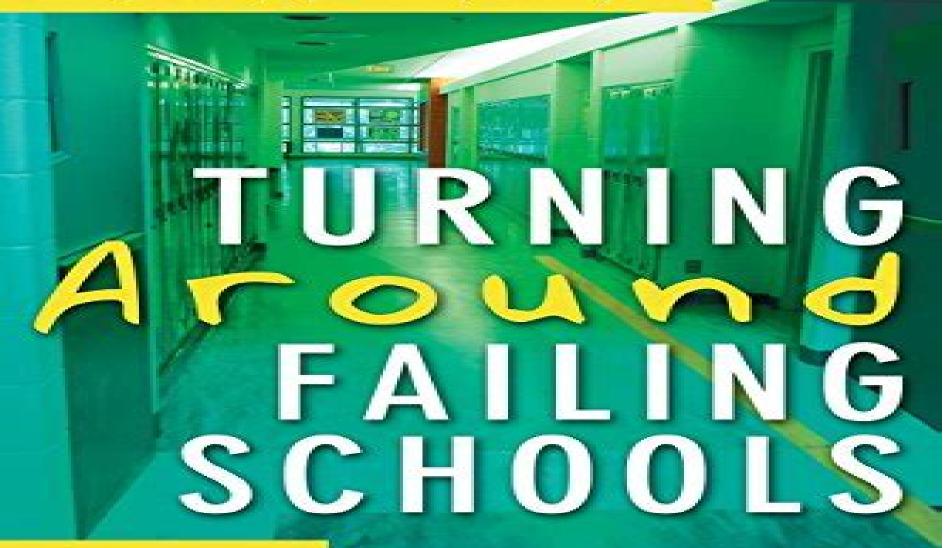
Joseph Murphy . Coby V. Meyers









Turning Around Failing Schools Leadership Lessons From The Organizational Sciences

Joseph Murphy, Daniela Torre

Turning Around Failing Schools Leadership Lessons From The Organizational Sciences:

Turning Around Failing Schools Joseph Murphy, Coby V. Meyers, 2007-11-01 This book provides critical understandings on the causes of organizational decline a comprehensive conception of the turnaround process and powerful insights for transforming failing schools into the kind we all want for our children Kenneth Leithwood Professor of Educational Leadership and Policy Ontario Institute for Studies in Education Murphy and Meyers do a first rate job of mapping the territory of school turnarounds and identifying the options for educators to consider and researchers to investigate Daniel L Duke Professor of Educational Leadership and Research University of Virginia The guide to successfully restructuring schools in trouble This insightful resource integrates research strategies and lessons from business government and not for profit organizations that have transformed their substandard performance into a proactive approach for renewal The authors provide A comprehensive overview of the literature on organizational deterioration An in depth examination of the causes and symptoms of degeneration A two part model for preventing educational collapse and crafting an effective turnaround A review of the efficacy of educational reform initiatives This indispensable text is ideal for district administrators superintendents policy makers and individuals with an interest in organizational accountability and meaningful school reform Turning Around Failing Schools Joseph Murphy, Coby V. Meyers, 2007-11-01 Provides an in depth examination of the causes and symptoms of degeneration and a two part model for preventing educational collapse and crafting an effective turnaround Creating Productive Cultures in Schools Joseph Murphy, Daniela Torre, 2014-04-23 Leading Researcher Joseph Murphy and his colleague Daniela Torre shed light on two critical issues in education today student underachievement and how to build effective high performing schools Murphy draws from considerable research and scholarship in the area of school reform This research is based on meaningful links with the worlds of practice and policy and builds upon our most robust understanding about school improvement The book examines the historical footings of the American public school to expose the economic political social and cultural currents that have shaped and continue to influence our understanding of public education and underachievement Leadership in Diverse Learning Contexts Greer Johnson, Neil Dempster, 2016-04-29 This book presents the outcomes of research and practical endeavour in some of the diverse contexts in which learning takes place classrooms schools professional development settings community projects and service sector agencies It invites the reader to engage with two related questions of contemporary concern in the leadership field What can we learn about the important influence of different contexts on leadership practice and how are people brought together as collective human agents in different patterns of distributive leadership In doing so this collection emphasises three of the critical concepts at play when leadership is viewed not as position but as activity The three concepts are purpose context and human agency When this view of leadership is understood it is always about achieving shared goals with people power no matter the circumstances in which they are gathered together Thinking and Acting

