

COMMANDANT'S GUIDANCE

The completed fitness report is the most important information component in manpower management. It is the primary means of evaluating a Marine's performance and is the Commandant's primary tool for the selection of personnel for promotion, augmentation, resident schooling, command, and duty assignments. Therefore, the completion of this report is one of an officer's most critical responsibilities. Inherent in this duty is the commitment of each Reporting Senior and Reviewing Officer to ensure the integrity of the system by giving close attention to accurate marking and timely reporting. Every officer serves a role in the scrupulous maintenance of this evaluation system, ultimately important to both the individual and the Marine Corps. Inflationary markings only serve to dilute the actual value of each report. Reviewing Officers will not concur with inflated reports.

A. ADMINISTRATIVE INFORMATION

1. Marine Reported On:

a. Last Name	b. First Name	c. MI	d. ID	e. Grade	f. DOR	g. PMOS	h. SLMOS
SILVA JR	JORGE		1265366208	SGT	20110701	1345	1345

2. Organization:

a. MCC	b. RUC	c. Unit Description
15L	21310	8TH ENGR SPT BN 2D MLG

3. Occasion and Period Covered:

a. OCC	b. From	To	c. Type
CH	20120401	20120904	N

4. Duty Assignment (descriptive title):
ENGINEER SUPPORT COMPANY, LEGAL/ADMIN CHIEF

5. Special Case:

a. Adverse	b. Not Observed	c. Extended
☐	☐	☐

6. Marine Subject Of:

a. Commandatory Material	b. Derogatory Material	c. Disciplinary Action
☐	☐	☐

7. Recommended For Promotion:

a. Yes	b. No	c. N/A
☒	☐	☐

8. Special Information:

a. QUAL	S M	d. HT(in.)	68	g. Reserve Component	
b. PFT	A285	e. WT	170	h. Status	
c. CFT	NREQ	f. Body Fat		i. Future Use	

9. Duty Preference:

a. Code	b. Descriptive Title
1st 146	MARINE WING SUPPORT SQUADRON-1
2nd 1XJ	MARINE WING SUPPORT SQUADRON-3
3rd Y03	FMF HAWAII

10. Reporting Senior:

a. Last Name	b. Init	c. Service	d. ID	e. Grade	f. Duty Assignment
JACKSON	L	USMC	1258710483	1STLT	COMPANY XO

11. Reviewing Officer:

a. Last Name	b. Init	c. Service	d. ID	e. Grade	f. Duty Assignment
GALLOWAY	DL	USMC	1075005691	CAPT	COMPANY COMMANDER

B. BILLET DESCRIPTION

- Provide daily leadership of subordinate Marines and supervise all personnel administration for Engineer Support Company.
- Monitor and track all Marines from Engineer Support Company pending legal
- As Company Safety NCO, responsible for the safety of all Company Marines and ensuring that all the Marines of Engineer Support Company are abiding by all orders and policies in place.
- As Company Facilities NCO, responsible for the wellbeing of all Marines by inspecting and following up on all work orders.
- Assist Company Gunnery Sgt with reconciling Medical/Dental readiness reports with Platoon SNCOIC's and Platoon Sgt.'s for the Company.
- Enforce Marine Corps policies and procedures to ensure compliance.
- Conduct monthly counselings for subordinate Marines in Company headquarters section
- Assist and work closely with Company GySgt. ready to assume duties in his absence.

C. BILLET ACCOMPLISHMENTS

- Administered and supervised the Company clerk on day to day task(i.e. Morning report of 280 Marines, Assignment of Monthly Duties, Checking IN/OUT Marines, and Naval Correspondence
- Created a Company "A" roster that tracks 280 Marines EASing and doing VEERPs
- Stepped in and performed the responsibilities as the Company Gunnery Sergeant while the Company Gunnery Sergeant was away at the career Course from 20120620 to 20120820
- Wrote up over (80) 6105/Pg 11 and Non-Recs for the Company
- Continuously updated the legal filing cabinet tracking all Engineer Support Company Marines with (IDC, MFO, FPP, Restriction/EPD, Base Traffic/Civil Court, 5x8's and etc.)
- Identified two custodians per section as the Hazmat/safety/Facilities Representative
- Updated all policies and created read board at company
- Received a "Mission Capable" w/ 1 finding on the Annual Safety inspection
- Managed all BEQ and Facilities work requests to completion for ESC
- Identified and procured over 264,000 dollars of unfunded deficiencies for ESC

Usmc Separations Manual 6105

D Keegan



Usmc Separations Manual 6105:

Manuals Combined: USN/USMC Commander's Quick Reference Legal Handbook 2015, 2012 and 2009 Editions And The USMC Senior Enlisted Leader Smart Packet (2016) , Sample text NCIS REPORTING AND MILITARY JUSTICE INVESTIGATIONS REFERENCES a MCM RCM 303 b JAGMAN Chapter II c SECNAVINST 5430 107 series d SECNAVINST 1752 4A series e DODI 6495 02 COMMAND INQUIRY Suspected offenses may come to command attention in a variety of ways e g shore patrol civil law enforcement or phone call etc The commanding officer CO must conduct some form of inquiry into reported offenses that may be tried by court martial per reference a The degree of inquiry will depend on the nature validity and seriousness of the complaint See reference b MANDATORY REFERRAL TO NCIS Reference c mandates that certain incidents be referred to NCIS whether occurring on or off base and regardless of civilian investigation involvement These incidents include Actual suspected or alleged major criminal offenses punishable under the Uniform Code of Military Justice UCMJ by more than 1 year of confinement Non combat deaths when the cause of death is not medically attributable to disease or natural causes Fires or explosions of unknown origin affecting Department of the Navy DON property or property under DON control Theft or loss of ordnance or controlled substances Disappearance of a command member All instances of suspected fraud against the government within DON e g theft of government property bribery false claims for pay etc actual or suspected acts of espionage terrorism sabotage assassination and actual suspected or attempted defection of DON personnel Internal security incidents such as loss compromise or suspected compromise of classified information and national security cases and Suspected sex related offenses as defined under Articles 120 and 125 of the UCMJ WHEN NCIS DECLINES TO INVESTIGATE NCIS may at its discretion decline to conduct or continue any investigation but shall expeditiously inform the effected command A command may then request assistance from the local base security department or appropriate authority or pursue a command investigation pursuant to reference a **Federal Register** ,1951-06

Government Reports Announcements & Index ,1983-11

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