field of public administration

Ethics and Integrity in Public Administration: Concepts and Cases Raymond W Cox,2015-03-26 Ethics and Integrity in Public Administration presents cutting edge perspectives on the role of ethics in public sector management what it is and where it is going The contributors include a cross section of authoritative authors from around the globe and from both the academy and government They cover a wide range of topics diverse theoretical and conceptual paradigms and global examples and provide a broader view than what is typically offered in other books The book includes both theoretical insights and commentaries grounded in practice Chapters are divided into three parts Ethical Foundations and Perspectives Ethical Management and Ethical Leadership and International and Comparative Perspectives

Writing in Psychology Scott A. Miller,2022-06-16 The second edition of Writing in Psychology by Scott A Miller is a comprehensive guide to addressing the most challenging issues that students face while writing about psychology including what to say and how to say it It offers practical tools to overcome the challenges and create an engaging work The book is a valuable resource for helping readers become better writers of psychology with the aid of various helpful learning tools which provide detailed coverage of how to write empirical reviews research proposals literature reviews term papers and posters It examines examples from journal articles that give readers a grasp of the content they will encounter in writing psychological reports Furthermore it includes exercises that provide an opportunity to apply the points conveyed in each chapter examples of ways to avoid the most common mistakes made by students and a guide to the best practices for improving one s writing Readers will also develop a thorough understanding of how to write in an engaging yet accurate style using grammatical and word use rules that govern writing in general and the rules of seventh edition APA American Psychological Association Publication Manual that determine the expression of that content Throughout the book emphasizes inclusion diversity and fair treatment of those with whom psychologists deal in research and writing The book will benefit anyone looking for guidance on how to write about psychological content It is ideal for research scholars and psychology students as a primary text for writing in psychology courses and a supplement for graduate or advanced undergraduate courses in research design or research methods

Public Sector Leadership Petri Virtanen,Harri Jalonen,Marika Tammeaid,2022-11-30 Drawing its origins from the Human Relations movement of the early 20th century and from public leadership orientations emphasising human aspects human centred public leadership approaches leadership from a system s perspective It explores societal institutions organisations and phenomena as an emergent system structure that manifests its existence through the multilateral and reciprocal interaction of its parts Systems thinking and the need for systemic change suggest that one can only understand and improve a system by looking at how all the parts interact with each other and how they are integrated The systemic nature of public leadership refers to

dynamic learning mechanisms as they relate to the contents of leadership development tools which are derived mainly from the changing mode of the operating environment from the leaders own experience from their own personalities from a learning by doing approach to leadership development and from the ways in which leaders learn and unlearn This book presents key concepts approaches origins applications and best practices to understand the evolution and nature of human centred approach in public leadership It introduces a new public leadership paradigm that is needed in a complex internationally interconnected social economic cultural and political environment Based on scholarly public leadership research in addition to the authors professional experience as academics managers practitioners and consultants this volume offers guidance for decision makers public business and non governmental sector leaders managers and practitioners about how to create a context and contents for human centred leadership in the age of complex society and turbulent operating environment It will be of value to researchers academics and students in the in the fields of leadership and public management

The Compromise Trap Elizabeth Doty, 2009-11-09 A detailed and inspiring strategy for staying true to yourself at work while contributing to your organization s effectiveness and integrity Based on over fifty candid interviews with businesspeople at all levels including vivid firsthand accounts of compromise and courage Eminently practical and constructive with exercises and strategies you can apply wherever you work Healthy compromise is a fact of organizational life part of accomplishing any meaningful goal with other people But when it involves betraying your word your principles or other important commitments it takes a bite out of your passion and vitality trapping you in a web of nagging doubts and regrets or even dread and remorse Sadly certain common misconceptions about compromise mean we can fall into this trap unknowingly making a sort of devil s bargain by degrees Even worse this can happen while working for companies and leaders we otherwise respect and admire So what can you do short of sacrificing your career In this unflinching but consistently constructive and timely look at concessions double binds and contradictions of organizational life Doty suggests the antidote is to redefine the game expand your ability to be a positive force regardless of the setting At the core of this strategy are six personal foundations that she illuminates with practical exercises and examples including Reconnect to Your Strengths See the Larger Playing Field Define a Worthy Enough Win Find Your Real Team Make Positive Plays and Keep Your Own Score Full of candid firsthand stories from Doty s interviews with over fifty businesspeople as well as her own experiences as a consultant and manager The Compromise Trap offers sympathetic guidance for individuals striving to live with greater integrity courage and purpose at work as well as the executives coaches consultants and loved ones who support them and senior leaders who want to expand what it means for organizations to act with integrity in the world

