

WINNING THE TALENT WAR

ENSURING EFFECTIVE
LEADERSHIP IN
HEALTHCARE

Carson F. Dye

*Former Chairman and CEO
of the American Hospital Association*

Winning The Talent War Ensuring Effective Leadership In Healthcare Management Series

Paul Turner



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Winning the Talent War Carson F. Dye, 2002 Although not as visible as the nursing shortage the shortage of healthcare leadership talent is equally important The decisions leaders make can have a wide and lasting impact on an organization This book presents strategies for identifying recruiting and retaining superior healthcare executives Respected author and speaker Carson Dye explains why the aggressive development of leaders is the job of every senior executive and provides guidelines for finding and empowering these leaders Topics covered include Creating a compelling place for leaders to work Determining search and hiring strategies Locating executive candidates Improving the interview process Using psychological assessment tools Making the hiring decision Orienting new leaders into the organization Identifying and developing leadership skills End of chapter summaries can be used to evaluate your current practices and develop action plans for new approaches

Physicians as Leaders Mindi McKenna, Perry Pugno, 2018-10-08 This practical work has clinical guidelines and advice on controlling symptoms as well as showing doctors and carers how to provide physical and psychological comfort It helps the clinician to develop a scientific approach to managing symptoms

Library Journal, 2002 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately

Indian National Bibliography B. S. Kesavan, 2007-08

Enhanced Physician Engagement, Volume 2: Tools and Tactics for Success Carson F. Dye, 2021-07-18 Successful physician engagement comes in many shapes and sizes What works for one healthcare organization may not work for another And with myriad differences among physicians in terms of age specialty work location and more multiple approaches to enhancing engagement are needed The key is exploring different strategies and finding the ones that work for you and your organization Enhanced Physician Engagement Volume 2 Tools and Tactics for Success is a how to guide for involving and inspiring physicians The book examines concrete practical methods for tackling hot button issues such as burnout the burden of electronic health records and accountability factors that can cause disengagement With more than 40 years of healthcare leadership and management experience editor Carson F Dye possesses unique expertise in getting physicians more engaged Written by recognized physician leaders each of the book s chapters stands on its own allowing you to find practical tips and guidance by topic according to your needs Chapter authors explain the tactics that have been successful for them and share the lessons they have learned Topics include Assessing physicians for

Forthcoming Books Rose Arny, 2002-04

Employee Engagement in Healthcare Jill Christensen, 2014-08-25 When healthcare employees are engaged in their work patient outcomes are likely to improve So it s essential for leaders in healthcare organizations to pay attention to how their employees feel about their work Employee Engagement in Healthcare makes a case for employee engagement and provides a road map for assessing and improving engagement Author Jill Christensen describes the leadership traits that drive employee engagement and the elements of a successful engagement strategy This issue of TD at Work includes case

studies of healthcare organizations that improved engagement a six step employee re engagement strategy guidance for creating a core team strategies for improving communication an employee engagement implementation checklist **Talent Management in Healthcare** Paul Turner,2017-08-14 Providing a global perspective on the increasingly important concept of talent management in the health sector this significant new text brings together evidence and research findings to suggest how healthcare organisations can attract and retain talent The demand for healthcare in many countries often exceeds the supply of those who can provide it and with case studies from Asia the UK and the US this book provides geographical insights into the extent of this global challenge Topics discussed include employee engagement employer branding retention and succession planning Talent Management in Healthcare offers readers a substantial guide and provides a sustainable talent strategy for organisations within the healthcare industry An invaluable contribution to research on human resource development this book will be of interest to academics and practitioners involved in organisational development human resource management and healthcare management **Enhanced Physician Engagement, Volume 1: What It Is, Why You Need It, and Where to Begin** Carson F. Dye,2021-07-18 Many healthcare leaders recognize that in an ever evolving landscape physician engagement is no longer a luxury but a necessity Highly engaged physicians help their organizations navigate changing delivery and payment models improve clinical outcomes and meet patient demands for better access to safe quality care Yet understanding what physician engagement truly is and how you can successfully implement it can be confounding Enhanced Physician Engagement Volume 1 What Is It Why You Need It and Where to Begin looks at physician engagement as a strategic and tactical priority Drawing on more than 40 years of healthcare leadership and management experience editor Carson F Dye starts by offering a focused definition of engagement and explaining why physicians should play an active role in governance leadership and management He shares two models to help you understand the book s foundational concepts and visualize what physician engagement can look like in your own organization In the book s following chapters recognized physician leaders provide personal viewpoints on what successful physician engagement is share their approaches to developing strategy and defi Enhanced Physician Engagement, Volume 1: What It Is, Why You Need It, and Where to Begin Carson F. Dye,2021-08-16 Many healthcare leaders recognize that in an ever evolving landscape physician engagement is no longer a luxury but a necessity Highly engaged physicians help their organizations navigate changing delivery and payment models improve clinical outcomes and meet patient demands for better access to safe quality care Yet understanding what physician engagement truly is and how you can successfully implement it can be confounding Enhanced Physician Engagement Volume 1 What Is It Why You Need It and Where to Begin looks at physician engagement as a strategic and tactical priority Drawing on more than 40 years of healthcare leadership and management experience editor Carson F Dye starts by offering a focused definition of engagement and explaining why physicians should play an active role in governance leadership and management He shares two models to help you understand the book s foundational concepts

and visualize what physician engagement can look like in your own organization In the book s following chapters recognized physician leaders provide personal viewpoints on what successful physician engagement is share their approaches to developing strategy and define the role of enhanced collaborations and partnerships Topics include diversity and inclusion conflict resolution physician burnout and economic factors that affect engagement What does successful physician engagement look like is a question many healthcare organizations are asking today Through its conceptual framework this book gives you a map for starting your journey to find the answer The book s companion volume Enhanced Physician Engagement Volume 2 Tools and Tactics for Success is the how to guide that shows you the way

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