

Working with Stories in Your Community or Organization

PARTICIPATORY NARRATIVE INQUIRY



Third Edition

Cynthia F. Kurtz

Working With Stories In Your Community Or Organization Participatory Narrative Inquiry

David Hutchens



Working With Stories In Your Community Or Organization Participatory Narrative Inquiry:

Working with Stories in Your Community Or Organization Cynthia F Kurtz, 2014-05-28 Working with Stories is a textbook for people who want to use participatory narrative inquiry PNI in their communities and organizations PNI methods help people discover insights catch emerging trends make decisions generate ideas resolve conflicts and connect people Participatory narrative inquiry draws on theory and practice in narrative inquiry participatory action research oral history mixed methods research participatory theatre narrative therapy sensemaking complexity theory and decision support Its focus is on the exploration of values beliefs feelings and perspectives through collaborative sensemaking with stories of lived experience Contents Introduction Fundamentals of Story Work What Is a Story What Are Stories For How Do Stories Work Stories in Communities and Organizations A Guide to Participatory Narrative Inquiry Introducing Participatory Narrative Inquiry Project Planning Story Collection Group Exercises for Story Collection Narrative Catalysis Narrative Sensemaking Group Exercises for Narrative Sensemaking Narrative Intervention Narrative Return Appendices Example Models and Templates for Group Exercises Further Reading Your PNI Bookshelf Bibliography Acknowledgements and Biography Glossary Index Reader praise I wanted to say thanks for making Working with Stories available It s an amazing piece of work so simple not the ideas but the presentation and unintimidating Working With Stories is very thorough and helpful to me in exploring ways that I might capture the narrative of a project I am involved in Your detailed description of the sensemaking process is so useful and helpful It makes seasoned facilitators like me yearn to try out the ideas Over the past few months I have been reading reflecting and feasting on your experiences working with stories I am really excited to have found Working With Stories because it seems like a rich set of options for our needs Your terminology and explanation of participatory narrative inquiry have helped me greatly in understanding what I want from my practice and what I might be capable of achieving in social change I have been returning to Working With Stories time and again over the past six months to help support a community project and my printed copy is underlined noted and dog eared Participatory Community Inquiry in the Opioid Epidemic Craig T. Maier, 2021-10-19 This book explores a research project focused on finding a community level response to the opioid epidemic Grounded in communication ethics appreciative inquiry and action research this book contends that the opioid epidemic in the United States is as much a social disease as it is a pharmaceutical one arising from a lack of social connection and the communal literacy Americans need to deal with the challenges they face together Asking how Americans can rediscover their social connection to rebuild vibrant sustainable communities the author proposes and tests an approach called Participatory Community Inquiry PCI which helps groups acknowledge the social goods that unite them design practices that protect and promote those goods and undertake actions that can support their common lives Shaping the conversation on how Americans may rediscover and rebuild the community they have lost this book will be a key resource for researchers practitioners and students in communication studies sociology and action

research interested in social ethics and community development and organizing **Narratives in Research and Interventions on Cyberbullying among Young People** Heidi Vandebosch, Lelia Green, 2019-01-23 This book describes innovative ways to do research about and design interventions for cyberbullying by children and adolescents It does this by taking a narrative approach How can narrative research methods complement the mostly quantitative methods e g surveys experiments in cyberbullying research And how can stories be used to inform young people about the issue and empower them Throughout the book special attention is paid to new information and communication technologies and the opportunities ICTs provide for narrative research e g as a source of naturally occurring stories on cyberbullying and for narrative health interventions e g via Influencers The book thus integrates research and insights from the fields of cyberbullying narrative methods narrative health communication and new information and communication technologies

Storytelling in Management Practice Stefanie Reissner, Victoria Pagan, 2013-06-03 Since the early 2000s storytelling as a means of managerial communication has been increasingly advocated with a focus on the management practices of leadership change and organizational culture Most research on storytelling in management practice derives from practitioner experience but little is known about the specific dynamics behind storytelling as a tool for managerial communication This book derives from one of the first research studies into storytelling in management practice which sought to evaluate the assumed but not necessarily proven effectiveness of storytelling as a management tool Building on existing theories of narrative and storytelling in organizations the book explores how managers use storytelling in their daily practice revealing that it can be employed both purposively like a tool and perceptively spontaneously and intuitively The book explains that storytelling has different functions in management practice at different levels of the organization such as Creating direction for the organization Translating strategic messages into operational ones and supporting the professional development of staff Shaping the organization's social fabric through the sharing of personal stories Aided by a wealth of interviews and case studies Storytelling in Management Practice reveals an analysis of the dynamic relationship between story teller audience and organizational context As such it will be useful for students and researchers working across a variety of sub disciplines including leadership organizational behaviour and business communication **Lived Experience, Lifelong**