Systemically Alan Daly, Kara Finnigan, 2016-05-19 This volume argues that districts are important as a lever for change given the limited success of school by school efforts Policies that focus on skill development recognize and support performance create opportunities for collaboration build leader capacity and create networks of knowledge sharing hold great potential for improving districts but it will require a paradigm shift in the way we view our public school system and those who work within it away from blame and toward complext systems change **Enduring Myths That Inhibit School Turnaround** Coby V. Meyers, Marlene J. Darwin, 2017-05-01 The concept of school turnaround rapidly improving schools and increasing student achievement outcomes in a short period of time has become politicized despite the relative newness of the idea Unprecedented funding levels for school improvement combined with few examples of schools substantially increasing student achievement outcomes has resulted in doubt about whether or not turnaround is achievable Skeptics have enumerated a number of reasons to abandon school turnaround at this early juncture This book is the first in a new series on school turnaround and reform intended to spur ongoing dialogue among and between researchers policymakers and practitioners on improving the lowest performing schools and the systems in which they operate The turnaround challenge remains salient regardless of what we call it We must improve the nation s lowest performing schools for many moral social and economic reasons In this first book education researchers and scholars have identified a number of myths that have inhibited our ability to successfully turn schools around Our intention is not to suggest that if these myths are addressed school turnaround will always be achieved Business and other literatures outside of education make it clear that turnaround is at best difficult work However for a number of reasons we in education have developed policies and practices that are often antithetical to turnaround Indeed we are making already challenging work harder The myths identified in this book suggest that we still struggle to define or understand what we mean by turnaround or how best or even adequately measure whether it has been achieved Moreover it is clear that there are a number of factors limiting how effectively we structure and support low performing schools both systemically and locally And we have done a rather poor job of effectively leveraging human resources to raise student achievement and improve organizational outcomes We anticipate this book having wide appeal for researchers policymakers and practitioners in consideration of how to support these schools taking into account context root causes of low performance and the complex work to ensure their opportunity to be successful Too frequently we have expected these schools to turn themselves around while failing to assist them with the vision and supports to realize meaningful lasting organizational change The myths identified and debunked in this book potentially illustrate a way forward

JSL Vol 28-N1 JOURNAL OF SCHOOL LEADERSHIP,2018-03-06 The Journal of School Leadership is broadening the conversation about schools and leadership and is currently accepting manuscripts. We welcome manuscripts based on cutting edge research from a wide variety of theoretical perspectives and methodological orientations. The editorial team is particularly interested in working with international authors authors from traditionally marginalized populations and in work

that is relevant to practitioners around the world Growing numbers of educators and professors look to the six bimonthly issues to deal with problems directly related to contemporary school leadership practice teach courses on school leadership and policy use as a quality reference in writing articles about school leadership and improvement Perspectives on Leading Low-Performing Schools Coby V. Meyers, Marlene J. Darwin, 2018-08-01 Research is clear School leadership quality matters However our knowledge of effective school leadership remains limited in at least three substantial ways First our understanding of school leadership effectiveness generally and school principal effectiveness specifically is limited to Western contexts primarily North America and western European ones Second even in the confines of Western research and context there has been relatively little specific focus on effectively leading low performing schools Third even the conceptualization of leadership do we mean the school principal an administrative team or a broader school leadership team is a key factor in how we define and respond to the challenge of leading in low performing schools This book advances discussion and disseminates knowledge and global perspectives on what school leadership looks like how it is enacted and under what circumstances and when or where lessons might be portable We anticipate this book having wide appeal for researchers policymakers and practitioners considering school leadership and how to support it effectively The chapters suggest a noticeable level of convergence globally on how to lead low performing schools effectively Yet there are clear political and culture differences that add significant gradation to how school leaders might enact best practice locally or inform policymakers and systems leaders about how to set up school leaders for success and subsequently support them This book is one of the first that prioritizes the universality and nuance of leading low performing schools globally