Ethics in Public Management H George Frederickson, Richard K Ghere, 2016-07-22 The groundbreaking Ethics in Public Administration set the agenda for a decade s worth of research in the theory and practice of ethics in the public sector This long awaited follow up volume represents the state of the art in research on administrative ethics It features all new

contributions by many of the leading figures in the field and addresses both the managerial and individual moral dimensions of ethical behavior as well as new challenges to administrative ethics posed by globalization A detailed introduction opening passage and conclusion lend context to each of the book's four main sections Ethics in Public Management is must reading for any graduate level course in public sector ethics

Public Administration in Theory and Practice Raymond W Cox III, Susan Buck, Betty Morgan, 2015-07-22 Hailed for its timelessness and timeliness Public Administration in Theory and Practice examines public administration from a normative perspective and provides students with an understanding of the practice of public administration Combining historical contextual and theoretical perspectives this text give students a truly comprehensive overview of the discipline and focuses on the practical implications of public administration theory Features Normative perspective focuses on the practice of public administration and helps students understand what public administrators do Historical contextual and theoretical perspectives provide comprehensive coverage of the subject matter A thematic overview reinforces the multiple conceptual frameworks or lens through which we see public administration Students will learn to think through to practical and realistic solutions that acknowledge an historic precedence and theory Emphasis on performance measures and assessments

Handbook of Organization Theory and Management Forrest Clark, A.B. Lorenzoni, 2005-11-01 Few subjects are more influenced by philosophy than the form of governance that guides and administers public affairs yet much of the literature about public administration remains silent about this connection Handbook of Organization Theory and Management The Philosophical Approach Second Edition identifies and discusses many of the mos

Meeting the Ethical Challenges of Leadership Craig E. Johnson, 2017-01-10 Ethics is at the heart of leadership All leaders assume ethical burdens and must make every effort to make informed ethical decisions and foster ethical behavior among followers The Sixth Edition of Meeting the Ethical Challenges of Leadership Casting Light or Shadow explores the ethical demands of leadership and the dark side of leadership Author Craig E Johnson takes a multidisciplinary approach to leadership ethics drawing from many fields of research to help readers make moral decisions lead in a moral manner and create an ethical culture Packed with real world case studies examples self assessments and applications this fully updated new edition is designed to increase students ethical competence and leadership abilities

Unveiling the Power of Verbal Beauty: An Emotional Sojourn through **Unmasking Administrative Evil Unmasking Administrative Evil**

In some sort of inundated with displays and the cacophony of quick conversation, the profound energy and psychological resonance of verbal art often diminish into obscurity, eclipsed by the constant barrage of noise and distractions. Yet, set within the musical pages of **Unmasking Administrative Evil Unmasking Administrative Evil**, a interesting perform of fictional brilliance that pulses with organic thoughts, lies an remarkable trip waiting to be embarked upon. Published by way of a virtuoso wordsmith, that magical opus manuals visitors on a psychological odyssey, delicately revealing the latent possible and profound impact stuck within the complex internet of language. Within the heart-wrenching expanse with this evocative evaluation, we can embark upon an introspective exploration of the book is key styles, dissect their captivating writing style, and immerse ourselves in the indelible impact it leaves upon the depths of readers souls.

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