

VISUAL LEADERS

NEW TOOLS FOR
VISIONING, MANAGEMENT,
& ORGANIZATION CHANGE



Visual Leaders Visioning Management Organization

Janis Teruggi Page, Margaret Duffy



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Visual Leaders Judith van Genderen, 2014-11-09 Change management is an approach to transitioning individuals teams and organizations to a desired future state In a project management context change management may refer to a project management process wherein changes to the scope of a project are formally introduced and approved or the definition of change management defined on this page Theories about how organizations change draw on many disciplines from psychology and behavioral science through to engineering and systems thinking The underlying principle is that change does not happen in isolation it impacts the whole organization system around it and all the people touched by it In order to manage change successfully it is therefore necessary to attend to the wider impacts of the changes As well as considering the tangible impacts of change it's important to consider the personal impact on those affected and their journey towards

working and behaving in new ways to support the change Contents List of Figures 6 1 Change Management 7 1 1
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there is a clearly identifiable parent and 2

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