Learning, Community Activism and Social Change Sharon Clancy, Iain Jones, 2024-06-03 This book identifies and celebrates the learning adult educators can gain from the numerous sites of community activism learning and social change that are currently taking place across the globe While the relentless push of neoliberalism has struck at the heart of adult education provision in many countries including that provided by universities institutions of further education international development agencies NGOs vocational training centres and the local government sector what can adult educators learn and what is being learnt when we turn to sites of community activism as a mechanism for broader social change Drawing on empirical research as well as stories and blogs about social change and transformation from those participating in

community activist struggles this book features diverse contributions from adult education practitioners theorists and activist researchers who share community activist practices from around the world and provide insight into the ways these have contributed to social change and political transformation in different spaces and communities Each chapter and blog in this collection relate to different dimensions of community democracy and dialogue and how this space has become one in which delimiting factors must constantly be fought In these contributions questions of critical pedagogy and voice and contested notions of power place and voice are lived felt and troubled in different national and international contexts This book was originally published as a special issue of Studies in the Education of Adults

Human-Computer Interaction Masaaki Kurosu,Ayako Hashizume,2023-07-08 The four volume set LNCS 14011 14012 14013 and 14014 constitutes the refereed proceedings of the Human Computer Interaction thematic area of the 25th International Conference on Human Computer Interaction HCII 2023 which took place in Copenhagen Denmark in July 2023 A total of 1578 papers and 396 posters have been accepted for publication in the HCII 2023 proceedings from a total of 7472 submissions The papers included in the HCI 2023 volume set were organized in topical sections as follows Part I Design and evaluation methods techniques and tools interaction methods and techniques Part II Children computer interaction emotions in HCI and understanding the user experience Part III Human robot interaction chatbots and voice based interaction interacting in the metaverse Part IV Supporting health quality of life and everyday activities HCI for learning culture creativity and societal impact [Circle of the 9 Muses](#) David Hutchens,2015-07-02 The action based guide to powerful influential organizational storytelling Circle of the 9 Muses captures the best practices of the world s most influential story consultants and knowledge workers to help you find tell and draw value from your organizational stories as impetus for action This rich toolbox is loaded with fun graphical instructions and dozens of unique replicable and facilitated processes that require no special training or expertise You ll discover your organization s hidden narrative assets use different templates and frameworks to tell the stories of your past present and future and then draw team members into rich meaning making dialogue that translates into action These activities can be exercised in endless permutations and expert advice steers you toward the right activity for a specific purpose including managing change setting strategy onboarding defining the brand engaging supporters or customers merging cultures building trust and much more Organizational storytelling is a powerful managerial tool and an essential change management technique This is about your influence as a leader Knowing the right story to tell and how to deliver it effectively gives you and your organization enormous influence and helps connect employees to strategy by providing understanding belief and motivation in their personal contribution This book is the ultimate field guide to becoming an influential storyteller with concrete actionable guidance toward all the storytelling fundamentals Identify your organization s narrative assets Craft an elegant well constructed organizational story Capture bank and share stories with extraordinary engagement Facilitate a dialogue to draw out meaning and induce change The growing interest surrounding organizational