Understanding Communities of School Leadership Joseph F. Murphy,2023-02-16 This book examines the evolution of schooling from bureaucracy and hierarchy to post industrial schools and places teachers leadership on center stage at the same time That is it asks teachers to deepen leadership in their classrooms and with other teachers The book carries education and schooling from formal control to a social influence process and addresses the deeply rooted difficulty of focusing too much energy on content It reveals the strong power of internal and external context and helps educators implant the idea of the school not as a fixed immutable home but as a relatively deep social process It shows how co leadership comes alive in schools Communities of schooling is one of the three most critical developments in education in the last 140 years When it is linked with the two other fundamental reorientations in schooling dispersed ownership and constructivist work it becomes the most powerful force in education since the 1700s This book shows how communities of schooling replace the earlier pillars of learning as telling hierarchy of control and non democratic influence The work also explains the meaning and understanding of school work as a social influence process where all school based educators exert power but at different levels The idea of enhancing individual and collective capacity through interdependency shared work and collective responsibility is unpacked School Turnaround Policies and Practices in the US Joseph F. Murphy, Joshua F.

Bleiberg, 2018-12-12 This volume provides an analysis of what we know about turning around failing schools in the United States It starts with an in depth examination of the barriers that hinder action on turnaround work The book analyses the reasons why some schools that find themselves in serious academic trouble fail in their efforts to turn themselves around Beginning with a discussion of what may best be described as lethal reasons or the most powerful explanation for failed reform initiatives which include an absence of attention to student care and support a near absence of attention to curriculum and instruction the firing of the wrong people Covered in this volume are critical explanations for failed turnaround efforts such as failure to attend to issues of sustainability and significant explanations for failed turnaround efforts such as the misuse of test data The volume concludes by examining what can be done to overcome problems that cause failure for turnaround schools and reviewing ideas in the core technology of schooling curriculum instruction and assessment As well as exploring problems associated with the leadership and management of schools to see where improvement is possible and an analysis of opportunities found in relationships between schools and their external partners such as parents and community members Turnaround Leadership in Southeast Asian Countries Peng Liu, Lei Mee Thien, 2025-08-07 This book explores turnaround leadership in Southeast Asian countries across four themes principal competencies and leadership frameworks country specific practices teacher leadership and empowerment and system leadership for school transformation The chapters collectively contribute to a unified understanding of how theoretical models intersect with real world challenges and strategies to improve low performing schools Emphasising a flexible context driven approach over a one size fits all model the book underscores the importance of adapting leadership strategies to diverse educational environments While rooted in Southeast Asia its insights are globally relevant offering guidance for scholars policymakers and practitioners aiming to advance educational equity and sustainable school improvement through contextually grounded leadership practices This book also encourages meaningful cross country learning and policy development Professor Kenneth Leithwood University of Toronto Canada Featuring qualitative evidence from schools in 11 Southeast Asian countries this book provides a carefully grounded and much needed non western perspective on the meaning of successful school leadership and the culturally sensitive task of improving the performance of underperforming schools It is an excellent resource for both practicing school leaders and researchers Professor Coby Meyers University of Virginia United States The rapid improvement of underserved schools and the students they serve remains a critical topic worldwide Liu and Thien's focus on Southeast Asia is a timely and comprehensive account of various challenges to leading school turnaround in an array of contexts The attention paid to system school and teacher leaders in these challenging circumstances offer important insights into how such efforts can be successful in Southeast Asia and elsewhere while illuminating the various complexities to overcome Professor Jingping Sun University of Alabama United States What distinguishes successful school leaders from others is the breadth and accumulation of practices and strategies they enact