storytelling has many change agents focused on trying to tell better stories but goals are useless without a plan of action Circle of the 9 Muses helps you weave narrative wisdom into organizational development activities engaging employees and driving change *How Wide are the Ripples?*, 2011 **Academic Publishing** David Coniam, Peter Falvey, 2022-10-02 This book focuses on the topic of academic publishing It discusses the mounting serious problems that researchers particularly new researchers encounter when trying to publish their research The book addresses the issues of publishing as well as the salient factors militating against academic publication and the mitigating factors encouraging academic publication It provides potential solutions suggestions and strategies for overcoming some of these problems Growing research output from Southeast Asia including Singapore Malaysia Taiwan and China reveals the struggles that many authors have to confront when attempting to publish their work in reputable journals In both South Africa and other parts of Africa academic researchers are beginning to show strong evidence of credible academic output These researchers all need valid outlets for their work and the security that authentic peer review brings to the reviewing process In the fields of education social sciences and professional practices e g architecture and law recent years have seen the emergence of new outlets for practitioners research outputs in areas such as one s own practice self reflection and narrative inquiry These outlets are discussed in this book The book also discusses the malign influence of predatory publications in detail This book will be beneficial to university academics postgraduate students Ph D supervisors and new researchers *Visions of Sustainability for Arts Education* Benjamin Bolden, Neryl Jeanneret, 2022-01-01 This book stems from the 2019 meeting of the UNESCO UNITWIN international network for Arts Education Research for Cultural Diversity and Sustainable Development It presents scholarly international perspectives on issues surrounding arts education and sustainability that addresses the following questions What value can the arts add to the education of citizens of the 21st century What are the challenges and ways forward to realize the potential of arts education in diverse contexts The book discusses empirical research and exemplary practices in the arts and arts education around the world presenting sound theoretical and methodological frames and approaches It identifies policy implications at national regional and global levels that cut across social economic environmental and cultural dimensions of sustainable development **Wellbeing Literacy** Lindsay G. Oades, Narelle Lemon, Jacqui Francis, Tim Lomas, 2025-10-17 In this groundbreaking collection editors Lindsay G Oades Narelle Lemon Jacqui Francis and Tim Lomas explore wellbeing literacy the capability to understand and effectively use wellbeing language to enhance flourishing for oneself others and society Drawing together international scholars across diverse disciplines this volume examines how intentional communication about wellbeing serves as a critical mechanism for personal and collective thriving Moving beyond simplistic approaches to wellbeing the contributors investigate how wellbeing literacy functions as a relational contextual and holistic capability that bridges individual experience with broader social systems Chapters examine wellbeing literacy across different life domains cultural contexts and developmental stages offering both theoretical

frameworks and practical applications This pioneering work challenges readers to consider How does wellbeing literacy manifest in various contexts What role does it play in policy development How might it serve as a lever for social change Through multimodal and interdisciplinary perspectives the collection illuminates the dynamic interplay between language knowledge and skills that enable flourishing across individual communal and systemic levels Essential reading for researchers educators and practitioners seeking innovative approaches to fostering wellbeing in an increasingly complex world

Empathic Service Design Melanie Sarantou,Satu Miettinen,Titta Jylkäs,2025-07-24 Through case studies from across the globe this book helps designers understand how forward looking service prototyping analysis and tools can promote and create empathic emotion oriented and relevant services Despite services being at the core of organisations to create service flows designers groups and their diverse stakeholders must negotiate ever more complex and hybrid interactions between human and more than human role players in service delivery The challenge lies in delivering empathic relevant and desirable services despite these complexities New knowledge is needed to bridge the gaps uncertainties and even anxieties that organisations face in making their service delivery empathic and keeping them purposeful to users Addressing problems within service delivery like empathy fatigue poor collaboration and siloed work experiences that lead to poorly functioning systems the authors suggest concrete solutions for developing empathetic approaches and tools with consideration for the needs of participants The book critically examines the role of empathy and explores how compassionate understanding of the end user is key to success Case studies include mapping of children s services wearable technologies for pandemics understanding cultural sensitivity emojis and chat bots and AI used in care settings

Information and Communication Technologies for Development Evaluation Oscar A. García,Prashanth Kotturi,2019-07-09 Written by a team of expert practitioners at the Independent Office of Evaluation of International Fund for Agricultural Development IFAD this book gives an insight into the implications of new and emerging technologies in development evaluation Growing technologies such as big data analytics machine learning and remote sensing present new opportunities for development practitioners and development evaluators particularly when measuring indicators of the Sustainable Development Goals The volume provides an overview of information and communication technologies ICTs in the context of evaluation looking at the theory and practice and discussing how the landscape may unfold It also considers concerns about privacy ethics and inclusion which are crucial issues for development practitioners and evaluators working in the interests of vulnerable populations across the globe Among the contributions are case studies of seven organizations using various technologies for data collection analysis dissemination and learning This valuable insight into practice will be of interest to researchers practitioners and policymakers in development economics development policy and ICT

Rebellious Cooks and Recipe Writing in Communist Bulgaria Albena Shkodrova,2021-01-28 How did people exist and resist in their daily lives under Soviet control in the Cold War period Shkodrova s monograph shows how in communist Bulgaria many women passionately

exchanged recipes with friends and strangers to build substantial and impressive private collections of recipes This activity was borderline contraband in going against the general disapproval of home cooking that formed part of the ideology of communism in which home cooking was considered household slavery and an agent of patriarchalism Private recipe collections were by far the preferred written source of culinary information more popular than the state approved commercial cookbooks Shkodrova shows how these recipe collections held many different meanings for the women who collected them from helping to navigate the communist economy to enabling new friendships to be developed while engaging safely in power relations and cultivating a sense of individual identity in a society where collective existence was prioritised and exalted Drawing on primary sources including scrapbook cookbooks and working from the establishment of cookery classes before communism and their obliteration thereafter Shkodrova presents a structured outline of the meanings of recipes exchange and home cooking for Bulgarian women under communism

Safety Leadership Robert J. de Boer, 2021-02-23 Aimed at those who are responsible for the overall performance of organisations divisions or departments in diverse industries such as healthcare aviation construction oil and gas nuclear railways and defence this book introduces a new safety paradigm in comprehensible and practical terms It aims at improving safety and overall organisational performance through a doable different and directed approach using multiple small steps This book will help readers in understanding how to integrate the natural variability of human performance and our ability to compensate for unpredictability elsewhere into organisational systems thereby ensuring successful outcomes It covers important topics including complexity effective workplace innovations micro experiments maintaining alignment between rules and reality maximising learning and restoring relations It includes practical examples and supporting material referenced in the expansive notes section This book Presents multiple small steps that collectively facilitate the improvement of safety Discusses improving safety in routine work not triggered by accidents Covers a chapter on what to do when things go wrong Discusses these methods with the help of numerous vignettes Has a separate section on each industry Safety professionals academicians researchers and students undergraduate and graduate in health and safety human factors ergonomics occupational health and safety will also appreciate the brevity and clarity of this work in conveying the latest scientific insights on safety

The Age of Sustainability Mark Swilling, 2019-11-06 With transitions to more sustainable ways of living already underway this book examines how we understand the underlying dynamics of the transitions that are unfolding Without this understanding we enter the future in a state of informed bewilderment Every day we are bombarded by reports about ecosystem breakdown social conflict economic stagnation and a crisis of identity There is mounting evidence that deeper transitions are underway that suggest we may be entering another period of great transformation equal in significance to the agricultural revolution some 13 000 years ago or the Industrial Revolution 250 years ago This book helps readers make sense of our global crisis and the dynamics of transition that could result in a shift from the industrial epoch

that we live in now to a more sustainable and equitable age The global renewable energy transition that is already underway holds the key to the wider just transition However the evolutionary potential of the present also manifests in the mushrooming of ecocultures new urban visions sustainability oriented developmental states and new ways of learning and researching Shedding light on the highly complex challenge of a sustainable and just transition this book is essential reading for anyone concerned with establishing a more sustainable and equitable world Ultimately this is a book about hope but without easy answers

Arts-Based Pathways into Thinking Michael Crowhurst, Michael Emslie, 2020-02-12 This book based on a critical collective auto ethnographic research project describes an assemblage of theoretically informed arts based methods that aim to promote multiplicity and thinking It explores multiplicities of knowing sensing doing and being generated by analyzing knowing frames poetry reading aloud fableing playwriting and other inventive playful and scholarly ways of working with experiences and stories By offering engaging and inspiring strategies that can disturb standardizations and interrupt cultural normativities the book sheds light on the conditions that might be present in cultural contexts that enable diversity and creativity The research project on which this book is based originated from a contradictory set of conditions characterized on the one hand by a marked interest in creative research methods and novel knowledge practices and on the other hand by a widespread concern that we live in increasingly standardized times featuring systems that specify objectives ahead of time demand compliance and narrow the possibilities for human action The book takes readers on an arts based journey designed to enhance the opportunities for imaginative and ethical professional practice in education human services and the arts

Methodology for Research with Early Childhood Education and Care Professionals Cecilia Wallerstedt, Eva Brooks, Elin Eriksen Ødegaard, Niklas Pramling, 2022-11-28 This open access book addresses the growing trend in the field of early childhood education and care ECEC research named collaborative knowledge building in which researchers and ECEC personnel collaborate This kind of research encompasses a number of approaches such as design studies action studies Learning Studies Lesson Studies and combined research and development studies There are important differences between these approaches but they also share some features which makes it possible to see them as examples of a particular tradition of knowledge building Collaborative knowledge building constitutes close ties between developing practices of early childhood education and care and generating empirically grounded theoretical knowledge This book contributes to the methodology of practices developing research by mapping this movement through exemplifying themes actualised in such studies and through conceptualizing important and recurring gains and challenges It also describes how the latter can be taken on

Elgar Encyclopedia of Corporate Communication Klement Podnar, 2024-03-14 This comprehensive Encyclopedia captures the intricacies of corporate communication offering 87 clear succinct definitions of important concepts within marketing business organizational communication and public relations followed by critical literary analyses of significant research ventures

Future Perspectives on Positive Psychology: A Research Agenda Marisa

Salanova,Llewellyn Ellardus Van Zyl,2022-07-29

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