and employ as well as the frequency and intensity with which they apply them effectively with precise timing to achieve success driven by resilience passion contextual intelligence political acuity and above all a strong moral purpose As Walker and Dimmock commented our understanding of educational leadership remains incomplete if the bulk of theory and practice in the field are drawn from Anglo Saxon countries This explains the unique contribution of this book which broadens our understanding of educational leadership to turn around schools in Southeast Asian countries JSL Vol 27-N4 JOURNAL OF SCHOOL LEADERSHIP, 2017-09-28 Assistant Principals Perceptions of Value Added to School Success Anna Sun and Alan R Shoho The click clack of her heels and the jingle of her keys Exploring the Tensions in the Leadership of a Successful Turnaround Principal Ulrich C Reitzug and Kimberly Kappler Hewitt Central District Office Leadership for Diversity and Equity Constraints and Opportunities for Policy Intermediaries Allison Mattheis Leadership Performance Model for the Effective School Principal Disraeli M Hutton Talking About Race Overcoming Fear in the Process of Change Emily Lilja Palmer and Karen Seashore Louis **School Turnaround in Secondary Schools** Coby V. Meyers, Marlene J. Darwin, 2019-12-01 In the continuing guest to turnaround the lowest performing schools rapid and sustainable reform or school turnaround seems most elusive for secondary schools Secondary schools are rife with challenges due to their wide ranging mission and organizational complexity With the continued emphasis on college and career readiness and the vast learning possibilities enhanced by technology our third book in this series Contemporary Perspectives on School Turnaround and Reform focuses on rapid school turnaround and reform in secondary schools In this edited volume researchers and scholars consider the doubly perplexing challenge of school turnaround or the rapid improvement of the lowest performing secondary schools Although there is some evidence that school turnaround policy can impact student achievement scores research across international contexts seldom identifies schools that substantially changed student learning trajectories and sustained them Separately many societies have found improving secondary schools a relatively intractable problem for multiple reasons including school size and complexity the micropolitics of teaching and leading within them and cumulative widening student achievement gaps In combination there are almost no examples of low performing secondary schools turning around The chapters in this book begin to offer some hope about how policymakers practitioners and researchers might begin to reconceptualize how they engage in and undertake the work of rapidly improving low performing secondary schools The authors provide theoretical and conceptual advancements offer lessons learned from both successful and unsuccessful initiatives and address practical issues with potentially accessible ways forward Assessina Instructional Leadership with the Principal Instructional Management Rating Scale Philip Hallinger, Wen-Chung Wang, 2015-05-22 This volume provides a succinct up to date summary of global research on principal instructional leadership as it has evolved over the past 50 years The book s particular focus is on the development and use of the Principal Instructional Management Rating Scale PIMRS The PIMRS is the most widely used survey instrument designed for assessing instructional leadership for research and practice It has been used in more than 250 studies in more than 30 countries around the world The authors provide a detailed conceptual and data based description of the rationale and development of the instrument as well as the ways in which it has been used in practice The book also provides for the first time a comprehensive assessment of the scale s measurement properties This represents essential information for future users of the instrument across different national contexts Finally the volume outlines an agenda for improving future research on the role of principal instructional leadership in student learning and school effectiveness Reimagining School Leadership David E. DeMatthews, Sharon D. Kruse, 2024-10-30 Reimagining School Leadership critically analyzes the current conceptions of school leadership and school improvement consider historical and contemporary problems confronting school leaders and presents new ways to reimagine school leadership with an emphasis on sustainability learning and inclusivity Education Disrupted Les Stein, Alex Stein, Jessica Stein, 2013-11-14 Failing schools have become the latest academic cottage industry and they serve as lightning rods for the controversy that continues to surround the No Child Left Behind Act of 2001 Surprisingly there are only a handful of books that address the topic of turning around failing schools and even fewer that provide a meaningful discussion on how individual schools should avoid failure from the outset This book will help public school educators understand that turnaround efforts are based on sound leadership principles nothing more nothing less It also provides school leaders with the critical skills to turn around failing schools and more importantly prevent their schools from failing in the first place Individual chapters address topics such as setting institutional priorities establishing a positive school culture improving communications developing classroom leadership putting the school on a sound financial footing and using data to guide the school turnaround In essence this book serves as a practical guide for instructional and institutional leaders on how to make a real difference in the success of our nation s schools **Deciphering Chinese School Leadership** Allan Walker, Haiyan Qian, 2017-10-23 With existing educational leadership models and theories being predominantly western influenced this book aims to provide more insight into school leadership in China It pioneers building research and practice informed knowledge and unravels the complexities that characterize the scholarship context and practices of school leadership School leadership in China is presented through four sub purposes investigating how Chinese school leadership is conceptualized in the international and Chinese literature exploring the shifting context within which Chinese school leaders enact their leadership and examining key policies that have shaped the practice of leader development extending the understandings about the complexities of work lives of Chinese school leaders and further locating indigenous understandings of Chinese school leadership in the political and socio cultural context of contemporary China and the theoretical and conceptual context of international school leadership This text will be particularly useful to international education researchers with focus on educational leadership comparative education education policy and education in China **Second International** Handbook of Educational Change Andy Hargreaves, Ann Lieberman, Michael Fullan, David Hopkins, 2010-08-13 The two

volumes of the second edition of the International Handbook of Educational Change comprise a totally new and updated collection of the most critical and cutting edge ideas in educational change Written by the most influential thinkers in the field these volumes cover educational change at both the theoretical and practical levels The updated handbook remains connected to the classical concerns of the field such as educational innovation reform and change management and also offers new insights into educational change that have been brought about by social change and shifting contexts of educational reform Like the first best selling Handbook this one will also undoubtedly become an essential resource for people involved in all spheres of education from classroom teachers teacher leaders and administrators to educational researchers curriculum developers and university professors. No other work provides such a wide ranging and comprehensive examination of the field of educational change **Essential Lessons for School Leaders** Joseph Murphy, 2014-08-05 This gold mine of wisdom from top education researcher and the bestselling author of Turning Around Failing Schools and Connecting Teacher Leadership and School Improvement contains key tips and strategies every school leader should know Award winning professor and former school administrator Joseph Murphy's concise and instructive lessons will help you stay focused on what matters most as you navigate the hectic world of high stakes testing and accountability It really is all about the kids Optimism is essential Caring counts a lot Listen let people finish talking Don t confuse excuses and explanations Each lesson is coupled with context in a few sentences taken from Murphy's extensive real world experiences. This collection is ideal for use in daily reflections speeches staff meetings presentations or as a gift to anyone who works with children

Distributed Leadership According to the Evidence Kenneth Leithwood, Blair Mascall, Tiiu Strauss, 2009-06-02 Although not new the concept of distributed shared leadership has re emerged in recent years as one highly promising response to the complex challenges currently faced by schools Responding productively to these challenges far exceeds the capacities of any individual leader If schools are to flourish in the future they will need to enlist the collective expertise of many more of their members and stakeholders than they have in the past The purpose of this volume is to both present and synthesize the best available evidence about the nature causes and effects of distributed school leadership The book also clarifies common misunderstandings about distributed leadership and identifies promising implications for practice and for future research Key features include Expertise Written by the most active and widely respected scholars engaged in research on distributed leadership the book encompasses the very latest knowledge about the nature causes and consequences of such leadership in schools Comparative Models The book compares various approaches to distributed leadership and examines the conditions under which some approaches may be better than others in improving schools Evidence Based Much of the popularity of distributed leadership is rooted in expectations unsupported by systematic empirical evidence Virtually all of the available evidence about distributed approach to leadership can be found in this book This book is appropriate for researchers studying school leadership instructors and students in graduate level school leadership courses and practicing administrators

at the district and building level

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